

#### **Terms of Reference**

**Title:** Logistical coordination of economics crime and corruption prevention in wildlife

authorities in Eastern and Southern Africa consultant

Organisational Section/Unit: UNODC/DO/ROEA

**Duty Station:** Nairobi, Kenya (Occasional travel may be required in the Eastern

and Southern Africa regions)

**Proposed period**: October 2020 – December 2020

### 1. Background of the assignment:

UNODC has been actively tackling wildlife and forest crime for more than 10 years. UNODC's approach is to work from crime scene to court, supporting Member States to more effectively prevent, identify, investigate, prosecute and adjudicate wildlife and forest crime. UNODC works with legal systems and law enforcement agencies of Member States to strengthen policy, legislative and regulatory frameworks; enhance knowledge and skills to investigate and prosecute related criminal activities; increase awareness regarding the nature and scale of wildlife and forest crimes; and enhance cooperation on national, bilateral, regional and international levels. UNODC's Global Programme for Combating Wildlife and Forest Crime (GPWLFC) works very closely with the Corruption and Economic Crime Branch (CEB) to prevent and address corruption linked to wildlife trafficking and conducts research to better understand trends and patterns of wildlife crime. In recent years, the portfolio has expanded to include technical assistance addressing crimes in the fisheries value chain such as corruption, fraud, forgery and other economic crimes.

In the context of UNODCs mandate on the transnational nature of wildlife and forest crime, particularly the United Nations Convention against Transnational Organized Crime (UNTOC) and the United Nations Convention against Corruption (UNCAC), UNODC has been working with Wildlife Authorities in East Africa on preventing corruption initiatives since 2015 through the "Preventing Corruption within Wildlife Authorities" project. The project was piloted with the Kenya Wildlife Service (KWS) and has been replicated in several countries since its establishment including Botswana and Tanzania.

UNODC's joint work with wildlife authorities are in varying stages of developing and/or implementing corruption risk assessment strategies. The consultant will provide support to the implementation of identified risk mitigation strategies with the Corruption Prevention Committees in Kenya, Botswana and Tanzania.

In addition, UNODC has started working with national counterparts to support financial investigations related to wildlife and forest crime. The consultant will provide support to the inter-agency working groups working on the financial aspects of wildlife and forest cases.

#### 2. Purpose of the assignment:

The purpose of the assignment is to:

- Oversee and ensure smooth implementation of Corruption Prevention Projects, and interact with the Corruption Prevention Committees within the wildlife authorities in Kenya, Botswana and Tanzania.
- Provide regional support to the implementation of financial investigations related to wildlife and forest cases in Kenya, Mozambique and Uganda.
- Provide technical advice to the operation of working groups piloting substance abuse interventions in wildlife authorities.

### 3. Specific tasks to be performed by the consultant:

The consultant will work under the direct supervision of Programme Coordinator based in Nairobi and under the overall supervision of the UNODC Regional Representative for Eastern Africa.

The consultant will also liaise with other members of the UNODC WLFC team responsible for the coordination of this work, as well as:

- Support KWS in disseminating the Code of Conduct and the Corruption Prevention Policy, in developing the complaint and in implementing activities related to staff welfare.
- Support the implementation of procedures relating to the predictive model for revenues and communications process in DWNP;
- Assist the annual maintenance of Intelligence Software in NCAA's Intelligence Unit.
- Systematization and reporting of corruption prevention projects and financial investigation work in Kenya, Mozambique and Uganda and support the establishment of digital links in Uganda Wildlife and Utilities Court and 4 prisons in Uganda implemented.

# 4. Indicators to evaluate the consultant's performance Certifying

The consultant shall maintain highest standards of quality and ensure timely submission of outputs stated under #3 above.

## 7. Qualifications/expertise sought (required educational background, years of relevant work experience, other special skills or knowledge required)

- An advanced university degree (Master's degree or equivalent) in public health, medical field, development studies, international relations or other relevant discipline related to criminal law is required. A first level university degree in similar fields in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.
- 2 year of working experience in the field of substance abuse, with experience in implementation of programmes in law enforcement environment in Africa is required.
- Experience working with the UN or international organization in coordination of multistakeholders initiative is desirable.
- Good skills in the use of computers including word processing, spreadsheets, presentations and internet communications desirable.

•	English and French are the working languages of the United Nations Secretariat. For this position fluency in English is required. Knowledge of another official United Nations language is an asset. Good working knowledge of Kiswahili is desirable.