



## Tool 6.14 Training material

### Overview

*This tool recommends various training materials which can be referred to in strengthening capacity to identify victims.*

Many agencies and non-governmental organizations have developed material and training packages that provide valuable information for front-line workers. Workshops and training seminars have been conducted to assist professional staff in identifying victims of trafficking and understanding how to assist them once they are known.

### Recommended resources

#### ***Protocol for Identification and Assistance to Trafficked Persons and Training Kit***

##### ***(Anti-Slavery international)***

The third chapter of this 2005 manual offers training materials to assist in victim identification. This manual was designed specifically for front-line anti-trafficking workers and is a practical tool for identifying trafficked people. It provides basic, practical information for those who are likely to encounter victims of trafficking and contains lists of indicators, checklists and recommendations for interviewing trafficked people.



The manual can be downloaded at:

[www.antislavery.org/homepage/resources/PDF/PDFtraffic.htm](http://www.antislavery.org/homepage/resources/PDF/PDFtraffic.htm)

#### ***The IOM Handbook on Direct Assistance for Victims of Trafficking*** ***(International Organization for Migration)***

Published in 2007, *The IOM Handbook on Direct Assistance for Victims of Trafficking* is a compilation of the wealth of IOM experience in assisting victims of trafficking. The Handbook provides guidance and advice, which can be adapted to different contexts and circumstances, on a range of victim assistance services, from the point of first contact through to the reintegration of victims. Chapter II of the Handbook deals exclusively with the screening of victims of trafficking.



The IOM Handbook on Direct Assistance for Victims of Trafficking is available at:

[www.iom.int/jahia/Jahia/cache/offonce/pid/1674?entryId=13452](http://www.iom.int/jahia/Jahia/cache/offonce/pid/1674?entryId=13452)

### **Crime Reduction Toolkits (United Kingdom Home Office)**

Included among the United Kingdom Home Office Crime Reduction Toolkits, is a toolkit dedicated to addressing the crime of trafficking in persons.



Source: The Crime Reduction Toolkit on trafficking of people is accessible at:

[www.crimereduction.gov.uk/toolkits/tp00.htm](http://www.crimereduction.gov.uk/toolkits/tp00.htm)

The sections on victims are at:

[www.crimereduction.gov.uk/toolkits/tp0205.htm](http://www.crimereduction.gov.uk/toolkits/tp0205.htm)

### **Anti-Trafficking Training for Frontline Law Enforcement Officers and Listening to Victims: experiences of identification, return and assistance in South-Eastern Europe**

#### **(International Centre for Migration Policy Development)**

In 2006, ICMPD published *Anti-Trafficking Training for Frontline Law Enforcement Officers* with the objective of raising awareness of the crime of human trafficking as a serious crime and violation of human rights, and of enhancing the capacity of non-specialized police and border personnel to identify and properly treat victims of crime. This training material consists of two parts: the *Training Guide* (containing a curriculum of five units) and the *Background Reader* (comprising topics relating to trafficking relevant to police, border and customs officials).

Additionally, in 2007, ICMPD published a study entitled *Listening to Victims: Experiences of identification, return and assistance in South-Eastern Europe*.



These publications are available at:

[www.anti-trafficking.net](http://www.anti-trafficking.net)

### ***Trafficking Training Modules (Stop Violence Against Women)***

Stop Violence Against Women (a project of Minnesota Advocates for Human Rights) offers introductory-level training on trafficking in women on its website. The training modules are intended for general awareness-raising, to serve as an introduction to more comprehensive training and to aid in the creation of such training. Sample training exercises are provided.



Source: This resource is available in English, Bulgarian and Russian at:  
[www.stopvaw.org/Trafficking\\_Training\\_Modules.html](http://www.stopvaw.org/Trafficking_Training_Modules.html)

### ***National Referral Mechanisms – Joining Efforts to Protect the Rights of Trafficked Persons: a Practical Handbook (Office for Democratic Institutions and Human Rights of the Organization for Security and Cooperation in Europe)***

The OSCE Office for Democratic Institutions and Human Rights published a handbook in 2004 which provides guidance on how to design and implement sustainable structures to prosecute traffickers and support victims of trafficking. It addresses political, legal and practical elements to be considered when creating responses to trafficking.



The handbook is available in Albanian, English, French, Russian, Spanish, Turkish and Uzbek at:  
[www.osce.org/item/13591.html](http://www.osce.org/item/13591.html)

### ***Human Rights and Law Enforcement: Manual for Human Rights Training for the Police (Office of the United Nations High Commissioner for Human Rights)***

This material in the *Professional Training Series* has three components: a manual, a trainer's guide and a pocket book of human rights standards for the police. The trainer's guide is a practical tool for trainers including tips and techniques for trainers as well as model presentations which can be adapted.



These resources in the *Professional Training Series* are available at:  
[www.unhcr.ch/html/menu6/2/training.htm](http://www.unhcr.ch/html/menu6/2/training.htm)

***The Crime of Human Trafficking: a Law Enforcement Guide to Identification and Investigation******(International Association of Chiefs of Police)***

The training guidebook released by the International Association of Chiefs of Police includes information on United States federal law, tools for identification of trafficking victims, investigation and response, and resources for assisting victims. In addition, a training video (available in VHS, DVD and downloadable online) has been created for use in conjunction with the guidebook. The video is divided into three segments; the first concerns the definition of the crime of trafficking, the second concerns identifying and responding to the crime, and the third concerns investigation of the crime and interviewing.



The guidebook and the three segments of video training are available at:  
[www.theiacp.org/research/VAWPoliceResponse.html](http://www.theiacp.org/research/VAWPoliceResponse.html)