TERMS OF REFERENCE

Consultancy to review the treatment components of Drug Rehabilitation Center

<table>
<thead>
<tr>
<th>Consultancy Title:</th>
<th>Consultant to review the treatment components of Drug Rehabilitation Center</th>
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<tbody>
<tr>
<td>Location:</td>
<td>Male’, Maldives</td>
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<tr>
<td>Supervisor:</td>
<td>National Project Coordinator</td>
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<tr>
<td>Application Deadline:</td>
<td>19 Dec 2012</td>
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<tr>
<td>Duration of Initial Contract:</td>
<td>5-6 weeks (aprox)</td>
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Organizational Context and Background

The United Nations Office on Drugs and Crime (UNODC) is the UN lead agency in the fight against illicit drugs, international crime and terrorism in virtue of the UN conventions and universal instruments in this regard. The UNODC Regional Office for South Asia is located in New Delhi covering six countries of the region: India, Bangladesh, Bhutan, the Maldives, Nepal and Sri Lanka. Its current technical cooperation projects relate mainly to drug control (with a focus on drug abuse prevention and treatment and its nexus with HIV/AIDS) and the prevention and human trafficking and victim support.

UNODC in partnership with the Government of Maldives is supporting a project titled “Strengthening the national response to drug use in the Maldives” (MDV K30), which is funded by the European Union. The project of designed to strengthen the national response on drug use prevention and treatment. The aim of the project is to provide technical assistance to strengthen the national response to the problem of drug use especially, prevention and treatment to minimize the risk of drug use and related HIV/AIDS in the Maldives. The project will provide support for strengthening the technical capacity for the coordination and management of drug prevention, treatment and care programmes in the country. Additionally, the project will work towards strengthening of the legal framework and creating an enabling policy environment as it relates to drug users. The project will also strengthen the civil society capacities to conduct preventive programmes and to improve access to aftercare and support services.

National Drug Agency (NDA) is one of the key partners of this project. NDA was formed as part of the new Drug Act (17/2011), and entrusted to undertake and oversee the national response to the drug problem in the Maldives. The main functions of NDA are to regulate and monitor the implementation of all programmes within the purview of the drug law.

NDA also offers residential drug rehabilitation services to drug using community, through the Drug Rehabilitation Center (DRC) in K. Himmafushi Island. DRC applies the Therapeutic Community model or “TC” model to support the recovery of drug users while they are undergoing treatment. The use of
TC model in DRC has been adapted to the Maldivian context to some extent, and has evolved over the years. Counselling, information / education and religious education are key components of the current practices that contributes towards the psychosocial needs of the clients to some extent. There is a need to assess the efficacy of the programme, identify additional psychosocial needs, and integrate these accordingly. Moreover, there is a need to include comprehensive and effective psychosocial components within the DRC treatment model.

UNODC is seeking an external consultant who can assess the current treatment model, identify the gaps and improve the programme, and train counsellors.

**Objectives**

The main objectives of this assignment are to evaluate and upgrade the treatment model, with a focus on enhancing the psychosocial component of the programme, and provide training to DRC counsellors to deliver the revised programme.

**Scope of Work**

Under the direct supervision of UNODC Maldives Project Coordinator and with technical guidance and oversight provided by the UNODC Programme Office Maldives, the incumbent should carry out the following outlined tasks:

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<tr>
<th>Task</th>
<th>Deliverable / End Product</th>
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<tbody>
<tr>
<td>1. Assess the current psychosocial services, and identify gaps and within the program at DRC.</td>
<td>An inception report that addresses the current needs and gaps within current psychosocial services</td>
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<tr>
<td>2. Based on the needs of the program, develop a framework for a comprehensive and effective psychosocial programme within DRC. (based on evidence-based treatment models)</td>
<td>A framework for comprehensive and effective psychosocial component in DRC developed</td>
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<td>3. Develop a training program with accompanying resources to build capacity of the counsellors at DRC to equip them to deliver the psychosocial program to clients.</td>
<td>A training programme for counsellors on the proposed psychosocial component developed</td>
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<td>4. Deliver the training to counsellors at DRC</td>
<td>Training conducted to counselors on effective delivery of the proposed psychosocial component</td>
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<tr>
<td>5. Develop a final report of the consultancy</td>
<td>Final report of the consultancy</td>
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**Deliverables and Outputs**

Specific deliverables include:
1. An inception report or evaluation of the current treatment programme, and recommendations for improvement based on evidence based treatment programmes.
2. A framework for comprehensive and effective psychosocial component in DRC developed.
3. A training programme for counsellors on the proposed treatment.
4. Training conducted to counselors on effective delivery of the proposed psychosocial component.
5. Final report of the consultancy.

**Reporting Lines of the Assignment**

The consultant primarily reports to the UNODC Maldives Project Coordinator or to the designated staff from the UNODC Programme Office Maldives. A focal point will be assigned from NDA to assist the consultant with the work.

**Duty Station**

The consultant will be based in Maldives. The assignment may require the incumbent to be based in the island K. Hinammafushi where the Drug Rehabilitation Center is located. The incumbent will close liaison with NDA and UNODC, work independently, and update / report to UNODC on a weekly basis.

**Timeframe:**

This consultancy shall be carried out within five – six week period, possibly around December 2012 – January 2013.

**Competencies:**

*Educational Qualification, skills and Experience:*

- Advance degree or equivalent qualification in psychology or a related area with at least two years of related experience at the national or international level, or
- Bachelors degree or equivalent in psychology or a related area with at least four years of related experience at international level can be considered in lieu of the postgraduate qualification.
- Proven expertise and knowledge in the area of Drug rehabilitation.
- Prior experience in providing psychosocial services or component within a drug rehabilitation treatment context will be an asset.
- Past experience in providing technical expertise or similar reviews, and professional experience of working/consultation work with multilateral / bilateral agency on substance use treatment and HIV-related programming issues would be an advantage.
- Excellent professional communication skills and competency in both written and spoken English is required.

**Payment Modality:**
Payment is based on deliverables, and is linked to satisfactory performance of the established deliverables in the TOR. The final installment will be paid following the completion of all agreed deliverables under the ToR, and following an evaluation of the deliverables and/or performance. The payments are linked deliverable as follows:

- **Installment 1: 20%** on signing the contract and following the submission of the outline of the consultancy process

6. **Installment 2: 60%**
   - Following the completion of the 1, 2, 3 & 4

- **Installment 3: 20%** Upon completion of all deliverables including the submission of workshop report and final report, and following an evaluation of the deliverables and/or performance

**Application Procedure:**
Applications can be submitted to UNODC email: shuhad.ibrahim@unodc.org OR forwarded under confidential cover to the “UNODC, UN Building, Male’, Maldives” with the following:

- Letter of expression of interest, and proposal (a financial proposal and a brief outline / description of the proposed process)
- CV
- Copies of university level academic certificates
- Copy of National ID card

*Only complete applications (with signed P11 forms) will be accepted, and interviews will be granted only to short-listed candidates. The organization will only be able to respond to those applicants in whom there is further interest.*