

CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

CONSULTANCY ANNOUNCEMENT

TERMS OF REFERENCE

POSITION TITLE	: Research Consultant (Anti-Corruption)
ORGANIZATION	: United Nations Office of Drugs and Crime
REGIONAL OFFICE	Pretoria, South Africa
DUTY STATION	Pretoria, South Africa
TITLE OF SUPERVISOR	: Itumeleng Mongale, National Project Officer (Anti-corruption)
PROPOSED PERIOD	: July 2023 to October 2023
ACTUAL WORK TIME	: 60 days

BACKGROUND

The United Nations Office on Drugs and Crime (UNODC) is the global leader in the fight against drugs, organized crime, corruption and terrorism with widely recognized expertise and specialization on issues pertaining to international cooperation in criminal matters. Established in 1997 through a merger between the United Nations Drug Control Programme and the Centre for International Crime Prevention, UNODC operates in all regions of the world through an extensive network of field offices.

The work of UNODC is guided by a broad range of legally binding international instruments and a set of United Nations standards and norms on crime prevention and criminal justice. With 189 States parties, the United Nations Convention against Corruption (UNCAC) provides a global legally binding framework for preventing and combatting corruption. South Africa ratified the UNCAC on 22 November 2004.

The Conference of the States Parties to UNCAC was established pursuant to article 63 of the Convention to, inter alia, promote and review the implementation of the Convention. The implementation by South Africa of chapters II and V of the Convention was undertaken in the context of the second review cycle of the Mechanism of the Review of Implementation of UNCAC, and the executive summary of that review was issued on 16 November 2021. The executive summary noted that none of the existing bodies in South Africa is entrusted with a specialized mandate pertaining to corruption prevention, including education and awareness-raising. Furthermore, the National Anti-Corruption Strategy (NACS) 2020-2030 acknowledges weakness regarding coordination among government institutions involved in the fight against corruption.

In August 2022, the President of South Africa established the National Anti-Corruption Advisory Council (NACAC) as a multi-stakeholder partnership to advise the President on the implementation of NACS. The Council is composed of nine councilors drawn from civil society with varied expertise, and it is supported by a Secretariat located in the Presidency.

The mandate of the NACAC is established by its terms of reference which identifies a range of anti-corruption topics and activities for the Council to undertake during its 3-year term. NACAC has established a number of workstreams to assist it to deliver on its mandate, and these are broadly aligned to its terms of reference and deliverables on topics such as procurement, whistleblower protection, monitoring and evaluation of the NACS, as well as the architecture of anti-corruption in South Africa.

The core deliverables in the work of the NACAC is to provide the President with a report highlighting ways to strengthen the anti-corruption architecture of the country. During the first phase of the architecture workstream, a baseline document is expected to be produced for the benefit of NACAC. This document is expected to be a detailed analysis of the current law-enforcement and anti-corruption agencies in South Africa, based on accurate and up-to-date information received from the relevant agencies. The document would utilize a mapping format, where agencies would be identified and analyzed according to criteria that includes, among others, legislated powers and functions, budgets and human resources, as well as inter-agency relationships.

Furthermore, NACAC expects to present to the President a report on the possible institutional models that South Africa could potentially adopt.

PURPOSE OF THE ASSIGNMENT

The purpose of this assignment is to conduct research on behalf of the National Anti-Corruption Advisory Council (NACAC) on the different anti-corruption institutional models that could potentially be established in South Africa and to map out existing agencies and institutions in South Africa outlining the legislative powers and functions, budget allocation and human resource capacity, amongst other matters.

EXPECTED KEY RESULTS

1. A baseline document mapping the existing law enforcement agencies, oversight bodies and other institutions that are involved in the fight against corruption. The document should highlight the successes and challenges of each agency, body, and institution in relation to the fight against corruption in South Africa
2. A research report which clearly presents different anti-corruption institutional models for consideration, highlighting the effectiveness and constraints for each model.

DATES AND DETAILS OF DELIVERABLES/PAYMENTS:

Deliverable	Output	Working Days	To be accomplished by (date)
A.	Scoping and mapping of existing agencies, bodies and institutions.	15 Days	31 August 2023
B.	Produce a baseline document and presentation to NACAC	15 Days	30 September 2023
C.	Undertake a research study on institutional models.	15 Days	30 October 2023
D	Produce a research report and presentation to NACAC	15 Days	30 November 2023

Payment will be made upon satisfactory completion and/or submission of outputs/deliverables.

PAYEMENTS

The consultant will receive remuneration relevant to their qualification, experience, and in line with UN financial rules and regulations. Remuneration will be released in two separate instalments as follows:

- The first instalment, amounting to 50% of the total cost of the contract will be released upon receipt and approval of the research report on the institutional models by UNODC and NACAC.
- The second and final instalment amounting to 50% of the total cost of the contract will be released upon receipt and approval of the baseline document mapping the existing agencies, bodies and institutions, by UNODC and NACAC.

INDICATORS TO EVALUATE THE CONSULTANT'S PERFORMANCE

All deliverables should meet the satisfaction of the UNODC **National Project Officer (Anti-corruption)** or any member of UNODC to whom the work is delegated according to the following indicators:

- quality of materials developed and drafted.
- technical competence.
- timely completion of assigned tasks.

EVALUATION CRITERIA/EXPERTISE SOUGHT (REQUIRED EDUCATIONAL BACKGROUND, YEARS OF RELEVANT WORK EXPERIENCE, OTHER SPECIAL SKILLS OR KNOWLEDGE REQUIRED)

- Master's degree in law, social sciences, political science or related field is required.
- Minimum of ten years of relevant professional experience working on governance, anti-corruption, crime prevention, criminal justice, or related field is required.
- Proven experience in research, data analytics and producing research outputs is required.
- In-depth knowledge of the South African current anti-corruption infrastructure and legal system is required.
- Proven ability to work well under pressure and meet strict deadlines; and
- Proficiency in verbal and written English Language is required. Knowledge of any other official UN language or national languages in the Southern African region would be an asset

Interested candidate with a relevant experience should submit the following documents” to the UNODC-ROSAF Procurement at unodc-rosaf.procurement@un.org with the subject line “**Anti-corruption Research Consultant**” by 30 June 2023

- 1) Proposal
- 2) Cover letter explaining why they think they are the best candidate for this consultancy
- 3) Personal History Profile (UNDP P11 Form). The Personal History Profile must include past work experience and **three contactable referees with validated email and contact numbers.**

Assessment: Evaluation of qualified candidates may include an assessment exercise and a competency-based interview. **Short-listed** applicants may be required to undergo relevant skills tests and reference checks will be done.

For enquiries, please contact **Itumeleng MONGALE** by email at UNODC-ROSAF Procurement email.

These TORs will also be available on UNODC website:

<https://www.unodc.org/southernafrica/en/consultancies-and-opportunities.html>

UNODC/UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous group and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

UNODC/UNDP does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

Note: Failure to submit supporting documents as specified in the advertisement will result in the application being considered as “**incomplete**”, therefore this will result in the disqualification of the applicant. Due to the high volume of applications, correspondence will be limited to shortlisted candidates only. UNODC reserves the right not to make an appointment.