

Adviser (Law Enforcement, Anti-Narcotics and Organized Crime)

P-4

Deadline for Applications: 14-Mar-2010
Date of Issuance: 12-Feb-2010
Organizational Unit: United Nations Office on Drugs and Crime
Duty Station: Bissau
Vacancy Announcement Number: 10-Dru-UNODC-423474-R-Bissau

This post is related to a project and initial appointment will be for 1 year. Any extension will be subject to availability of funding. Staff members are subject to the authority of the Secretary-General and to assignment by him/her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures.

RENUMERATION

Depending on professional background, experience and family situation, a competitive compensation and benefits package is offered.

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

RESPONSIBILITIES

The post is located in Guinea-Bissau and is attached to the United Nations Office on Drugs and Crime (UNODC) Regional Office for West and Central Africa, Senegal (ROSEN). Under the overall general supervision of the UN Resident Coordinator-UNDP Resident Representative in Guinea Bissau and reporting directly to the UNODC/ROSEN Regional Representative, located in Dakar, Senegal, the Law Enforcement Adviser will provide technical advice and support to the national law enforcement authorities and agencies in Guinea Bissau, the United Nations Peace-Building Support Office in Guinea Bissau (UNOGBIS), and the ROSEN in the fields of drug control and law enforcement. In addition to his/her UN advisory functions, the UNODC Law Enforcement Adviser will support the Government of Guinea Bissau, and particularly the Ministry of Justice by:

- Continuously monitoring the development of the drug trafficking and organized crime problems in the country;
- Providing specialized technical expertise inputs to the Ministry of Justice, its Judicial Police, and other national law enforcement agencies with respect to both the concrete implementation of the Anti-narcotic Plans, as well as technical cooperation initiatives addressing the drug and crime issues in the country;
- Liaising with relevant regional and international counterparts and provide with a view to facilitate delivery of technical cooperation inputs to Guinea Bissau and to avoid duplication and overlapping;
- Liaising with relevant civil society and non-governmental organizations actively involved in the national effort against drugs and organized crime, particularly drug demand reduction treatment, rehabilitation and prevention centers. Under the overall coordination of UNOGBIS and the technical supervision of the UNODC Regional Office (the Regional Law Enforcement Adviser based in Dakar) the incumbent will:

- Participate in the assessment and quality of ongoing law enforcement measures in Guinea Bissau;
- Provide analysis on major trends and modus operandi of transnational criminal networks operating in the country;
- Assess and review national capabilities related to law enforcement training facilities and curricula;
- Keep abreast with the development of drug trafficking, human trafficking and organized crime trends and represent UNODC in major meetings and conferences in Guinea Bissau. Under the overall coordination of UNOGBIS, the technical supervision of the UNODC ROSEN Office and in close cooperation with relevant national institutions the incumbent will:

- Assist in the development and implementation of the law enforcement components of the Guinea Bissau Security Sector Reform and related programmes.
- Develop and formulate relevant projects under the Guinea Bissau Security Sector Reform on counter-narcotics enforcement, anti-human trafficking and anti organized crime.
- Build synergies with anti-money laundering, anti-corruption and anti-terrorism initiatives at the project formulation stage.
- Provide technical inputs to the implementation of regional ongoing law enforcement-related projects on counter-narcotics enforcement, anti-human trafficking and anti organized crime.
- Assess the quality and impact of ongoing law enforcement assistance measures in Guinea Bissau.

COMPETENCIES

Professionalism: Ability to provide substantive advice to governments on drug control and crime prevention issues and policies. Ability to apply UN rules, regulations, policies and guidelines in work situations; pride in work and in achievements; demonstration of professional competence and mastery of subject matter, including knowledge and understanding of theories, concepts and approaches relevant to legal and justice systems, crime and drug control, as well as prevention; in-depth knowledge and specialization in substantive and functional areas; very good research, analytical and problem-solving skills; and sound judgment. **Accountability:** Ability to take ownership of all

responsibilities; deliver outputs for which one has responsibility within prescribed time, cost and quality standards; operate in compliance with organizational regulations and rules; provide oversight and take responsibility for delegated assignments. Planning and Organizing: Ability to plan own work, manage conflicting priorities and to use time efficiently; ability to organize and coordinate the implementation and preparation of complex and multi-faceted activities and outputs. Client Orientation: Considering all those to whom services are provided to be "clients" and seeking to see things from clients' point of view; establishing and maintaining productive partnerships with clients by gaining their trust and respect; identifying clients' needs and matching them to appropriate solutions; monitoring ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeping clients informed of progress or setbacks in projects; meeting timeline for delivery of products or services to client. Communication Very good communication skills, including the ability to draft policy, studies and communications to various counterparts and to articulate ideas in a clear and concise manner; ability to listen to others, correctly interpreting messages from others and responding appropriately; demonstrating openness in sharing information and keeping people informed. Strong presentation skills. Managing Performance: Ability to develop work goals that are consistent with agreed strategies; ability to mentor counterparts and ability to monitor progress against milestones and deadlines.

QUALIFICATIONS:

EDUCATION

Advanced university degree (Master's degree or equivalent) in the fields of criminology, law, public administration or equivalent academic training/education from a recognized national police, customs or other staff learning college with specialization in criminal justice, crime prevention or law enforcement. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

WORK EXPERIENCE

At least seven years of relevant work experience including at least 4 years in the drug law enforcement/organized crime fields in an operational capacity at gradually increasing levels of responsibility in national and/or international law enforcement, investigation, police, drug and/or crime prevention and control. Project/programme planning and management experience in relevant field at the national or international level. Up-to-date knowledge and practical experience of United Nations programme policies, guidelines and procedures. Working experience in a United Nations field office in a developing country is an asset.

LANGUAGES

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English and Portuguese with excellent drafting skills is required. Knowledge of Spanish or French would be considered an asset.

OTHER DESIRABLE SKILLS

In-depth understanding of the current challenges in the area of crime prevention and law enforcement, drug demand reduction, and financial crime in the developing countries. Proven ability to manage complex technical assistance programmes and to mobilize external partners and stakeholders. Ability to communicate in a clear and concise manner and to articulate ideas correctly and in a convincing way.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8).

English and French are the two official working languages of the United Nations.