



Moving Forward from the Workplace Prevention Programme – Formation Of The ARMADA

In the next phase of the WPP, more enterprises have been recruited. There is an effort to replicate the programme on a nation-wide basis. The ARMADA has been formed.

The Association of Resource Managers against Alcohol and Drug Abuse (ARMADA) is a forum committed to arming workplaces and workforces against alcohol and drug abuse.

The first National ARMADA Workshop was held in New Delhi in December 1999, and the preliminary steps for the formation of ARMADA India were concretised in July 2001.

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The primary objectives of the ARMADA are to:

- Develop a network for sharing information and experiences relating to WPP
- Promote the concept of workplace substance abuse prevention programmes

- Assist organisations in developing policies and programmes based on the rich experiences of the WPP
- Develop a pool of human resources and resource material that will be useful in awareness building and training

ARMADA India intends to mobilise support from various enterprise, employee federation and national and international bodies and to establish linkages between the workplace and community, as well as with other programmes addressing this issue.

ARMADA strongly reinforces the concept of peer communication and learning. It promotes company responsibility. Although ARMADA India is employer based, the scope of membership has been extended not just to managers from enterprises but to various organisations and individuals keen on promoting a healthy workplace through the prevention of alcohol and drug abuse.