

Terms of Reference

EXPERT: Psychosocial interventions for victims/survivors of human trafficking

PROJECT: IND/S16: Strengthening law enforcement response to human trafficking

BACKGROUND AND CONTEXT

United Nations Office on Drugs and Crime, Regional Office for South Asia, in coordination with the Ministry of Home Affairs, Government of India, is implementing project IND/S16 on “Strengthening law enforcement response to human trafficking”. The project aims to intensify efforts to combat trafficking through technical capacity building of law enforcement (police and prosecutors) in the four states-Goa, Maharashtra, West Bengal and Andhra Pradesh.

Victim assistance has been identified as one of the key areas for capacity building of the law enforcement machinery. For this purpose, the project needs to gather scientific evidence about the gaps in the knowledge and skills of an average prosecutor as well as gaps in the procedures/practices as judged against required psychosocial assistance to a victim of human trafficking. Based on this evidence, the project also seeks professional advice on mainstreaming psychosocial interventions into Standard Operating Procedures (SOP) for prosecution.

DUTIES AND RESPONSIBILITIES

The expert tasked with the job will be required to work in close cooperation and consultation with the project team IND/S16 and The Daywalka Foundation (TDF) Kolkata entrusted with development of SOP for prosecution. The expert will have following duties and responsibilities:

1. Collect, review and analyze all studies/documents relating to psychosocial interventions for victims/survivors of human trafficking, specifically as applicable in the Indian context by undertaking a desk-review.
2. Develop appropriate instruments and methodologies to carry out a needs assessment survey interfacing with key stakeholders (prosecution and victims/survivors) and identify gaps in psychosocial assistance in service delivery as well as underlying causative factors, including level of knowledge and skills, and procedures/practice. The survey should target two distinct groups- the prosecutors and the primary stakeholders (victims/survivors of human trafficking). The sample size for each group should be 20-25. For each group, responders should be drawn up from two sources i.e. states/agencies, one of which should be from West Bengal.
3. Provide detailed report on the findings of the needs assessment survey.
4. Based on the above, draft specific and detailed advice/action steps for mainstreaming rights-based and gender-responsive psychosocial interventions into the generic standard operating procedures (SOP) for prosecution and West Bengal specific SOP for prosecution.

5. Create a short training module (about 14 hours) for training of a small number of prosecutors during the field testing of the relevant component of the SOP in West Bengal.
6. Impart training to a small number of prosecutors during pilot testing of the SOP for prosecution in West Bengal (two–three districts)
7. Monitor, evaluate and provide feedback on field testing of the relevant component of the SOP for prosecution at pilot sites
8. Assist TDF and the project team with fine-tuning of the relevant component of the standard operating procedures for prosecution (generic and one state specific)

TIME-TABLE

The expert will be hired for a period of five months (October 2006 to Feb 2007). Steps 1-4 will be completed by 15th November. Step 5 will be completed by 30th December and step 6-8 will be completed through Jan-Feb 07

PAYMENT SCHEDULE

The expert will be issued a special service agreement (SSA) and paid a lump sum amount. Fifty per cent of the consultancy fees would be paid on signing of the contract, 35 % after submission of the training module, and the rest 15% after finalization of the relevant component of the SOP for prosecution. The itinerary for required field visits will be decided by the expert in consultation with the project team and ticket will be arranged for by the project. The DSA entitlement will be paid by UNODC after submission of a field report for every visit authorised by the project.

QUALIFICATIONS AND EXPERIENCE

The expert should hold post-graduate qualification in psychology/psychiatry, with at least 15 years of relevant clinical and research experience, particularly in the Indian context. A doctoral degree or specialized training on psychosocial interventions is highly desirable.

The expert should have extensive experience of training (capacity building) in the area of psychosocial response to victim/survivors of human trafficking. Substantive experience in dealing with such issues, especially working with victims/survivors of trafficking at the national/international level is preferred. Expert must have a track record of published research and being empanelled and recognised as a trainer at national/international level.

The last date for sending in proposal is close of business 9th October 06. Experts are advised to send in proposal in PDF format to anju.gupta @unodc.org and copy to pm.nair@unodc.org