



Terms of Reference

International Consultant for the training on Gender Specific Treatment for IDUs including HIV-positives

Location :	assignment expects travel to Orenburg, the Russian Federation
Application Deadline :	23 June 2008
Type of Contract :	Service Contract
Languages Required :	Russian English
Starting Date : (date when the selected candidate is expected to start)	1 July 2008
Duration of assignment	16 working days (from 1 July to 26 August 2008)

Background of the assignment

The project «Support to HIV/AIDS and drug abuse prevention programs» envisages development of and providing support to HIV/AIDS and drug abuse prevention programs for injecting drug users. The Regional Office for Russia and Belarus of the United Nations Office on Drugs and Crime (further referred to as UNODC) is the UN agency responsible for the implementation of this task.

Currently UNODC supported a number of organizations in Orenburg and St. Petersburg on provision of specific programs for HIV/AIDS prevention, treatment and care for ex-prisoners in pre- and post-release stages. The establishment of the network of organizations providing pre- and post- release services in Orenburg demonstrated the increased number of referrals of former inmates to drug abuse treatment services including HIV-positive female IDUs.

This is resulted in a need to enlarge knowledge and skills of Orenburg substance abuse professionals and specialists from NGOs providing case-management services regarding the gender sensitive approaches towards treatment and rehabilitation of female IDUs.

In view of the above UNODC is seeking for the Consultant to conduct a training seminar on Gender Specific Treatment for IDUs (both inpatient and outpatient) and on Introduction of System Changes for Improvement of Addiction Treatment and Outcomes for both the Clients and Service Providers (NIATx) “

Purpose of the consultancy

The purpose of the consultancy is to conduct a training seminar on “Peculiarities of Gender Specific Treatment for IDUs including HIV-positive (both inpatient and outpatient) and on

Introduction of System Changes for Improvement of Addiction Treatment and Outcomes for both the Clients and Service Providers (NIIATx) “.

The target audience will be a group of substance abuse professionals and specialists from NGOs providing case-management services in Orenburg. It is expected that the Consultant will provide input in relation to gender sensitive techniques to deal with former female detainees (HIV-positive IDUs, or IDUs), advise on using ASI to measure IDUs' drug abuse treatment and rehabilitation outcomes, and advice on the possible changes in service provision such as reducing waiting time, no-shows, increase of admissions, continuation/retention in treatment, etc.

Tasks to be performed by the consultant

- Develop a detailed program and training materials in English of the 3-day training seminar (8 working days);
- Conduct 3 day training seminar, which is planned to take place on 11-13 August 2008 in Orenburg and evaluate the participants knowledge and skills after the training (3 working days);
- Provide advice to local partners on practical approaches of gender specific treatment IDUs (2 working days);
- Prepare a Final Report assessing the achieved results and proposing follow-up activities, if needed (3 working days)/

Performance indicators for evaluation of the consultant

- Timely preparation and submission of the draft program, hand-outs and other materials for the seminar (by 28 July);
- The evaluation shows that participants have acquired knowledge and skills to apply the gender specific approaches to inpatient and outpatient treatment of IDUs ;
- Submission of the technical advice to local partners on practical approaches of gender specific treatment IDUs (by 15 August);
- Timely preparation and submission of the Final Report (by 21 August).
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Implementation arrangements

The training seminar will take place in Orenburg, the Russian Federation in cooperation with the ANO “Bureau on Drug Abuse Problems” providing the local coordination services.

Qualification

Education:

- Hold a post-graduate degree in public health, medicine, psychology, and/ or related social science fields.

Experience:

- Have at least 7 years' experience working as senior professional/or senior researcher, or faculty with an institute/organization/company working in the field of drug abuse treatment and rehabilitation;
- Experience and research work in one of the relevant fields (medicine, psychiatry, psychology, drug abuse treatment, etc.);
- Training experience in drug abuse treatment and rehabilitation;
- Be fluent in written and spoken English.

Workload and remuneration

UNODC will request UNDP to issue an agreement to a successful candidate for a period of time not exceeding 16 working days. The fee for services will be calculated as per the applicable UN standard daily rates for the external consultants and will be based on:

- the length of training (3 working days)
- preparation of the seminar (agenda, material package, evaluation schemes) (8 working days)
- preparation of technical advice to local partners on implementation on gender sensitive approaches to IDUs treatment (2 working days)
- preparation of the Final report (3 working days)

The fee for services will be paid in the lump-sum in installments upon certification of satisfactory performance at each phase:

- ✓ 1st installment – 20% - upon signature of the contract;
- ✓ the final installment – 80% - upon satisfactory completion and acceptance of work and submission of the following documents:
 - Final training report
 - F10 Travel Claim
 - Any supporting documents (original tickets, travel related receipts, etc.).

The UNODC office will cover:

- Round-trip ticket in Economy class from the city of origin of the contractor to Orenburg;
- Daily subsistence allowance according to the UN rates.

Required documents:

- Application letter
- CV. reflecting experience
- A list of publications (desirable).

All interested candidates should send their applications to the Regional Office for Russia and Belarus of the United Nations Office on Drugs and Crime by fax +7 (495) 787-2129 or by e-mail: fo.russia@unodc.org before 23 June, 2008.