



**WE ARE
GYMNASTICS!**
GYMNASTICS.SPORT

HOW TO STRENGTHEN GOVERNANCE OF SPORT?

PROMOTING ETHICAL PRACTICES AND TRANSPARENCY IN THE
GOVERNANCE OF SPORT

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ANTI-DOPING, MEDICAL & SCIENCE COMMISSION



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CONTINENTAL UNIONS



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DISCIPLINES



**WE ARE
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- Gymnastics for all
- Men's Artistic
- Women's Artistic
- Rhythmic

- Trampoline
- Aerobic
- Acrobatic
- Parkour



WORLD CHAMPIONSHIPS & EVENT IN 2019

Title	City	Country
Artistic Gymnastics Junior World Championships	Gyor	Hungary
Rhythmic Gymnastics Junior World Championships	Moscow	Russia
Rhythmic Gymnastics World Championships	Baku	Azerbaijan
Artistic Gymnastics World Championships	Stuttgart	Germany
Trampoline Gymnastics World Championships	Tokyo	Japan
World Gymnaestrada	Dornbirn	Austria

Harassment and Non-Accidental Violence in Gymnastics



Governance Structure



Court of Arbitration for Sport



81st FIG CONGRESS in TOKYO

STATUTES OF FIG & OLYMPIC CHARTER

STATUTES **CODE OF ETHICS**

Edition 2019
In effect from January 1st 2019

2019 Edition

81st FIG CONGRESS in 2019

Court of Arbitration for Sport

GYMNASTICS ETHICS FOUNDATION



OLYMPIC CHARTER

IN FORCE AS FROM 26 JUNE 2019

2 Mission and role of the IOC*

The mission of the IOC is to promote Olympism throughout the world and to lead the Olympic Movement. The IOC's role is:

1. to encourage and support the promotion of ethics and good governance in sport as well as education of youth through sport and to dedicate its efforts to ensuring that, in sport, the spirit of fair play prevails and violence is banned;
9. to protect clean athletes and the integrity of sport, by leading the fight against doping, and by taking action against all forms of manipulation of competitions and related corruption;
18. to promote safe sport and the protection of athletes from all forms of harassment and abuse.

22 IOC Ethics Commission*

43 World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions

Compliance with the World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions is mandatory for the whole Olympic Movement.

SAFEGUARDING



Safe Sport for all
Participants in
Gymnastics

Safeguarding and
Protecting Participants
from **Harassment and
Abuse**

Safeguarding Sport
from **Corruption**:
Toward Effective
Implementation of
Resolution 7/8 on
Corruption in Sport

FIG CODE OF ETHICS 2019



1. Respect and Human Dignity
2. Integrity
3. Financial Resources
4. Relations and Confidentiality
5. Enforcement

GUIDELINES FOR NFS SAFEGUARDING POLICY AND PROCEDURES



Spheres of Responsibility for Athlete Protection

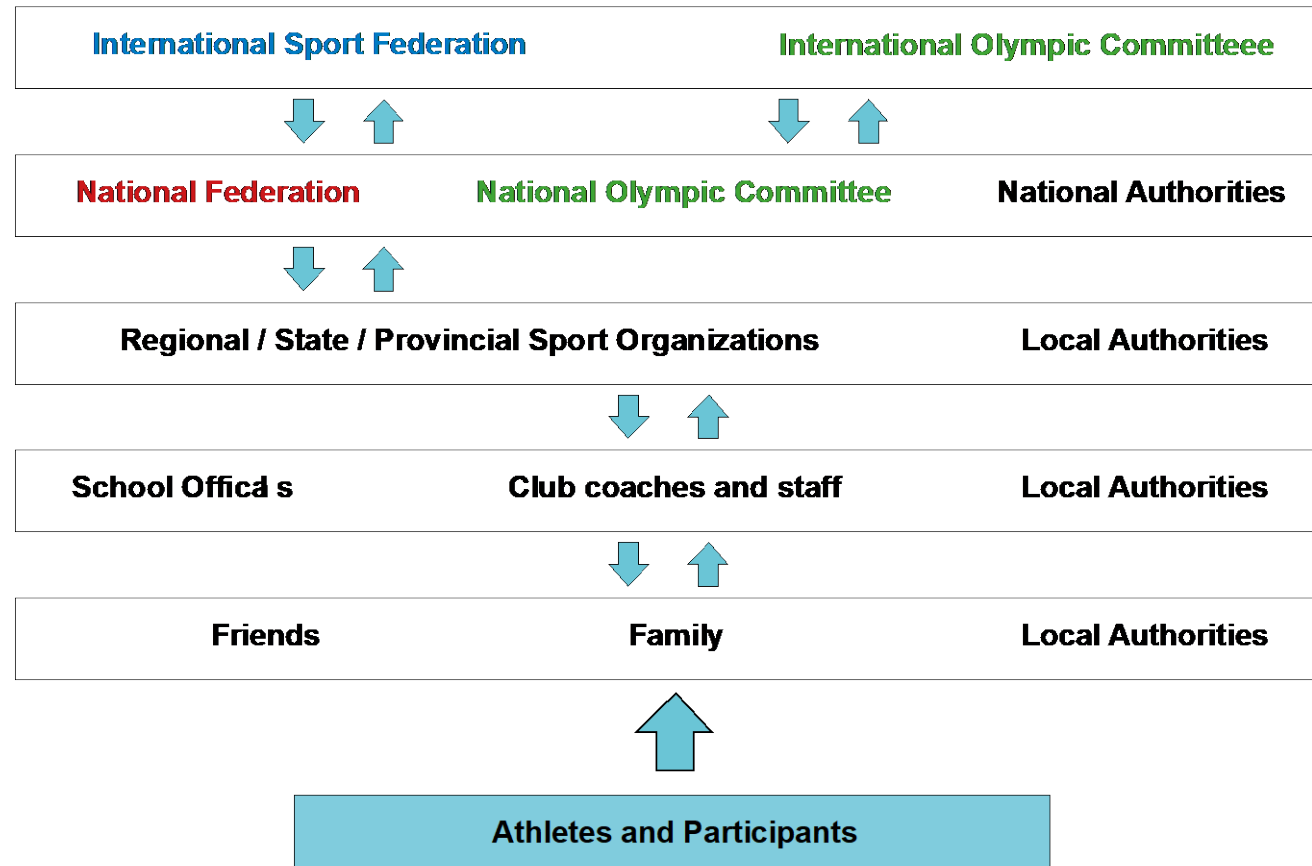
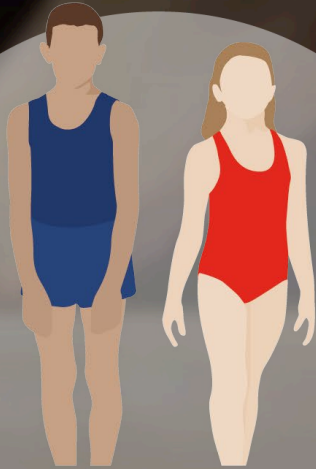


FIG Ethics Foundation



Gymnast
Harassment

Help



FIG Ethics Foundation
Help Desk

Emergency call



Lawyer

Report



SAFEGUARDING WHO CAN REPORT AND WHERE TO REPORT?

- [FIG Policy and Procedures for safeguarding and protecting participants in gymnastics](#)
- [NF Policy and Procedures - Template - Guidelines](#)
- [FIG Code of Ethics](#)
- [FIG Code of Discipline](#)
- [IOC Code of Ethics](#)
- [Event Safeguarding Framework](#)
- [Athletes' Rights and Responsibilities Declaration \[English\] \[French\]](#)
- [Awariness](#)
- [Education](#)
- [Link to IOC website and Tool-Kit](#)

SAFE GYMNASTICS

Together we all win!

Gymnasts..

- Are you worried about something that's happening in the gym?
- Is something or someone making you feel uncomfortable?
- Do you feel worried about your friend?
- Are you scared to speak up?

If you are being harassed, it is **NOT** your fault.

www.gymnastics.sport and click the Safeguarding link

SAFE GYMNASTICS

It's everyone's responsibility

Coaches and officials..



- Provide an enjoyable and encouraging environment.
- Be positive role models.
- Develop healthy relationships with athletes and their parents.
- NEVER abuse your position of trust.
- Ensure athletes can communicate their concerns without fear.
- Report ALL safeguarding concerns.

An environment **FREE** of harassment and abuse

Together we all win!

www.gymnastics.sport and click the Safeguarding link

ГИМНАСТИКА БЕЗ УГРОЗ

Это ответственность

Тренеры и официальные лица



- Обеспечить дружелюбную и поддерживающую среду.
- Будьте положительными ролевыми моделями.
- Развивать хорошие отношения со спортсменами и их родителями.
- НИКОГДА не злоупотреблять доверием.
- Обеспечить, чтобы спортсмены могли сообщать о своих опасениях без страха возмездия.
- Сообщить обо всех случаях нарушения обеспечения безопасности.

Среда, свободная от жестокого обращения и насилия

Вместе мы все побеждаем!

www.gymnastics.sport и нажмите ссылку Обеспечение безопасности

ГИМНАСТИКА БЕЗ УГРОЗ

Вместе мы все побеждаем!

Гимнасты

- Вы беспокоитесь о том, что происходит в гимнастическом зале?
- Что-то или кто-то заставляет вас чувствовать себя некомфортно?
- Вы беспокоитесь о своем друге?
- Ты боишься рассказать?

Не игнорируйте, сообщите об этом!

Если к вам относятся жестоко, это НЕ ваша вина.

www.gymnastics.sport и нажмите ссылку Обеспечение безопасности





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<https://www.gymnastics.sport/site/pages/safeguarding.php>



THANK YOU FOR YOUR
ATTENTION



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