



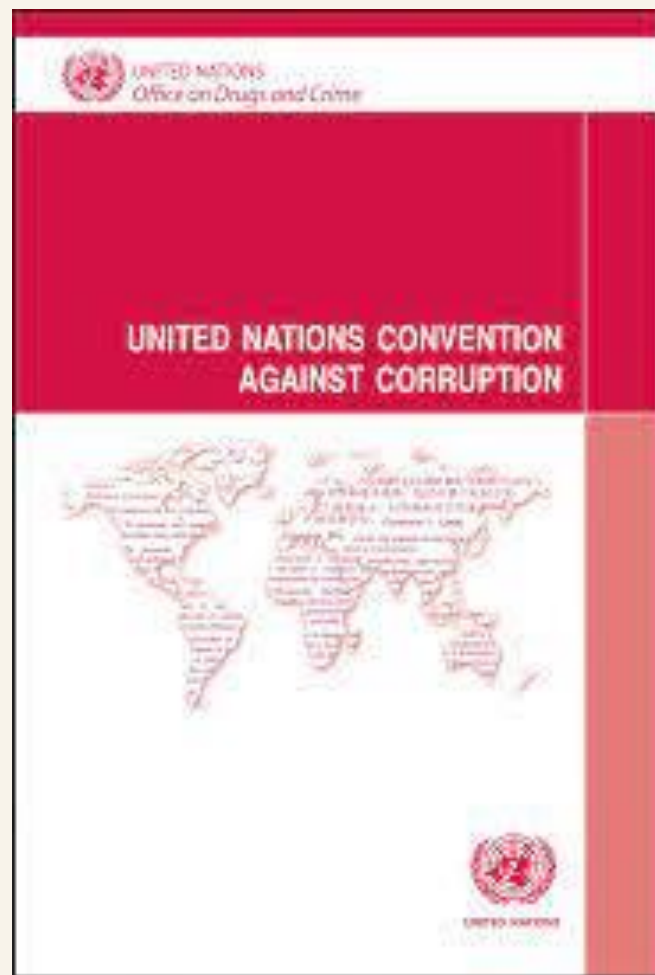
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Who exactly is a whistle-blower?

United Nations Convention Against Corruption



Article 33

Consider measures to provide protection against any unjustified treatment for any person who reports in good faith and on reasonable grounds to the competent authorities any facts concerning offences established in accordance with this Convention concerning corruption offences.

Key elements of Who is a whistle-blower

Who:

- ✓ Insiders
- ✓ All kind of employees
- ✓ Face mainly professional retaliation

Where&how:

- ✓ Internal reporting
- ✓ External reporting: law enforcement
- ✓ Public reporting

What:

- ✓ Wrongdoings
- ✓ Not only criminal offences
- ✓ Not only corruption

Protective measures

- ✓ Professional retaliation
 - *Preventive measures*
 - *Measures to stop or compensate retaliation that occurred*
- ✓ Physical protection should be applicable



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Thank You

For more information:

www.unodc.org/corruption

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