

A/CONF.6/C.1/L.31

PREMIER CONGRÈS DES NATIONS UNIES EN MATIÈRE DE
PRÉVENTION DU CRIME ET DE TRAITEMENT DES DÉLINQUANTS
GENÈVE 1955

PERSONNEL

LE RECRUTEMENT ET LA FORMATION
DU PERSONNEL PÉNITENTIAIRE EN ITALIE

par Sofo BORGHESE,
Conseiller de Cour d'Appel,
Chef du Secrétariat de la Direction générale
des établissements pénitentiaires
au Ministère de la Justice d'Italie, Rome



NATIONS UNIES

Summary

The staff of adult penal institutions in Italy is divided into the following categories:

A. — CIVILIAN STAFF

- I. — *Group A* (holders of university degrees).
 - a) administrative staff (holders of a law degree);
 - b) physicians specializing in mental diseases (holders of a degree in medicine);
 - c) technical, industrial and agricultural staff (holders of a degree either in engineering or in agricultural sciences).
- II. — *Group B* (holders of a secondary school diploma).
 - a) staff dealing with financial matters (accountants);
 - b) technical or agricultural experts.
- III. — *Group C* (holders of a primary school certificate).

staff of the registry service (archivists, etc.).
- IV. — *Employees* (holders of a certificate of studies).
 - a) master craftsmen or foremen (specialists);
 - b) skilled workers;
 - c) unskilled workers.
- V. — *Special service staff* (medical officers, chaplains, nuns, instructors).

The staff, with the exception of the special service staff, is recruited either on the basis of a competitive examination, or on the basis of examinations and diplomas. Promotion in general is regulated by law which in certain cases requires a competitive examination and diplomas and in others a selection on the basis of either merit or choice.

B. — MILITARY STAFF

This staff which includes officers, non-commissioned officers and members of the corps of prison guards is organized on a military basis; it is part of the State's armed forces and of the police force.

Recruitment is by enlistment. Each period of enlistment is for a duration of three years and is renewable up to eight times. The age limit is 55 years. Promotion to the rank of corporal and sergeant is granted by competitive examination.

Transfer from one category to another is generally not admitted. Nevertheless, the non-commissioned staff in the corps of prison guards, having a certain seniority, may fill some of the posts reserved for civilian employees in Group C.

C. — THE CENTRAL ADMINISTRATION

The central administration (General Directorate of Penal Institutions in the Ministry of Justice) is divided into nine bureaus; two of which are in charge of the administration and discipline of civilian and military staff. The General Directorate comprises officials, employees, as well as members of the judiciary and court clerks. The posts of Director-General and Bureau Directors are filled by members of the judiciary for fixed terms of office.

This archiving project is a collaborative effort between United Nations Office on Drugs and Crime and American Society of Criminology, Division of International Criminology. Any comments or questions should be directed to Cindy J. Smith at CJSmithphd@comcast.net or Emil Wandzilak at emil.wandzilak@unodc.org.