AZERBAIJAN (SECOND MEETING)

Azerbaijan introduced new procedures and rules for recruitment, hiring, attestation, replacement, promotion in civil service. The reforms in this area were championed by innovative Commission on Civil Service Commission under the President of the Republic of Azerbaijan. Civil Service Commission brought necessary developments and credit in this area, promoting transparency, equality and merit-based advancement in civil service recruitment. Current recruitment to civil service consists of several stages. First stage is general admission tests, where applicants are required to get certain score above defined minimum. At the second stage, the candidates sit an interview by professional group of interviewers, which may be filmed, subject to the permission of the applicant. Pool of experts and questions has been developed and special Appellate Body established thought the involvement of independent experts. This measure is set up to enable candidates to lodge their complaints, in order to address their concerns. Entire process is open to public and all related information is available online on Commission’s webpage.

Presidential Decree was issued on the 25 February 2011 “On the improvement of the social protection of the traffic patrol service officers of the Ministry of Internal Affairs and some measures on the regulation of traffic rules”. Under the Decree 25 percent of the fines collected due to the violation of the traffic rules will be used as additions to the monthly salaries of the officers of the traffic patrol service and other officers participating in the regulation of traffic. President of the Republic of Azerbaijan signed on February 14, 2011 a Decree “On the improvement of social protection of the officers of State Customs Committee, simplification and increasing of transparency in the customs procedures”. Under the Decree 25 percent of the extra budgetary funds of the Customs Committee (which is formed from allocation part of confiscated goods and fines collected) will be allocated as additions to the monthly salaries of the customs officers.