

THEMATIC COMPILATION OF RELEVANT INFORMATION SUBMITTED BY BOSNIA AND HERZEGOVINA

ARTICLE 8 UNCAC

CODES OF CONDUCT FOR PUBLIC OFFICIALS

BOSNIA AND HERZEGOVINA (THIRD MEETING)

Code of ethics for civil servants

- Article 3 of the Law on Changes and Amendments to the Law on Civil Service in the Institutions of Bosnia and Herzegovina ("The BiH Official Gazette", number: 43/09) creates legal basis for issuance of the Code of Conduct for state level civil servants. The BiH Civil Service Agency had prepared the text of the Code and Proposal of the Code of Conduct for Civil Servants in the Institutions of BiH has been submitted to the procedure of adoption at the BiH Council of Ministers.
- The FBiH Civil Service Agency adopted changes and amendments to the Code of Ethics for Civil Servants in FBiH (FBiH Official Gazette issue 82/09) which incorporate provisions to regulate specifically the question of understanding the concept of risk of corruption and concept of ethics, as well as conduct of civil servants in accordance with prescribed rules.
- The Government of the Republika Srpska, on its 139th session held on September 3rd 2009, adopted the Code of Amendment to the Code of Conduct of Civil Servants of Republika Srpska and thus established clear rules which regulate movement of civil servants to private sector in order to avoid conflict of interests.
- The BiH Civil Service Agency BiH organizes regularly training courses for newly recruited civil servants. One of the modules of training is also *Ethics in public administration*. In addition to the ethics module, another module of training for newly recruited staff (which lasts all week, eight hours a day, and must be attended by each civil servants) includes the Behavioural Code of Conduct for Civil Servants.
- Trainings for civil servants on provisions of the Law on Conflict of Interest are organized and held by the BiH Civil Service Agency, as part of mandatory training for newly-employed civil servants.