UNODC
United Nations Office on Drugs and Crime

Programme
Office in Ethiopia

Annual Progress Report
1 January - 31 December 2020
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## Abbreviations

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<th>Abbreviation</th>
<th>Full Form</th>
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<tbody>
<tr>
<td>AACRRC</td>
<td>Addis Ababa Children’s Rehabilitation and Remand Center</td>
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<td>BMM</td>
<td>Better Migration Management</td>
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<tr>
<td>FDRE</td>
<td>Federal Democratic Republic of Ethiopia</td>
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<td>FOAG</td>
<td>Federal Office of the Attorney General</td>
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<td>GBV</td>
<td>Gender Based Violence</td>
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<td>GIZ</td>
<td>Gesellschaft fuer Internationale Zusammenarbeit</td>
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<tr>
<td>ICTS</td>
<td>Information and Communications Technology Systems</td>
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<tr>
<td>IEC</td>
<td>Information, Education and Communication</td>
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<td>IOM</td>
<td>International Organisation for Migration</td>
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<td>MOP</td>
<td>Ministry of Peace</td>
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<td>OHCHR</td>
<td>Office of the High Commissioner for Human Rights</td>
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<td>ROEA</td>
<td>Regional Office for Eastern Africa</td>
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<tr>
<td>SoM</td>
<td>Smuggling of Migrants</td>
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<tr>
<td>TiP</td>
<td>Trafficking in Persons</td>
</tr>
<tr>
<td>UNAIDS</td>
<td>Joint United Nations Programme on HIV and AIDS</td>
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<tr>
<td>UNDP</td>
<td>United Nations Development Programme</td>
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<tr>
<td>UNICEF</td>
<td>United Nations Children’s Fund</td>
</tr>
<tr>
<td>UNODC</td>
<td>United Nations Office on Drugs and Crime</td>
</tr>
<tr>
<td>UNWomen</td>
<td>United Nations Entity for Gender Equality and the Empowerment of Women</td>
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<tr>
<td>VAWG</td>
<td>Violence Against Women and Girls</td>
</tr>
<tr>
<td>VAC</td>
<td>Violence Against Children</td>
</tr>
<tr>
<td>VAWC</td>
<td>Violence Against Women and Children</td>
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1. Summary and Context of the Action

This Annual Progress Report covers the period January to December 2020 and highlights the progress made against planned activities implemented by the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia.

1.1. Project Objective

UNODC has worked with an increasing presence in Ethiopia since 1995. The nature and scope of UNODC’s engagement continues to be guided by its mandates as well as the strategic policies and priorities of the Federal Democratic Republic of Ethiopia (FDRE). In addition, the Government of Ethiopia has contributed to the development and endorsement of the UNODC Regional Programme for Eastern Africa ‘Promoting the Rule of Law and Human Security (2016-2021)’ together with twelve Member States in the Eastern Africa region. The Regional Programme aims to strengthen regional integrated responses and building integrated national programmes under the following five pillars:

- Countering Transnational Organized Crime and Trafficking;
- Countering Corruption;
- Terrorism Prevention;
- Crime Prevention and Criminal Justice; and
- Prevention of Drug Use, Treatment and Care of Drug Use Disorders and HIV as well as AIDS Prevention and Care.

The UNODC Programme Office in Ethiopia is an extension of the work at the regional level and is designed to meet the specific needs of the FDRE. Over the years, UNODC’s support to Ethiopia has increased incrementally with the introduction of new projects to enhance systems in the areas of transnational organised crimes, criminal justice and related health concerns (i.e. drug addiction and HIV/AIDS).

1.2. Contextual Analysis

The FDRE launched a series of bold and comprehensive reforms in April 2018. New initiatives aimed at broadening democratic participation, strengthening justice and rule of law, creating accountable systems of governance were introduced. Reforms in the Justice Sector included legislative review, as well as structural and leadership changes in key justice institutions starting at the Federal level. Yet, despite positive changes across the government in 2018 and 2019, the country continued to struggle with a significant amount of instability and unrest across the country including protests, civil unrest and ethnic violence.

On 13 March 2020, the Ethiopian Federal Ministry of Health confirmed the first case of COVID-19 in Ethiopia. Subsequently, in accordance with Article 93 of the Ethiopian Constitution, the Government declared a five-month State of Emergency on 8 April 2020 which ended in September 2020. With the increase in the transmission of the virus and the State of Emergency in place, the government postponed the sixth general election to 5 June 2021.

As of 3 January 2021, Ethiopia has reported over 125,622 cases of COVID-19 and 1,948 deaths with 11,305 active cases. The Ethiopian Public Health Institute (EPHI) has recently issued a directive for the Prevention and Control of the COVID-19 Pandemic (Directive No 30/2020) in order to mitigate the growing spread of
the Novel Coronavirus. Healthcare facilities are strained with the number of intensive care units overburdened. Alternative working arrangements remain in place with many employees continue working from home. The UN and all government institutions continue to limit access to offices. Travel restrictions including isolation periods are in place for international travelers. Embassies are partly open, and some meetings are taking place with strict health protocols observed. Public gatherings are limited in number and location and transportation services remain highly regulated. Schools were closed on 16 March 2020 and as of 26 October 2020, are now gradually being re-opened. Throughout the country there are a reported reduced number of people using masks as a result of varying attitudes and perceptions of the benefits to public health.

The postponement of elections led to a public outcry by political party leaders and by June 2020, the situation worsened when a famous singer and activist, Hachalu Hundesa, was shot dead in Addis Ababa on 29 June 2020. Widespread civil unrest followed throughout the country resulting in the destruction of property, the death of hundreds of civilians and a communication blackout for most of July 2020. Despite the postponement of elections at the Federal Level, Tigray conducted regional elections in October 2020 which translated into further disputes between the Federal Government and the Tigray Regional Government. The House of Federation refused to acknowledge the Regional Administration as legitimate.

As the one-year anniversary commemorating The Nobel Peace Prize award to Prime Minister Abiy Ahmed passed in October 2020, some feared that what was once a sign of strength and amalgamation of the Ethiopian people had become a dangerous form of nationalism. As intercommunal violence continued, Ethiopian Authorities banned the peaceful protests that were planned for the 28 October 2020 by the National Amhara Movement.

Increasing tensions led to military action in the Tigray Region, when open armed conflict erupted on 4 November 2020 between the Tigray Peoples’ Liberation Front and Ethiopian National Defence Force. The conflict quickly escalated with reported airstrikes that destroyed military objectives (artillery including rocket launchers) and killed and wounded hundreds near to the regional capital, Mekelle. Internet, phone lines and power supply were disconnected in the region including closure of the air space in the region.

Throughout November 2020, there were changes to political appointments within the Ethiopian Government, including law enforcement and criminal justice implementing partners, as the Government redirected attention and focus to the conflict in the Tigray region.

The conflict was declared to have ended 28 November 2020, but tensions have remained. Many international organisations shared concerns about the violations of human rights and humanitarian impact, i.e. lack of food and access to basic services within targeted communities. Incidents involving Eritrea and Sudan have caused alarm on regional instability. Several suspected perpetrators were arrested creating pressure on the justice organs partly re-directing the attention of law enforcement practitioners to handling such cases. There is a general concern over security, particularly in the capital where there have been reports of explosions. UN personnel in Ethiopia remain vulnerable to the dynamics of any ethnic violence and internal clashes. These include increased risks of attack on staff, harassment and disrupted travel. These challenges are currently being addressed with constant attention and mitigation measures placed by UN security.

The changing health environment, political and security context had implications for implementation and programme delivery. Within the fragile political context and the required restrictions to mitigate the transmission of COVID-19, the UNODC Programme Office in Ethiopia developed a COVID-19 preparedness and response plan at the onset of the pandemic and continued its support to criminal justice institutions and partners through modified interventions that were developed in consultation with key stakeholders.

The response plan included the use of e-Learning platforms, use of virtual venues for workshops, trainings and meetings. Whilst the use of virtual platforms served as a way to enhance cost-effectiveness and ensured continuity of the delivery of technical assistance, it has not come without its challenges. These include longer timescales to deliver activities due to power cuts, bandwidth problems, lack of ICT infrastructure and connectivity etc. Delays were experienced during the peak of the conflict, nonetheless, work has continued with key counterparts and partners.
1.3. Key Partners

The UNODC Programme Office in Ethiopia continued working closely with the Federal Police Commission, the Federal Office of the Attorney General (FOAG), the Federal Supreme Court, the Federal Prisons Commission (formally known as the Federal Prison Administration), the Ministry of Women, Children and Youth Affairs, the Ministry of Health, the Food and Drugs Authority, Good Samaritan Association (a local NGO) and the Addis Ababa Children’s Rehabilitation and Remand Center (AACRRC). In 2020, UNODC began to engage with the regional counterparts including the Regional Prison Commissions, Regional Police Commissions and Regional Attorney General and Justice Bureaus.

1.4. Results Snapshot: Monitoring, Evaluation and Learning

*See Annex 1 for MEL data on Programme Results.
2. Summary of Achievements

This report covers activities from January to December 2020. During this period, UNODC continued to support partner institutions by providing expert technical assistance across the UNODC mandate. Key achievements include a COVID-19 response, training and capacity building on human rights, women, children, crime prevention, criminal justice and transnational organised crime.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Key Achievements</th>
</tr>
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</table>
| **COVID-19 Crisis Response**  | **May 2020**  
  - UNODC Ethiopia provided COVID-19 medical supplies and advocacy materials for Prisons and Detention centres  
  - UNODC Ethiopia facilitated expert participation in a global joint UN Webinar on COVID-19 in Prisons and Closed Settings  
  - UNODC Ethiopia developed Guidance note on COVID-19 and Children Deprived of their Liberty  
  **August 2020**  
  - UNODC Ethiopia provided COVID-19 medical supplies to the Federal Prisons Hospital  
  - UNODC Ethiopia provided the first batch of essential supplies to Good Samaritans Association to support victims of trafficking and mitigate the impact of COVID-19  
  **October 2020**  
  - UNODC Ethiopia provided thesecond batch of essential supplies to Good Samaritans Association to support victims of trafficking and mitigate the impact of COVID-19  
  **December 2020**  
  - UNODC Ethiopia provided COVID-19 medical supplies to the Ethiopian Federal Prison Hospital  |
| **Human Rights**              | **February**  
  - UNODC Ethiopia provided technical support for the adoption of the Federal Prisons Proclamation (Proclamation No.1174/2019)  
  - UNODC Ethiopia engaged in the facilitation of Federal and Regional Prison exchange forum on best practices, developments, and ideas  
  **August**  
  - UNODC Ethiopia supported the translation of Nelson Mandela Rules into Amharic  
  **December**  
  - UNODC Ethiopia supported the revision and adoption of the Prison Curriculum  
  - UNODC Ethiopia trained Junior Prison Officers on the Nelson Mandela Rules  
  - UNODC Ethiopia participated in the Human Rights Day Celebration & was awarded a Certificate of Appreciation by the Centre for Justice  
  - UNODC Ethiopia supported a Civil Society workshop focused on the UN Convention Against Corruption  |
| **Women**                     | **November - December**  
  - UNODC Ethiopia celebrated 16 days of Activism focussed on the elimination of Gender Based Violence through advocacy efforts and promoting discussions to inspire action and change  |
<table>
<thead>
<tr>
<th>Topic</th>
<th>Key Achievements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children</td>
<td><strong>March</strong> • UNODC Ethiopia developed a database on children deprived of liberty for Addis Ababa Remand and Rehabilitation Centre <strong>December</strong> • UNODC Ethiopia government partners participated in the UNODC-International Centre for Missing and Exploited Children (ICMEC) comprehensive training on Online Child Abuse and Sexual Exploitation</td>
</tr>
<tr>
<td>Crime Prevention</td>
<td><strong>January</strong> • UNODC Ethiopia provided technical expertise for the adopted National Crime Prevention Strategy and Action Plan <strong>October (and on-going):</strong> • UNODC Ethiopia provided ICT support for online training on substance abuse and drug trafficking to the Ethiopian Food and Drug Administration</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td><strong>February</strong> • UNODC Ethiopia held Education for Justice training workshop for Ethiopian Universities <strong>May</strong> • UNODC Ethiopia held first Education for Justice follow-up webinar <strong>June</strong> • UNODC Ethiopia provided organisational and management support to the Federal Office of the Attorney General for more efficient prosecution performance and functioning • UNODC Ethiopia conducted a rapid Equipment Needs Assessment of Criminal Justice Partners to promote remote training <strong>September</strong> • UNODC Ethiopia supported there view of the Criminal Procedure and Evidence Code <strong>December</strong> • UNODC Ethiopia held the second Education for Justice follow-up webinar with Ethiopian Universities work to integrate UNODC Education for Justice Curriculum University programme of work.</td>
</tr>
<tr>
<td>Transnational Organised Crime</td>
<td><strong>January</strong> • UNODC Ethiopia participated in the Ethiopian National Council Annual Meeting on Trafficking in Persons and Smuggling of Migrants <strong>April</strong> • UNODC Ethiopia supported review of new proclamation to combat trafficking in persons and smuggling of migrants (Proclamation 1178). <strong>October</strong> • UNODC Ethiopia provided contributions towards the planning of BMM II and J/TIP. • UNODC Ethiopia provided participated in the drafting session on the subsidiary legislation for implementation of Proclamation 1178 is completed.</td>
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3. Results achieved and activities undertaken

The following interventions in Ethiopia were designed and delivered in accordance with the Regional Programme for Eastern Africa (2016-2021) and the National Integrated Programme for Ethiopia (2019-2021).

3.1. Criminal Justice and Integrity

UNODC is the custodian of United Nations Convention against Corruption and the United Nations Standards and Norms in Crime Prevention and Criminal Justice and holds the mandate to support Member States in building fair and effective criminal justice systems and developing crime prevention programmes. UNODC’s assistance to anti-corruption efforts, crime prevention and criminal justice in Ethiopia is in line with its mandated activities which includes upgrading crime prevention and criminal justice systems as well as promoting the Rule of Law. UNODC aims to support the FDRE’s efforts to combat corruption and to strengthen the criminal justice institutions by improving the effectiveness of investigation, prosecution, access to justice, fair trial and execution of penal sanctions, and by securing the protection of vulnerable groups.

Work across criminal justice and integrity aims at accomplishing outcomes focused on development of a national crime prevention strategy; professionalization of the justice system through achieving improved effectiveness, and integrity within the Judiciary and Prosecution services, Prison Reforms and working with the Police. Programmatic interventions are tailored to the ongoing reforms within the FDRE in developing criminal justice reform across key counterparts.

Outcome 1: Adoption of National Crime Prevention Strategy and Action Plan

Outcome 1 encourages national authorities to adopt a sustainable broad-based National Crime Prevention Strategy and Action Plan.

UNODC support was provided throughout 2017-2019 to develop and finalise the National Crime Prevention Strategy and Action Plan, contributing to the Ethiopia National Plan of Action (2019-2021) Output 4.1.2 on police reform development. The strategy is the result of supporting criminal justice actors in Ethiopia with detailed preventative measures and programmes designed to effectively address the conditions in which crime and violence can emerge. This process commenced in 2014 with the initial development of a roadmap. The Crime Prevention Strategy Taskforce was organised to lead the process under the joint leadership of the Federal Police Commission and FOAG. The Task Force included other relevant justice sector actors such as the Justice and Legal System Research Institute, Addis Ababa Police Commission, Federal Ethics and Anti-Corruption Commission, Federal Police Commission and the Ministry of Peace (MOP).

UNODC provided trainings to the Task Force and supported drafting sessions with international expert guidance and held a number of consultations to further shape the document and refine its focus. As a result, a last consultation was carried out 13-14 March 2019 and included Government Counterparts, Civil Society and International organisations. The MOP was also represented in the final leg of the drafting process (joining immediately after establishment of the Ministry in 2019). New areas for change were identified and inputs were consolidated in April 2019. Following its submission to the Council of Ministers, the document is duly adopted in January 2020.

Since adoption of the Strategy, the Legal Studies, Drafting and Dissemination Directorate of the FOAG has taken the lead in coordinating the implementation of the Strategy. In 2020, the UNODC Programme Office in Ethiopia engaged the directorate in a series of informal and formal consultations. Nonetheless, progress in this area has not been as planned due to restrictions arising from the national response to COVID-19, the subsequent proclamation of a state of emergency, and re-focusing of FOAG resources towards addressing unrest related law enforcement functions.
Outcome 2: Adoption professional standards, systems and legislative and administrative measures

Outcome 2 encourages national authorities of the Ethiopian justice system to adopt professional standards, systems and legislative and administrative measures for improved effectiveness, accountability and integrity.

Anti-Corruption and Asset Recovery.
As part of the on-going reforms, UNODC was invited by the Attorney General to conduct a technical assessment of the asset recovery, illicit financial flows and anti-corruption arrangements in Ethiopia. This assessment was completed from October-December 2018 and was submitted to FOAG in December 2018. This assessment served as a basis to extend technical expertise through direct mentorship. This support focused on financial intelligence and investigation; international cooperation in the context of investigations and related matters; judicial and related stakeholder support in the context of anti-corruption investigations and prosecutions.

In addition, UNODC supported an experience sharing visit on asset recovery to two countries (Uganda and United Kingdom). During these missions, lessons were shared in workshops and meetings to the wider audience. As a result, an Asset Recovery Law was drafted in 2019 with the intention to establish a comprehensive asset recovery regimen.

In 2020, while progress on the draft legislation remains as pending due to the pandemic, UNODC supported the establishment of the Asset Recovery Investigation and Prosecution Directorate within the FOAG structure, contributing to the Ethiopia National Plan of Action (2019-2021) Output 4.2.8 on enhancing the capacity of the judiciary and prosecution. Joint ad-hoc work between UNODC and the Stolen Asset Recovery Initiative has also continued throughout the first half of 2020. A broader anti-corruption and illicit financial flows project to support Ethiopia is developed and presented to the Attorney General for approval.

In support of the Ethiopia National Plan of Action (2019-2021) Output 2.1.3 on enhancing stakeholder engagement on the prevention of corruption, on 24 December 2020, the UNODC Programme Office in Ethiopia delivered a presentation on the United Nations Convention Against Corruption (UNCAC) at a workshop organised by Progress Community Development Organization, a local CSO supported by UNODC HQ Civil Society Unit. Participants were from public sector, civil society and the private sector.

Selection and performance management systems.
Following the appointment of a new President to Federal Supreme Court in 2018, UNODC held an initial meeting with the President and tabled initiatives previously initiated between UNODC and the Federal Supreme Courthat were previously placed on hold, particularly examining the code of conduct. Based on
Outcome 3: Adopt standards and strategies for greater efficiency, effectiveness and accountability

Outcome 3 encourages Ethiopian prosecution services to adopt standards and strategies for greater efficiency, effectiveness and accountability.

Prosecution performance and functioning.

Performance measurement for prosecutors.
UNODC supported the FOAG in the development of Performance Measurement tools to guide the work of Ethiopian Prosecutors, contributing to the Ethiopia National Plan of Action (2019-2021) Output 4.2.8 on enhancing the capacity of the judiciary and prosecution. After a series of consultations, the FOAG technical team, supported by UNODC, drafted a background document and assessment report including a draft directive, which was submitted to the Prosecutors’ Council at the FOAG. Subsequently, the draft directive was reviewed by council members (including the Attorney General, Deputy Attorney Generals and senior federal prosecutors), and thereafter tabled for broader discussions with federal prosecutors in Addis Ababa. The final version of the directive is currently under development by the technical team and is expected to be submitted to the AG for final adoption in 2020. However, following the appointment of a new Attorney General and the State of Emergency, there have been delays to re-engage with the Attorney General’s team as planned.

FOAG Restructure.
In support of the Ethiopia National Plan of Action (2019-2021) Output 4.2.8 on enhancing the capacity of the judiciary and prosecution, from July-August 2020, following the appointment of the new Attorney General, the FOAG requested the UNODC Programme Office in Ethiopia to review the FOAG organisational structure based the powers and mandates of the office. The request covers technical assistance to the FOAG to support (1) the review of the FOAG organisational structure in line with its current mandates; (2) development of job descriptions for prosecutors in line with the proposed organisational structure and the approach put in place by the Attorney General; and, (3) the development of operational procedures to implement the organisational structure. Accordingly, UNODC Programme Office in Ethiopia team members attended a series of joint meetings and provided written inputs on the documents developed. These documents were consolidated and submitted to the Council of Prosecutors. Following the submission, the documents were adopted and put in practice by restructuring the Office of the Attorney General.

Prosecutor Led Crime Investigation. Prosecutor led crime investigation is an approach to crime investigation that has found major currency in criminal justice systems across the world and is inconsistent with the role
of prosecutors in the protection of human rights and ensuring rule of law. However, crime investigations in Ethiopia were historically led by the police. The laws defining crime investigation processes bestow key investigation power to the police with little or no interference from other institutions. When the investigation process is completed, the case will be transferred to the prosecutor, without the prosecutor having any role in the investigation of offences. The laws defining the mandates of public prosecutors emphasized their role in the preparation of the charges and the actual prosecution of the accused before the courts, based on the results of the police investigations.

This setup changed after the adoption of the Criminal Justice (Administration) Policy by the Council of Ministers in March 2011, which introduced the concept of ‘prosecution lead crime investigation’ to the Ethiopian criminal justice system. However, this change conflicted with the Criminal Procedure Code of Ethiopia (adopted in 1961), which continues to remain in force. To rectify this discrepancy, the Criminal Procedure Code was reviewed. Through the Criminal Justice Reform Working Group, UNODC Programme Office in Ethiopia supported the drafting of the Criminal Law Procedure and Evidence Code and focused contributions in the areas of child justice, gender-based violence, capital punishment, trial in absentia and appeals in cases of bail. This support contributes to the Ethiopia National Plan of Action (2019-2021) Output 4.1.2 on police reform development. The new draft Criminal Procedure Code was adopted by the Council of Ministers on the 26th September 2020 and submitted to parliament for adoption. The draft procedure code and the establishment law of the FOAG (replacing the Ministry of Justice) together consolidate investigation and prosecutorial functions under FOAG.

**Prosecutor Led Investigation Manual.**

Considering these changes, UNODC supported the FOAG towards the development of a framework for the introduction and application of prosecution led crime investigation. The drafting of the Prosecutor Led Investigation Manual was initiated in 2019 as a joint effort between the Federal Police Commission and the Attorney General and contributes to the Ethiopia National Plan of Action (2019-2021) Output 4.2.8 on enhancing the capacity of the judiciary and prosecution. A technical committee composed of senior prosecutors, investigators and members of the UNODC Programme Office in Ethiopia team was formed. Meetings commenced in 2019. The drafting process was expected to be finalised in early 2020. However, following the appointment of a new Attorney General and emergence of the COVID-19 pandemic and the State of Emergency, there have been challenges to re-engage with the Attorney General’s team as planned. There have been challenges to re-engage with the Attorney General’s team as planned.

**Outcome 4: Strengthen humane and secure imprisonment and reduce overcrowding in prisons**

Outcome 4 encourages Ethiopian authorities to implement programmes to strengthen humane and secure imprisonment and reduce overcrowding in prisons by the use of alternatives to imprisonment and early conditional release.

**Support to Prison Reform.**

**Federal Prison Assessment and Procurement.**

Since 2018, the Ethiopia prison system registered many changes. For example, institutional and legal reforms in the prison system were introduced and large-scale pardons were announced. In line with the on-going reforms, UNODC engaged the Federal Prison Commission in 2019 and agreed to widely review the federal prison system. Accordingly, UNODC conducted a prison assessment in 2019 and provided several recommendations for improvement. The recommendations addressed the following areas: (1) capacity building of prison staff and prison management; (2) the transition and transfer process of prisoners to the newly built federal prisons; and (3) rehabilitation and re-entry processes.

The New Federal Prison Proclamation Adopted and Published.
The Federal Prison Commission Proclamation No.1174/2019 was adopted by the House of Peoples Representatives and published on the Federal Negarit Gazette on 17 February 2020. This proclamation repealed and replaced the old Prison Commission Proclamation No 365/2003 which required a review due to key issues in the legislation directly affecting the Human Rights of prisoners, namely the insufficient protection of prisoners against ill treatment.

In support of the Ethiopia National Plan of Action (2019-2021) Output 4.1.9 on supporting the Ethiopian government with prison reform, the UNODC Programme Office in Ethiopia contributed to the development of the new proclamation by providing detailed comments and input to ensure that the legislation reflects the Ethiopian constitution as well as the UN Standard Minimum Rules for the Treatment of Prisoners and other relevant international laws and standards.

Since adoption of the new proclamation, two regulations (Treatment of Prisoners and Administration of Prison Officers) were drafted. In October 2020, UNODC provided technical inputs and translated the two regulations from Amharic into English. The finalised documents were submitted to the Council of Ministers and are currently pending adoption before implementation.

Comprehensive Training Curriculum for Prison Officers finalized.
In support of the Ethiopia National Plan of Action (2019-2021) Output 4.1.9 on supporting the Ethiopian government with prison reform, a comprehensive training curriculum for Aleltu Prison Officers Training Centre (for beginners and in-service) was developed by UNODC and included modules on prison management in the areas of security, rehabilitation, and protection of the rights of the prisoners. The curriculum was tabled with the Federal Prison authorities, and the drafting of the new Prison Proclamation became the priority in 2020. The UNODC Programme Office in Ethiopia agreed with the Commissioner General of the Federal Prison Commission to organise a consultation and align the curriculum with the Federal Prison Commission Proclamation No.1174/2019 before presenting the curriculum for adoption. The curriculum underwent final consultation on 22 September 2020 and a small technical group incorporated the final comments on 23 October 2020. The Federal Prison Commission officially endorsed a new Training Curriculum on 25 December 2020. The curriculum will support the gaps in capacity within the prison staff, with particular attention to the treatment of prisoners and protection of prisoners’ rights as well as include modern prison management, the security, rehabilitation and human rights of prisoners.

Annual Conference of Federal and Regional Prison Commissioners.
The UNODC Programme Office in Ethiopia has provided tailored support aimed at improving the management of prisons and coordination of the Federal and Regional Prison Commissions in Ethiopia, contributing to the Ethiopia National Plan of Action (2019-2021) Output 4.1.9 on supporting the Ethiopian government with prison reform. As part of its close collaboration with the Federal and Regional Prison Commissions, the UNODC Programme Office in Ethiopia supported the organization of the 11th Federal and Regional Prison Administrations Joint Consultation Forum from 20-22 February 2020. The consultation forum organized in Bahir Dar, Amhara Regional State Capital provided a forum for exchange of best practices and sharing of ideas on prison reform.

This Consultation Forum is semi-annual event where the representatives of the Federal and Regional Prison Administrations meet to discuss key issues of prison administration and reforms in the country, common challenges and identify possible solutions. The forum is also used to build partnerships and disseminate assessment reports and research findings. This consultation was attended by approximately 100 participants from the senior leadership, experts and professionals of the Federal and Regional Prison Administrations; representatives from Parliament (House of Peoples Representatives); FOAG; Justice and Legal System Research Institute; Federal First Instance, High and Supreme Courts; Ethiopian Human Rights Commission;
The Office of the Prime Minister; Federal Police Commission; UNODC; International Youth Fellowship; ICRC; Prison Fellowship and other local NGOs and media.

The representatives of Amhara, Gambella and Federal Prison Commissions made presentations on their six-month performance reports followed by the Tigray, Afar Regional Prison Commission. The UNODC Programme Office in Ethiopia presented the summary of the Federal Prison Assessment key findings and recommendations. The team also introduced the new UNODC online trainings on the Nelson Mandela and Bangkok Rules. Participants were encouraged to take the online UNODC e-Learning trainings as part of a certified course.

Webinar on COVID-19 in Prisons and Closed Settings Conducted.
In support of the Ethiopia National Plan of Action (2019-2021) proposed Output 6.1 on supporting the Ethiopian government with responding to COVID-19, a global Webinar on COVID-19 in Prisons and Closed Settings was held 16 May 2020 and organized by joint efforts of UNODC, UNDP, WHO, UNAIDS and OHCHR. The UNODC Programme Office in Ethiopia played a key role in the organization of this important webinar especially in liaising with the concerned government representatives and providing relevant information to the different actors and stakeholders. The Ethiopian experience was shared by the representative from the FOAG, Human Rights Action Plan Office, Mr Yibekal Gizaw Agonafir, Head of the FOAG Human Rights Action Plan Office.

With the emergence of COVID-19 pandemic and its impact, UNODC, in close consultation with donors, contextualised its support and modified interventions to address the current dynamics, contributing to the abovementioned proposed Output 6.1 on supporting the Ethiopian government with responding to COVID-19. As part of this, UNODC focused on supporting the COVID-19 responses in the prison setting. Some of the key activities undertaken in this regard include the following:

Provision of Medical Supplies to the Federal Prison Commission.
Also supporting Output 6.1 on COVID-19 response, on 6 May 2020, in close consultation with the Federal Prison Commission, the UNODC Programme Office in Ethiopia procured materials to prevent the spread of COVID-19 in prisons and other closed settings. These included sanitizers, alcohols, facemasks, and gloves. The target beneficiaries of the equipment include inmates, prison officials and health service providers in prisons settings. The procured items were delivered to the Federal Prison Commission for further distribution to the nine-regional prison administrations (see Figure 1 below for complete breakdown of the distribution).
The handover ceremony was organized at the Federal Prison Commission Headquarters in Addis Ababa to deliver the items. The leadership of the Federal Prison Commission expressed appreciation for the items which are critical for the prevention of the spread of COVID-19 in Prisons.

<table>
<thead>
<tr>
<th>Agency / Items</th>
<th>IR Thermometer</th>
<th>Surgical Face Masks (50 per box)</th>
<th>Disinfectant</th>
<th>Hand Sanitizers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Oromia Prison Commission</td>
<td>7 pieces</td>
<td>25 Boxes</td>
<td>120 Litres</td>
<td>120 Litres</td>
</tr>
<tr>
<td>3. Amhara Prison Commission</td>
<td>6 pieces</td>
<td>25 Boxes</td>
<td>100 Litres</td>
<td>100 Litres</td>
</tr>
<tr>
<td>4. South Prison Commission</td>
<td>4 pieces</td>
<td>15 Boxes</td>
<td>50 Litres</td>
<td>50 Litres</td>
</tr>
<tr>
<td>5. Tigray Prison Commission</td>
<td>3 pieces</td>
<td>15 Boxes</td>
<td>50 Litres</td>
<td>50 Litres</td>
</tr>
<tr>
<td>6. Somali Prison Commission</td>
<td>3 pieces</td>
<td>10 Boxes</td>
<td>50 Litres</td>
<td>50 Litres</td>
</tr>
<tr>
<td>7. Benshanguil Prison Commission</td>
<td>2 pieces</td>
<td>10 Boxes</td>
<td>40 Litres</td>
<td>30 Litres</td>
</tr>
<tr>
<td>8. Afar Prison Commission</td>
<td>2 pieces</td>
<td>10 Boxes</td>
<td>40 Litres</td>
<td>30 Litres</td>
</tr>
<tr>
<td>9. Harari Prison Commission</td>
<td>2 pieces</td>
<td>10 Boxes</td>
<td>40 Litres</td>
<td>30 Litres</td>
</tr>
<tr>
<td>10. Gambella Prison Commission</td>
<td>2 pieces</td>
<td>10 Boxes</td>
<td>40 Litres</td>
<td>30 Litres</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>56 pieces</strong></td>
<td><strong>230 Boxes</strong></td>
<td><strong>1080 Litres</strong></td>
<td><strong>990 Litres</strong></td>
</tr>
</tbody>
</table>

Figure 1 Distribution of Medical and Sanitary Items to Federal Prisons
COVID-19 medical supplies provided to the Federal Prisons Hospital.
On 12-2020, on behalf of the UNODC Representative a.i., staff from the UNODC Programme Office in Ethiopia delivered a second batch of medical supplies to the Federal Prison Commission General Hospital in Addis Ababa, as part of its ongoing response to the pandemic and in support of proposed Ethiopia National Plan of Action (2019-2021) Output 6.1 on COVID-19 response.

The hospital located in Kality Federal Prison compound on the outskirts of Addis Ababa. The hospital provides medical services to both inmates and prison staff.

Speaking at the handover event, the Chief Executive Officer of the facility, Dr Lemma Teferra, thanked UNODC for the support and added that the items would be crucial in helping to protect prisoners and their care givers from COVID-19 transmission at the facility (this support was funded under the UNAIDS Country Envelope).

Released prisoners due to COVID-19.
In support of the Ethiopia National Plan of Action (2019-2021) Output 4.3.7. on strengthening human and secure imprisonment and reducing overcrowding in prisons, the Ethiopia Programme Office has continuously provided technical advice to the Federal Prison Commission on alternatives to imprisonment as a measure to decongest prisons. In the context of the pandemic, this advice was reiterated and as a result, 39,642 inmates were released by the Government of Ethiopia to mitigate the impact of COVID-19 and increased sanitation measures in prisons. This total number was compiled by UNODC Programme Office in Ethiopia as an unofficial record (see Annex 2 for available breakdown of released prisoners). In addition, the government has forged strong links between prison health administrators and civil health authorities for continuation of post-release services for prisons.

Provision of heavy-duty laundry machine to the Federal Prison Commission General hospital.
As part of the ongoing response to COVID19 contributing to proposed Ethiopia National Plan of Action (2019-2021) Output 6.1, Ms. Margaret Akullo, Representative a.i. from the UNODC Programme Office in Ethiopia, handed over an industrial size washing machine to the Federal Prison Commission’s General hospital in Addis Ababa. This was in response to a request by the Federal Prison Commission to support efforts to prevent the transmission of COVID-19 in prisons and places of detention. The handover ceremony was attended by the Commissioner General of the Federal Prison Commission, Jemal Abasso. as well as the Director of the hospital, Dr. Lemma Tefera.
Production and dissemination of IEC materials to mitigate impact of COVID-19 in Ethiopia.
In support of proposed Ethiopia National Plan of Action (2019-2021) Output 6.1, the UNODC Programme Office in Ethiopia developed various advocacy materials to mitigate the impact of COVID-19 in prison settings, including Information, Education and Communications (IEC) materials for key criminal justice institutions to enable them to exercise their functions in the context of the pandemic.

These included the following:
- Guidance Notes on ‘Criminal Justice Responses to Violence Against Women and Girls during COVID-19 Pandemic’ were distributed to implementing partners.
- Guidance Note on ‘COVID-19 Prevention Measures in Prisons and Places of Detention. This document was developed by UNODC in English and was translated into Amharic. In partnership with OHCHR and UNICEF, the document was printed and widely disseminated.
- A leaflet and poster on ‘COVID 19 Prevention Measures in Prisons and Places of Detention’ were provided to the Federal Prison Commission.
- UNODC Prison Infographics on ‘COVID-19 and people working in prisons (Staff and Health Care providers)’. This document was also developed by UNODC HQ and translated into Amharic by the UNODC Programme Office in Ethiopia team in Addis. In partnership with OHCHR, the document has been printed and widely disseminated.
- UNODC Prison Infographics posters on ‘COVID 19 and people living in prisons.’ This document was originally developed by UNODC HQ and translated into Amharic by UNODC team in Addis. In partnership with OHCHR this document has been printed and widely disseminated.

Translation of The Nelson Mandela Rules into Amharic Completed.
On 25 August 2020, as part of its effort to strengthen awareness, understanding and implementation of the United Nations Standard Minimum Rules for the Treatment of Prisoners (also widely known as The Nelson Mandela Rules), the UNODC Programme Office in Ethiopia completed the translation of the document into Amharic. Amharic is the official language of the government and many of the officials and staff working in prison settings will benefit. The Mandela Rules cover the minimum standards for medical, health and hygiene related services, which provide the basis for combating the COVID-19 virus and mitigating the impact in prisons. This support contributed to the Ethiopia National Plan of Action (2019-2021) Output 4.1.9 on supporting the Ethiopian government with prison reform.

Also, in support of the Ethiopia National Plan of Action (2019-2021) Output 4.1.9, on 25 August 2020, the Federal Prison Commission, Commissioner General, Mr. Jemmal Abasso, met with the UNODC Programme Office in Ethiopia to discuss ongoing and planned prison reform activities and COVID-19 related support to prisons. The discussion included an update on ongoing COVID-19 response activities, disseminating the Mandela Rules and future capacity building initiatives. The translated document is currently being printed for wider dissemination in early 2021.
Training provided for 250 Junior Prison Officers on Nelson Mandela Rules.
In support of the Ethiopia National Plan of Action (2019-2021) Output 4.2.9 on enhancing the capacity of prison staff, on 4 December 2020, UNODC delivered training to 250 junior officers 250 (W:75 M: 175) and selected prisoners on the Mandela Rules as part of a series of activities organized by Human Rights actors to celebrate International Human Rights Day (10 December). During the event, UNODC received a Certificate of Appreciation for its work on Prison Reform from the Centre for Justice, a local Civil Society Organisation. The event was attended by the Ethiopian Human Rights Commission, the FOAG as well as other development partners.

Outcome 5: Provide support to victims and witnesses, in line with international standards

Outcome 5 encourages Ethiopian authorities implement measures to provide support to victims and witnesses, in line with international standards. This outcome was delivered under Sub Programme I on Transnational Organised Crime. Support to victims and witnesses continues to be delivered under the Better Migration Management Programme and JTIP, see below, Section 3.2).

UNODC Ethiopia delivers essential supplies to support returning migrants and trafficked women and children.
28 August 2020 and 1 October 2020: During the reporting period, as part of the COVID-19 response under Ethiopia National Plan of Action (2019-2021) Output 6.1, staff from the UNODC Programme Office in Ethiopia handed over two batches of essential supplies to the Good Samaritans Association.
Outcome 6: Adopt programmes for the improved protection of children in conflict with the law

Outcome 6 encourages the Government of Ethiopia to adopt programmes for the improved protection of children in conflict with the law.

A pilot formal classification system for children deprived of liberty developed.

In support of the Ethiopia National Plan of Action (2019-2021) Output 4.1.4 on enhancing the justice for children, UNODC also engaged an expert consultant to support the development of a database system to better manage individual cases of the Addis Ababa Remand and Rehabilitation Centre. This work is currently underway.

A database prototype was developed by UNODC Information and Communications Technology Systems (ICTS) expert support for the Addis Ababa Remand and Rehabilitation Centre in 2017. However, there was a need to rework the database to be better contextualized and adapted to the local capacities and needs, including dual translation in English and Amharic.

UNODC hired a local consultant in 2019 to finalise the database. Accordingly, the development of the database system was completed early in 2020 and the application was tested on the computers of the Centre as well as at the UNODC Programme Office in Ethiopia. However, the process revealed a serious gap in the AACRRC’s access to appropriate and up-to-date computers hindering the efficacy of the database. In this regard, the UNODC Programme Office in Ethiopia plans to support the centre with material (i.e. procurement of new computers) and technical support, including training and monitoring AACRRC staff on the new system. This database will also need to be synchronized with the Prisons Database that is being developed by the International Committee for the Red Cross and Red Crescent (as part of a two-year initiative 2020-2022).
Development and Translation of Advocacy Materials to reduce impact of COVID-19 on Children Deprived of their Liberty.


The documents target government actors and duty bearers providing a list of recommendations to reduce the risk of COVID-19 and mitigate impact on children deprived of their liberty. Both documents are translated into Amharic and are being printed for further dissemination.

Plans are underway to have the guidelines translated into other local languages. These documents are based on the UNODC Guidance Note created for member states, ‘Protecting Children Deprived of Liberty during the COVID-19 Outbreak: UNODC Technical Assistance Services’.

Procurement and Delivery of COVID-19 Medical and Hygiene Materials for Children deprived of their Liberties.

In addition to the above Output 6.1 response to COVID-19, the UNODC Programme Office in Ethiopia supported the AACRRC’s COVID-19 response with essential equipment, including: two (2) infrared thermometers for measuring the temperature of staff and children in the centre; ten (10) boxes of surgical face masks (500 pieces); forty (40) litres of disinfectant alcohol and forty (40) litres of hand sanitizers.

The items were delivered at an event organized on the 6 May 2020 in the presence of the director of the AACRRC, the coordinator of the Federal Supreme Court Child Project Centre and the UNODC Programme Office in Ethiopia team members.

Outcome 7: Expands programmes for improved access to justice for indigents

Outcome 7 encourages the Government of Ethiopia to expand programmes for improved access to justice for indigents, in particular vulnerable and at-risk groups.

Expert Workshop for University Lecturers on Crime Prevention and Criminal Justice and Trafficking in Persons and Migrant Smuggling.

In support of the Ethiopia National Plan of Action (2019-2021) Output 4.2.5 on development of the Education for Justice programme contextualized to Ethiopia (Qatar-funded), UNODC HQ and Ethiopia Programme Office offices organised a two-day workshop in cooperation with the School of Law at Addis Ababa University in Addis Ababa (18-19 February 2020). The intended outcome of the activity was to enhance education on crime, justice and the rule of law at the primary, secondary and tertiary levels and increase the number of educators and other stakeholders across several educational institutions in Ethiopia to using Education for Justice materials, tools and games developed through a participatory and consultative process. 25 University Lecturers, selected competitively from 13 universities, have participated in the workshop, which duly certified participants.
During the workshop participants were introduced with modules dealing with Crime Prevention and Criminal Justice, Trafficking in Persons and Smuggling of Migrants as well as modules on children and gender. Following the discussion on the modules, participants agreed on a way forward to make the modules part of their teaching of undergraduate and postgraduate courses including suggestions to incorporate into the curriculum. It was agreed to include the modules in the revision of curriculum by the Consortium of Law Schools of Ethiopia. Additionally, participants noted that the modules would need to be contextualised and pledged to assume associated tasks.

Education for Justice Follow-up Webinar.
Following up on the above workshop held in February 2020 in the framework of the Ethiopia National Plan of Action (2019-2021) Output 4.2.5 on development of the Education for Justice programme contextualized to Ethiopia, UNODC organised a one and a half-hour webinar on implementation of the Education for Justice modules (27 May 2020).

The webinar was hosted by the Ethiopia Programme Office and supported by the UNODC E4J programme at HQ. Participants included 21 university lecturers (M:14, W: 7) drawn from eleven universities across Ethiopia. The primary objective was to better understand the challenges faced by the lecturers and universities in both, the teaching and learning processes as they are applied to the UNODC E4J modules.
The possibility of incorporating Education for Justice modules into existing curriculum was explored. During the workshop, participants acknowledged appreciation for UNODC, shared their experiences and challenges faced, and discussed alternative approaches that could be applied. As a way forward, the participants proposed the importance of having higher university and government officials take part in the initiative to ensure a common understanding and consensus in the E4J enhanced curriculum.

**Education for Justice Follow-up Webinar II.**

In support of Ethiopia National Plan of Action (2019-2021) Output 4.2.5 on development of the Education for Justice programme contextualized to Ethiopia, a second webinar was carried out on 10 December 2020 as a follow up to the first webinar and how to integrate the E4J modules in the recovery process and aftermath of COVID-19. There were 10 Ethiopian Universities represented (W: 5, M:5). The webinar was organised around 10 topics split into two sessions.

The first session included a recap on the outcomes of the first webinar and deliberations on how to integrate the E4J modules into the curricula. The second session focused on Module 3 from the crime prevention and criminal justice University Module series called the Module on Legal Aid in Criminal Proceedings. This module was specifically selected because of its practical impact on the justice system and relevance to the Ethiopian context.

The outcome of the discussion provided concrete steps on how to ensure that the Education for Justice modules is contextualized to Ethiopia and that the modules are fit for purpose. The Education for Justice webinar coincided with International Human Rights Day which also marked the last day of the year 2020 ‘16 Days of Activism against Gender Based violence’. Many of the participants wore orange standing in solidarity against Gender Based violence (see section 3.4 for more details on the 16 days of Activism).

**UNODC video messages in Amharic.**

Globally, UNODC uses YouTube to reach the wider community with the intention of raising awareness on both the work of UNODC and the crime and drug related issues within its mandate. The UNODC Ethiopia office produced an Amharic video of ‘UNODC explains about falsified medical products’, contributing to the COVID-19 response under Ethiopia National Plan of Action (2019-2021) Output 6.1. The translation of such awareness raising materials will enhance the accessibility of the information in Amharic, a language widely spoken in Ethiopia.
3.2. Transnational Organised Crime

UNODC is the guardian of United Nations Convention against Transnational Organized Crime (UNTOC), the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, and the Protocol against Smuggling of Migrants by Land, Sea and Air. In this regard, UNODC is charged with the responsibility of helping States to comply with the provisions of the Convention and its Protocols by developing comprehensive, sustainable and coordinated responses to Trafficking in Persons (TIP) and Smuggling of Migrants (SoM). UNODC does so primarily through its regional sub-programme on Countering Transnational Organized Crime and Illicit Trafficking. The below activities fall under this Pillar of UNODC’s work implemented in Ethiopia.

Better Migration Management Regional Programme.
In support of the Ethiopian National Plan of Action (2019-2021) Outcome 1.1 on combating transnational organized crime, the Better Migration Management (BMM) Programme aimed at improving migration management in the region, and in particular addressing the TIP and SoM within, and from the Horn of Africa. The BMM phase I programme officially closed in September 2019. Under the BMM phase I in Ethiopia focused on the areas of: (1) policy harmonisation, where UNODC has supported expert technical assistance to revision process of Proclamation 909; and (2) capacity building where UNODC has provided technical assistance in building capacities of the judiciary, law enforcement and prosecutors in order to address cases of TIP and SoM, including the development of specialised units (child exploitation, cybercrime).

In 2020, the UNODC Programme Office in Ethiopia continued to support the planning for successful implementation of the regional BMM II by attending stakeholder meetings and contributing inputs for activities to be implemented in Ethiopia. Currently, the BMM II Programme is in the early days of implementation. The BMM programme is a regional, multi-partner project funded by European Trust Fund, and managed by the Gesellschaft fuer Internationale Zusammenarbeit (GIZ). UNODC is one of the main implementing partners.

National Consultation Forum on programming for Migrant Girls.
The UNODC Programme Office in Ethiopia participated in a one-day National Consultation Forum on “Harnessing Our Learnings on Interventions Around Migrant Girls: Experiences, Opportunities and Challenges for Improved Initiatives” organized by the Strategic Initiatives for Women in the Horn of Africa (SIHA Network) in Addis Ababa on the 20 February 2020. The office was also represented in a panel discussion under the theme of “Safe/Unsafe Migration and Human Trafficking: Against the Approach of Working in Coalitions” organized by LIVE-ADDIS and the CCRDA Migration Working Group in Addis Ababa on the 25 February 2020.

Prevention and suppression of Trafficking in Persons and Smuggling of Migrants, Proclamation 1178-2020.
In support of the Ethiopia National Plan of Action (2019-2021) Output 11.2 on assisting the Ethiopian government with aligning its legal framework with the UN Convention against Transnational Organized Crime and its Protocols, in 2014, UNODC supported Ethiopia in developing the Law on Human Trafficking and Smuggling of Migrants, Proclamation 909. During the first half of 2020, the UNODC Ethiopia Programme Office provided technical advice related to the promulgation of the revised proclamation to replace Proclamation No. 909, ‘A proclamation to provide for the prevention and suppression of Trafficking in Persons and Smuggling of Migrants. The UNODC Programme Office in Ethiopia supported the organization of a one-day Stakeholder Consultation on the draft Proclamation on 25 December 2019. On 1 April 2020, the primary legislation was announced as ‘Prevention and Suppression of Trafficking in Persons and Smuggling of Persons Proclamation No. 1178-2020’.

The UNODC Programme Office in Ethiopia subsequently initiated engagement with the National Taskforce on TIP and SoM to implement key activities to create awareness of the new Proclamation. The revised proclamation was approved by the Council of Ministers and presented to the House of Peoples’ Representatives for final
adoption in January 2020. The discussions with the Taskforce also created an opportunity to coordinate with the International Organization on Migration (IOM) as a partner in delivering key activities linked to the proclamation.

**Drafting session on the subsidiary legislation for implementation of Proclamation 1178.**
Also, in support of the abovementioned Output 1.1.2, a three weeklong drafting session in support to the subsidiary legislation to implement Proclamation 1178 was carried out from 4-25 October 2020, with special focus on victim protections. The session was completed by the UNODC Ethiopia Programme Team, UNODC Regional Office for East Africa Transnational Organised Crime team and the Ethiopia FOAG drafting team as part of the ‘Enhancing Effective and Victim-Centered Criminal Justice Responses to Trafficking in Persons in Ethiopia’ (funded by U.S. Department of State Office to Monitor and Combat Trafficking in Persons).

**UNODC attends the Ethiopian National Council meeting on Trafficking in Persons and Smuggling of Migrants chaired by the Deputy Prime Minister and the Attorney General.**
The Ethiopian National Council on Trafficking in Persons and Smuggling of Migrants convened its annual meeting chaired by the Deputy Prime Minister and the Attorney General. The National Council adopted Directives on Working Groups of the National Partnership Coalition and National Referral Mechanism. The drafting of both directives were supported by UNODC and contributed to the Ethiopia National Plan of Action (2019-2021) Output 1.1.2.

**UNODC participation in the National Partnership Coalition on Migration’s validation workshop of the Five Years’ (2021-2025) Strategic Plan.**
The UNODC Programme office in Ethiopia joined a workshop organised by the Federal office of the Attorney General and IOM on the ‘National Partnership Coalition on human trafficking and migrant smuggling 5-year Strategic Plan Validation workshop’ held in Adama, Ethiopia from 31 December 2020-1 January 2021. The plan will support UNODC’s work across TiP and SoM from 2021-2025.

**Enhance Effective and Victim-Centred Criminal Justice Responses to Trafficking in Persons in Ethiopia.**
This programme covers the Eastern African region. In Ethiopia, the programme focuses on first strengthening the capacity of national and regional task forces to implement the national referral mechanism; strengthening the capacity of newly established Witness Protection Directorate within the Federal Office of the Attorney General and operationalising the National Referral Mechanism for victim-witness protection processes and procedures; as well as addressing the problem of children in domestic servitude and commercial sexual exploitation. This programme will be initiated in early 2021 and is funded by the US Department of State.
3.3 Supporting Transformation, Peace and Security in the Horn of Africa Regional Programme

The "Supporting Transformation, Peace and Security in the Horn of Africa Regional Programme" is focused on Ethiopia and Eritrea (funded by Japan) and was designed to combine thematic areas of focus in order to:

(a) support peace consolidation and trade through strengthening institutions for criminal justice and border management;
(b) improve the criminal justice process through building capacities and enhancing technology;
(c) support Human Capital by strengthening capacities of the national police corps, other criminal justice actors including prisons as well as public training institutions with the cooperation of other stakeholders to improve their basic and specialized knowledge on local and international rules and regulations with regards to interdiction and specialized investigative techniques. Activities are currently on-going and results over the reporting period include the following:

Equipment Needs Assessment of the Police and Prosecution Institutions at the Federal Level and in the Amhara Region:

In support of the Ethiopia National Plan of Action (2019-2021) Output 1.1.3 on enhancing capacity to combat transnational organized crime, from 24 May - 19 June 2020, a 'Rapid Equipment Needs Assessment' was carried out. In the current COVID-19 context, the UNODC Programme Office in Ethiopia repurposed available funds in order to support stakeholders with the establishment of specialized training centres and access to e-Learning resources. A Rapid Assessment was undertaken to determine the equipment needs of the Ethiopian Police and Prosecutor Training Institutions and their respective departments. This assessment focused on the federal level and the Amhara Region and aimed at supporting the overall quality, functionality and effectiveness of the Police and Prosecution professional training institutions having a direct and positive impact on the investigation and prosecution services in Ethiopia.

The assessment covered the following eight (8) institutions:

- The Federal Police Crime Investigation Bureau in Addis Ababa
- The Ethiopian Police University College in Sendafa
- The Federal Justice, Legal Research and Training Institute in Addis Ababa
- The Head Office of the FOAG in Addis Ababa
- The Organized Crimes and Witness Protection directorates of the FOAG at Lideta in Addis Ababa
- The Amhara Region Police Commission
- The Amhara Region the Justice Professionals’ Training and Legal Research Institute in Bahir Dar and
- The Amhara Region Police College in Debre Markos

Following the completion of the Rapid Assessment, the UNODC Programme Office in Ethiopia began the process of procuring the equipment for these institutions and delivery is expected by February 2021. This equipment will enhance the ICT infrastructure and help provide the necessary training capacities that exist at the Federal Level and the Amhara Regional criminal justice institutions in Ethiopia.

Training Needs Assessment for Ethiopian Police, Prosecution and Prisons.

Supporting the Ethiopia National Plan of Action (2019-2021) Output 11.3 on enhancing organizational, operational and technological capacity to counter transnational organized crime, serious crime, related criminal activities and illicit trafficking, including trafficking in persons, smuggling of migrants, trafficking of firearms and ammunition, illicit drug trafficking and illicit trafficking of wildlife and natural resources, and the links to terrorism, from 28 September – 02 October 2020, data collection for the Training Needs Assessment commenced and tools were tested on missions in Addis Ababa, Sendafa and Alettu. Partners are still providing documents to support the data collection process. Document review and follow-up meeting at Addis level will also commence before the report is produced.
The Training Needs Assessment was planned to be replicated in the Amhara region (Bahir Dar and Debremarkos) from 2-15 November 2020. Based on the assessment and ongoing work, capacity building activities are planned to start at the end of November. The mission in the Amhara region was cut short due to the inter-state conflict in Ethiopia that was on-going at the time of the mission. The team is currently following up with partners remotely from Addis Ababa to finalise the information. We expect the report will be validated in January 2020. Capacity building trainings for our Criminal Justice partners will commence in February 2021 (see Annex 3, 2021 Training Schedule for details).

The Regional Office Transnational Organised Crime has issued letters for authorities in Ethiopia to communicate upcoming project initiatives to be implemented in Ethiopia as well as to conduct a ‘Regional Threat Assessment’ under the Japan funds. The Ethiopia team is following up with implementing partners, where appropriate to gather information. This work may be impacted by the stability concerns and recent clashes in the Tigray Region. At the moment, there has not been any feedback from partners who have mostly re-focused their attention on the more immediate concerns.


In support of the Ethiopia National Plan of Action (2019-2021) Output 4.2.9 on enhancing the capacity of prison staff, the Federal Prison Commission of Ethiopia officially endorsed a new Training Curriculum for the National Prison Officials Training Institute, which benefitted from the technical expertise of UNODC which focused on modern prison management, the security, rehabilitation, and human rights of prisoners.

A four-day event on modern Prison Management, Human Rights and Nelson Mandela Rules was organized by UNODC for 32 officials (W:5, M:27) and trainers from the Ethiopian Prison Commission in Adama, Ethiopia. Delivering the keynote address, Commissioner General Jemal Abasso of the Federal Prison Commission said, ‘The Prison Commission is undertaking sweeping reforms with the aim of fulfilling its mandate in the protection of human rights, including the reform and rehabilitation of prisoners in Ethiopia’.

Over the course of the four days, prison officials and trainers gained the skills and knowledge to apply the United Nations Standard Minimum Rules for the Treatment of Prisoners (also known as the Nelson Mandela Rules) and the United Nations Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders (also known as the Bangkok Rules).
The training also featured a session on how to address the specific needs of special categories of prisoners, such as women and children. In addition, a presentation was delivered on the new Federal Prison Commission Proclamation (No.1174/2019 and its subsidiary laws) in Ethiopia, adopted on 17 February 2020. The document and its subsequent revisions guarantee the incorporation of international standards throughout the East African country, with attention to the respect of human rights and the enactment of modern prison management principles.

The event represented a successful collaboration among key UNODC partners in the country. The Ethiopian Human Rights Commission discussed the role of institutions in ensuring the protection of prisoner’s human rights, while the Center for Justice—a local CSO working on justice and human rights—focused on the role of CSOs in improving the treatment of prisoners. The International Committee of the Red Cross (ICRC) also provided an elaboration of international standards in prison management.

During the training, UNODC invited participants to register on the UNODC Global e-Learning online training platform and take two certified foundational courses, The Nelson Mandela Rules and Alternatives to Imprisonment for Women Offenders.


At the conclusion of the event, most participants felt that the training was very crucial to individuals’ roles, particularly while working in places of detention where the threat of COVID-19 is ever present. Prison Officials and Trainers received their corresponding certifications for the two learning modules (see web-story here). In line with the findings of the Training Needs Assessment, similar trainings are currently being planned for the Ethiopian Federal and Amhara Regional Levels Prosecution and Police government partner institutions (see Annex 3: 2021 Training Schedule, for details).

### 3.4. Violence against Women and Children

**Support to the 16 days of Activism Against Gender Based Violence.**

UNODC supported the 16 Days of Activism against Gender-Based Violence, an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day. These important 16 days occur annually from 25 November to 10 December and are intended to galvanize global action to end gender-based violence against women and girls with a view to ensure the rights of women and girls are respected, protected and fulfilled. The global theme applied to 2020 activities was: ‘Orange the World: Fund, Respond, Prevent, Collect’.

**Ethiopia Webinar on Criminal Justice Response to Violence Against Women and Girls during COVID-19 Pandemic.**

In 25 November 2020, in partnership with OHCHR, UNWomen, and UNFPA, the Office collaborated to organise a webinar to kick off the 16 days of activism. This Webinar brought together 60 key institutional actors and experts (W:30, M:30) specialized in the prevention and response to VAWG from in the Ethiopian justice sector and beyond. The overall objective of the webinar was to provide a platform for participating institutions and experts to share knowledge and experiences on good practices on the prevention and response to VAWG during the COVID-19 pandemic especially the importance of coordination and networking to address violence.
Interview with Director of shelter for women victims of trafficking.
Also contributing to Ethiopia National Plan of Action (2019-2021) Output 4.2.1 on enhancing multi-sector service delivery to vulnerable groups, 24 November 2020, as part of the 16 days of activism, UNODC Representative a.i. had a discussion with Ms Hirut Yibabe, Executive Director of the Good Samaritan Association, where she talked about the impact of COVID-19 on trafficked women and girls in the two shelters she oversees.

UNODC participates in a workshop organised by UNWomen as part of the 16 Days of Activism against Gender-Based Violence.
In support of the Ethiopia National Plan of Action (2019-2021) Output 4.2.1 on enhancing multisector service delivery to vulnerable groups, UNODC participated in a workshop organised by UN Women as part of the 16 Days of Activism against Gender-Based Violence. Speaking at the event held in Addis Ababa, UNODC Programme Advisor, Mr. Ermiyas Kostre focused his presentation on legislating for gender equality and recommended use of the comprehensive package developed by UNODC, UN Women and UNFPA. Resource materials are available here.
ICMEC Training: Online Child Abuse and Sexual Exploitation, a Comprehensive Perspective.

In support of the Ethiopia National Plan of Action (2019-2021) Output 1.1.3 on enhancing capacity to combat transnational organized crime, UNODC and the International Center for Missing and Exploited Children (ICMEC) organised a 12 week ‘Online Child Abuse and Sexual Exploitation’ virtual training as a comprehensive and basic training programme geared towards judges, police officers, prosecutors, investigators and any other specialist and personnel involved in addressing online child abuse and sexual exploitation (22 September - 8 December 2020). Some of the topics included Human Rights, Luxembourg Guidelines, Social Media, Investigation Tools, International Reporting and Victim and Offender Centred approaches.

The UNODC Programme Office in Ethiopia facilitated the participation of 24 criminal justice officials, from the Federal Supreme Courts (W: 2, M:2), Addis Ababa Police (M: 2); Federal Office of the Attorney General (W:16, M:1); Ethiopian Lawyer’s Association (W:1), indicating a 79% female participation (W: 19, M: 5) from government institutions.

3.5. Youth Engagement

UNODC co-hosts the International Volunteer Day Com memorations in Ethiopia.

On 4 December 2020, this year’s International Volunteer Day celebrations, UNV Ethiopia coordinated efforts by the UNODC Programme Office in Ethiopia, the UN Resident Coordinator’s Office, UNDP Ethiopia, and The Youth Agenda in joining the government of Ethiopia through the Ministry of Women, Children and Youth in the commemoration of the celebrations in Ethiopia.
Under the tagline “together we can through volunteering”, the webinar saw various senior UN as well as government officials and youth give moving accounts of the impact achieved by volunteers worldwide in general, while laying special focus on Ethiopia and shedding light on the difficulties and needs of volunteers during the pandemic.

In her remarks, the UNODC Representative a.i., Ms. Margaret Akullo acknowledged the role that volunteerism had in crime prevention and peace building and urged the 75 participants present from all parts of the world to show their support to the #HeartYourMask campaign – a campaign that celebrates the role of volunteers particularly during the pandemic. The webinar was moderated by Mr. Benjamin Mirichi, a UN Volunteer currently serving with UNODC Ethiopia. In a separate interview with the UNODC Representative a.i., Mr. Benjamin Mirichi provided insights on his experience as a volunteer with UNODC in Ethiopia.

3.6. Certificates of Achievement

Given its proactive and relevant support to the COVID-19 Response and continued technical assistance on crime prevention and criminal justice issues, the UNODC Programme Office in Ethiopia has been duly acknowledged by government counterparts.

1. The Ministry of Health presented UNODC a Certificate of Appreciation ‘for significant support towards the mitigation of illicit drugs and drugs of abuse in Ethiopia’ (1 February 2020).
2. The FOAG awarded UNODC with a Certificate of Recognition for its support to combat Human trafficking and Migrant Smuggling (28 August 2020).
4. The Centre for Justice, a local Civil Society Organisation provided UNODC Certificate of Appreciation for its work on Prison Reform at the annual celebration of Human Rights Day (10 December 2020). The programme was attended by Ethiopian Human Rights Commission, Attorney General and members of development partners.

Certificates of Appreciation to UNODC

Ministry of Health ‘for significant support towards the mitigation of illicit drugs and drugs of abuse in Ethiopia.’

Federal Anti-Human Trafficking and Smuggling of Migrants Taskforce and Attorney General Office ‘for your continued support and efforts for the law enforcement bodies in prevention of the crime of human trafficking and smuggling of migrants’.
3.7. From crisis to recovery: UNODC Ethiopia joins the global Jerusalema Challenge

In this video from UNODC Programme Office in Ethiopia, colleagues from Asia, Africa and the USA took on the ‘Jerusalema Challenge’ – a social media dance challenge in which people upload videos of themselves dancing to the song ‘Jerusalema’ by South African DJ Master KG.

The video compiles positive images of Ethiopia interspersed with snippets of the team dancing to the theme tune of Jerusalema. Although the team members were far apart, they came together virtually to bring some positivity to a very bleak time in all their lives.

UNODC team in Ethiopia (East Africa) includes Margaret Akullo, Abraham Ayalew, Meron Gebregziabher, Shewangizaw Mekuria, Mahlet Yihedgo, Ermiyas Kostre, Ghetnet Metiku, Benjamin Mirichi. Offsite contributions were made by team members Lindsey Peterson dancing in Connecticut US, Ugochukwu Kingsley dancing in Dakar, Senegal, and Snow White Smelser dancing in Bangkok Thailand.
3.8. Donor Outreach

UNODC visits the Embassy of Sweden.
The UNODC Programme Office in Ethiopia led by the Representative a.i, Ms. Margaret Akullo, paid a courtesy visit to Ambassador Hans Henric Lundqvist, the new Ambassador of Sweden to Ethiopia and Sweden’s Special Representative to the African Union. The meeting was hosted at the Ambassador’s residence on 22 December 2020. The Representative a.i. extended appreciation for the generous support of Sweden for UNODC’s work in Ethiopia and particularly in 2020 during the onset of the COVID-19 pandemic. Such support made UNODC’s outreach possible to key partners and institutions in Ethiopia including FOAG, the Federal Prison Commission, the Federal Police Commission as the Good Samaritan Association (a local CSO). The meeting also focused on the future partnership and planning between UNODC and the Embassy in 2021.


4. Challenges and Opportunities

The COVID-19 pandemic and subsequent declared State of Emergency from April to September 2020 imposed unprecedented challenges on the implementation of activities initially planned in 2020. The Ethiopia Programme Office has adapted to the current context and challenges in Ethiopia, by providing support to partners based on immediate needs caused by the pandemic in addition to delivering continued technical support. In this regard, the Swedish Embassy requested a ‘programme adaptability plan’ whereby the UNODC Programme Office in Ethiopia duly submitted a revised plan for implementation within the current context. Based on the new plan, the UNODC Programme Office in Ethiopia managed to provide continued support to key government institutions as part of the government’s effort to mitigate the impact of COVID-19 and best control the pandemic.

Throughout this experience, the Programme Office in Ethiopia has also learned lessons in incorporating remote implementation modalities whereby Ethiopian implementing partners will benefit from more investment in ICTS functionality and further capacity building. By linking with UNODC HQ and other offices, the Programme Office in Ethiopia will be able to increase access to learning opportunities for partners, maximising future opportunity for capacity building across the UNODC mandate. The pandemic has also increased attention to the need for IEC materials. UNODC successfully collaborated with a number of sister UN Agencies to provide support materials to partners, which opens up new windows for partnerships, moving forward.
Meet the Team

The UNODC Ethiopia team is made up of 11 staff members based in Addis Ababa (Eastern Africa), Bangkok (Southeast Asia), Dakar (West Africa) and Connecticut (US).

The UNODC Programme Office in Ethiopia is based in Addis Ababa, the home of the African Union (55 African member states), 33 UN agencies, programmes and funds, and 113 diplomatic missions. Since September 2019, a Representative a.i. heads a team made up of nationals, consultants, international volunteers and interns, and reports to the Regional Representative for Eastern Africa. The team provides advice and technical assistance based on a National Plan of Action (2019-2021) signed by the Government of Ethiopia. Activities are aligned with the Ethiopian government’s priorities and are focused on crime prevention, criminal justice, addressing transnational organised crime, anti-corruption, and drug and health-related issues.

Ms. Margaret Akullo
Representative a.i. for the United Nations Office on Drugs and Crime (UNODC)
Programme Office in Ethiopia

She is also the Gender and Diversity Strategy focal point. Margaret’s role involves generating new programmes on drugs and crime issues, reprogramming funds to incorporate a COVID-19 response to activities, engaging with national authorities in Ethiopia to scale up programme implementation and policy support. In parallel, she strengthens relations with the UN Country team in Ethiopia, United Nations Office to the African Union, the African Union and the donor community. Margaret has worked with various international organisations, regional bodies, civil society organisations, private sector, and law enforcement agencies across Africa, Asia, Europe and Latin America. She brings a wealth of experience in managing numerous projects at country, regional and headquarter levels focused on addressing transnational organised crimes. Margaret is a criminologist and published author with a qualification in Strategic Communications and Marketing.

Mr. Abraham Ayalew
National Programme Officer with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia

He previously worked with the government, academia and civil society on programming, governance, human rights and criminal justice while working as a judge, lecturer, advisor and consultant at law. In his current role, Abraham supports the Representative a.i. in positioning UNODC vis-à-vis the priorities of the Government of Ethiopia, UN organs, the African Union, Development Partners, civil society and other stakeholders. His duties involve effective participation and leadership in coordinating the initiation, planning, execution and closing phases of projects. On a technical level, Abraham has supported the Government of Ethiopia’s effort to strengthen the criminal justice system by assisting in the design and implementation of laws, policies, and strategies aligned to international standards. Abraham is a member of several working groups for criminal justice reform and child justice established by the government.
Mrs. Meron Gebreegziabher
Programme Management Assistant with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia.

Her role involves supporting the coordination of programme and project planning, the implementation of activities and research. Her role requires identification and resolution of administration, procurement and finance issues, as well as liaising and interacting with concerned parties internally and externally. She has worked with various international and civil society organizations, including private limited companies, where she managed a wide range of operational tasks for programme management, administration, finance, procurement and grant management. Meron is the UNODC focal person for the UN Operation Management Team and Common Procurement Working Groups in Ethiopia. She is trained in public procurement and has a Master of International Business Operations, a Bachelor of Business Education and a diploma in accounting.

Mr. Ermiyas Kostre
Programme Advisor with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia.

He has over 15 years of experience working in Ethiopia and the East Africa region. Ermiyas supports the implementation of programmes aimed at enhancing the criminal justice system in Ethiopia, which includes prison and police reform and child justice issues. He has supported the COVID-19 response efforts through the distribution of medical equipment and the development and translation of advocacy materials on COVID-19 for key criminal justice institutions. Previously, Ermiyas worked with the Ethiopian Human Rights Commission, Ethiopian Women Lawyers Association, UNDP, UNMISS, and Expertise France International Technical Cooperation Agency, among other government and non-governmental organizations, on mixed migration, transnational organized crime and human rights. Ermiyas has also worked with the private sector and teaches law. He is a graduate of law and international human rights law.

Mr. Shewangizaw Mekuria
3rd Grade Licensed Driver with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia

He worked with the UNODC team initially from 2003-2005, then with International Labour Organization from 2005-2010 and now with UNODC from 2010 to the present day. Shewa is the designated driver for the official vehicle, providing transport services for office staff, official guests and authorized personnel and maintaining the office logbook for audit purposes. Shewa also ensures that the office vehicle is road-worthy and complies with UN rules and regulations. Shewa assists the team with administrative tasks, such as supporting efforts during the COVID-19 pandemic by gathering quotations for the urgent procurement of medical supplies for key government institutions. Shewa also provides a weekly briefing on staff wellbeing and staff headcount. Shewa has worked for the UN for over 15 years and speaks Amharic, English and Russian.
**Mr. Ghetnet Metiku**  
Programme Advisor with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia  

His duties cover programming activities in the Ethiopia Office as well as supporting key law enforcement bodies in the Ethiopian criminal justice system with technical support, such as capacity building and the drafting of legal and policy papers. Ghetnet also works more broadly across UNODC’s thematic pillars to strengthen the rule of law, particularly in the Crime Prevention and Criminal Justice, Transnational Organised Crimes, Anti-Corruption, and Education for Justice pillars. For the past 20 years, he has worked with numerous civil society organizations, academic institutions (local and civil service universities), the Ethiopian Human Rights Commission, UNDP and UNICEF. Ghetnet is a lawyer and legal researcher with post-graduate qualifications and has strong interest in human rights, criminal justice, and transnational organized crimes.

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**Mr. Benjamin Mirichi**  
UNV Programme Management Support Officer with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia.  

Since July 2019, he assists in the planning and implementation of administrative and technical assistance activities related to the Crime Prevention and Criminal Justice Programme in Ethiopia. During the COVID-19 pandemic, Benjamin has largely focused on the logistical and communications aspects of UNODC’s response in Ethiopia. Previously, he served as a National UN Volunteer at the UNODC Regional Office for Eastern Africa in Nairobi from August 2015. Passionate about youth empowerment, leadership and volunteerism, Benjamin also volunteers with other youth-based organizations dealing with education as well as the provision of sanitary products for girls in Kenya. He served as a board member in the Regional UN Volunteers Advisory Board for East and Southern Africa from May – November 2018. Benjamin is interested in Public Policy and Administration.

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**Ms. Lindsey Peterson**  
Programme Management Coordinator with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia  

She works directly with the Representative a.i. and provides substantive support on programme management and implementation, including reporting and monitoring of activities. She has expertise across the programme management cycle while taking a results-based management approach. Between 2017-2019, Lindsey worked as a UNODC consultant providing instrumental support to the growth of the office, implementation of the Criminal Justice and Integrity and the Better Migration Management Programmes, whilst also supporting other programme pillars at the UNODC Regional Office for Eastern Africa. Lindsey has over 12 years of international development experience in conflict-affected and fragile regions across thematic areas of Peacebuilding, Rule of Law and Security, Human Rights and Gender. Lindsey holds a postgraduate diploma in international law, a Master of International Development and a Bachelor of Psychology.
Ms. Snow White O. Smelser  
Monitoring, Evaluation and Learning Officer for the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia  
She supports the team with monitoring activity implementation and results-based reporting. She has a combined 17 years of work experience and expertise in criminal justice and crime prevention, programme/project management, people management, technology, and education. She has worked for the Royal Thai Police in Bangkok on transnational crime cases, UNODC Regional Office for Southeast Asia and the Pacific in Bangkok and UNODC Headquarters in Vienna on programme and project management, and most recently for Facebook Asia-Pacific in Singapore on online safety policy and programmes. Snow White also currently serves as an expert advisor on child safety policies and programmes for SafeguardKids Foundation in Thailand. She holds a Master of Criminal Justice from Boston University and a project management certificate from Cornell University.

Ms. Mahlet Yihedgo  
Administrative Assistant with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia  
She assists the Education for Justice (E4J) team in its ongoing activities on education in Addis Ababa, Ethiopia. Mahlet undertakes all administrative matters relating to the organization of multi-stakeholder workshops and securing and arranging meeting venues for events such as the recent E4J workshop for university lecturers, the Crime Prevention Strategy for Ethiopia, the UN Convention Against Corruption, the Annual World Drug Report Launch and the Blue Heart Campaign on Human Trafficking Launch. During the COVID19 pandemic, Mahlet facilitated an E4J virtual training webinar between lecturers from 11 universities and coordinated the purchase and delivery of medical supplies for the Federal Prison Commission. Previously, Mahlet worked with five sections in other UN agencies, and with various multinational organizations as a sales representative and executive secretary.

Mr. Ugochukwu Kingsley Ahuchaogu  
Communications and Advocacy Officer with the United Nations Office on Drugs and Crime (UNODC) Programme Office in Ethiopia  
Ugo supports the visibility efforts of the office. He holds a Bachelor’s degree in Mass Communications and is currently studying for a Masters in Global Media and Digital Cultures at SOAS University of London.
6. Acknowledgements

I held fruitful discussions with Margaret Akullo, UNODC Representative a.i.; Sweden looks forward to 2021 where we hope to continue our collaboration with UNODC in supporting the government of Ethiopia in its efforts to build an efficient, effective, fair and humane criminal justice system.

H.E. Hans Henric Lundquist, Ambassador of Sweden to Ethiopia and Permanent Representative to the African Union and UNECA.

UNODC support in the harmonisation of various laws has been welcome, in particular the technical assistance provided throughout the legislative reform process over the past five years. UNODC’s support was instrumental in the drafting of the Trafficking in Persons and Smuggling of Migrants Legislation and the Crime Prevention Strategy.

Mr. Belayhun Yirga Kifile
Director General
Legal Studies Drafting And Consolidation Directorate General
Federal Office of the Attorney General

UNODC is a member of the National Partnership Coalition for Migration Secretariat and has supported capacity efforts of the criminal justice institutions in the prevention and suppression of trafficking in persons and smuggling of migrants.

Ms. Fetiya Seid,
Head National Partnership Coalition on Migration

UNODC support comes at a time that the Prison Commission is undertaking sweeping reforms to fulfil its mandate in the protection of human rights, including the reform and rehabilitation of prisoners in Ethiopia. At a time of crisis, UNODC supported the Prison Commission by providing medical supplies to prevent transmission of COVID-19 in prisons and places of detention.

Mr. Jemal Abasso, Commissioner General
Federal Prisons Commission
7. Donors

Information

UNODC is grateful for our continued fruitful collaboration with government partners namely, the Federal Democratic Republic Office of the Attorney General, Federal Prisons Commission, Federal Police Commission and the Federal Supreme Court.

UNODC is grateful to the Government of Sweden for generously supporting the Criminal Justice and Integrity Programme in Ethiopia which falls under UNODC’s Crime Prevention and Criminal Justice pillar.

UNODC acknowledges 1-year funding support from the Government of Japan for the UNODC Eastern African Regional Programme ‘Supporting Transformation, Peace and Security in the Horn of Africa Regional Programme’ focused on Ethiopia and Eritrea.

UNODC acknowledges activity funding from the Government of Qatar for its global ‘Education for Justice Programme’ managed from UNODC Headquarters, Vienna, Austria.

For more information on UNODC in Ethiopia, please contact:

Abraham Liyew, National Programme Officer at abraham.ayalew@un.org; and/or
Margaret Akullo, Representativea.i. at margaret.akullo@un.org
Visit our website at https://www.unodc.org/easternafrica/
**Annex 1:**

**Programme Results**

**Summary Monitoring, Evaluation and Learning**

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Result</th>
</tr>
</thead>
</table>
| **Number of Laws and Policy Documents Supported** | **8 Laws and Policy Documents supported**  
- (1 Law) 17 February 2020: Adoption of the Federal Prisons Proclamation.  
- (2 Laws) Prison Proclamation Subsidiary laws (Treatment of Prisoners and Administration of Prison Officers).  
- (1 Law) September-October 2020: Prison Curriculum revised and adopted.  
- (1 Law) Criminal Procedure and Evidence Code.  
- (1 Law) TIP and SOM Law.  
- (1 Law) TIP and SoM subsidiary law (Victim Protections). |
| **Number of Persons Trained** | **308 individuals trained (M: 208; F:100)**  
| **Number of Events Facilitated** | **6 Key Events Facilitated**  
- (1 Event) 22 September–8 December 2020: Online Child Abuse and Sexual Exploitation, a Comprehensive Perspective  
| **Number of activities provided with UNODC expert support** | **5 Activities provided Expert support**  
- (1 Activity) 20-22 February 2020: Facilitation Federal and Regional Prison exchange forum.  
- (1 Activity) December 2020. UNODC Ethiopia supported a Civil Society workshop focused on the UNCAC.  
- (1 Activity) January-March 2020: Addis Ababa Remand and Rehabilitation Center database developed. |
## COVID-19 Response

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Institutions received</td>
<td>4 Institutions provided with equipment to mitigate the impact of COVID-19</td>
</tr>
<tr>
<td>equipment</td>
<td>• (1 Institution) 6 May 2020: UNODC support COVID-19 response in Prisons and Detention centres.</td>
</tr>
<tr>
<td></td>
<td>• (1 Institution) 13 August 2020 &amp; 8 December 2020: UNODC provided COVID-19 response supplies to the Federal Prisons Hospital.</td>
</tr>
<tr>
<td></td>
<td>• (1 Institution) 28 August and 1 October 2020: Essential supplies provided to GSA for victims of trafficking to mitigate impact of COVID-19.</td>
</tr>
<tr>
<td></td>
<td>• (1 Institution) 6 May 2020: As part of its response, UNODC delivered medical and hygiene items to the Addis Ababa Children’s Remand and Rehabilitation Centre (AACRRC).</td>
</tr>
<tr>
<td>Number of ICE Materials distributed</td>
<td>6 Information, Communication and Education (ICE) materials to mitigate for the impact of COVID-19 published and over 12,000 distributed:</td>
</tr>
<tr>
<td></td>
<td>• (1 ICE) UNODC Guidance Notes on ‘Gender-based violence against women and girls-COVID-19 Guidelines for Law Enforcement’.</td>
</tr>
<tr>
<td></td>
<td>• (1 ICE) UNODC Guidance Note, a leaflet and poster on ‘COVID-19 Prevention Measures in Prisons and Places of Detention’</td>
</tr>
<tr>
<td></td>
<td>• (1ICE) UNODC Prison Infographics on ‘COVID-19 and people working in prisons’ developed for staff and health care providers.</td>
</tr>
<tr>
<td></td>
<td>• (1 ICE) UNODC Prison Infographic posters on ‘COVID 19 and people living in prisons’ developed for staff and prisoners.</td>
</tr>
<tr>
<td></td>
<td>• (1 ICE) Alliance for Child Protection in Humanitarian Action and UNICEF.</td>
</tr>
<tr>
<td></td>
<td>• (1ICE) A leaflet, brochure and flier listing recommendations on the ‘Guidance for the Treatment of Children deprived of their liberty in the context of COVID-19’.</td>
</tr>
<tr>
<td>MEL Indicator Tracker</td>
<td></td>
</tr>
<tr>
<td>-----------------------</td>
<td></td>
</tr>
<tr>
<td><strong>Ethiopia National Plan of Action 2019-2021</strong></td>
<td></td>
</tr>
<tr>
<td><strong>INDICATORS</strong></td>
<td></td>
</tr>
</tbody>
</table>

Objective: Member States have an enhanced rule of law and improved human security, particularly through cross-sectoral responses based upon multi-stakeholder partnerships, and an enhanced capacity to meet their security, justice and health priorities under the Sustainable Development Goals.

Pillar I Objective: Promote and support effective responses to transnational organized crime, illicit trafficking, and illicit drug trafficking at the legal, technical and policy level.

Outcome 1.1. Member States have increased law enforcement, prosecutorial, judicial and analytical capacity to combat drug trafficking, money laundering, trafficking in persons, smuggling of migrants, cybercrime (including online child sexual exploitation and abuse), wildlife and forest crimes, and other forms of transnational organized crime.

Output 1.1.1 Actual needs, threats and trends related to transnational organized crime, serious crime and illicit trafficking in Ethiopia are identified and understood.

| # of regional threat assessment reports completed and validated. | April 2020 | 0 | 1 | 0 |
| Output 1.1.2 GoE assisted in strengthening legal and regulatory framework in line with UNTOC and its Protocols, and the three United Nations Drug Control Conventions. | # of legal drafting workshops in which UNODC hosted or gave expert input. | N/A | N/A | 2 | 5 |
## Ethiopia National Plan of Action 2019-2021

### INDICATORS

Output 11.3 Federal and regional law enforcement, counter-terrorism, border security, immigration, customs, financial intelligence agencies and prosecution authorities of Ethiopia have enhanced organizational, operational and technological capacity to counter transnational organized crime, serious crime, related criminal activities and illicit trafficking, including trafficking in persons, smuggling of migrants, trafficking of firearms and ammunition, illicit drug trafficking and illicit trafficking of wildlife and natural resources, and the links to terrorism.

<table>
<thead>
<tr>
<th>Indicator Description</th>
<th>Baseline Date</th>
<th>Baseline Value</th>
<th>Annual 2020 Date</th>
<th>Annual 2020 Value</th>
</tr>
</thead>
<tbody>
<tr>
<td># of training needs assessment reports completed and validated.</td>
<td>April 2020</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Quality of training needs assessment report (LOW, MEDIUM, HIGH).</td>
<td>April 2020</td>
<td>Unknown</td>
<td>HIGH</td>
<td>N/A</td>
</tr>
<tr>
<td># of training curricula completed and validated.</td>
<td>April 2020</td>
<td>Unknown</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td># of criminal justice practitioners trained from specialized units (disaggregated by institution, ranking and gender (M, F, NB).)</td>
<td>April 2020</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Quality of specialized training (LOW, MEDIUM, HIGH).</td>
<td>April 2020</td>
<td>UK</td>
<td>HIGH</td>
<td>N/A</td>
</tr>
<tr>
<td>Effectiveness of specialized training (LOW, MEDIUM, HIGH).</td>
<td>April 2020</td>
<td>UK</td>
<td>HIGH</td>
<td>N/A</td>
</tr>
<tr>
<td># of equipment needs assessments completed.</td>
<td>April 2020</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td># of criminal justice training departments that receive equipment.</td>
<td>April 2020</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Level of functionality of departments (LOW, MEDIUM, HIGH).</td>
<td>April 2020</td>
<td>LOW</td>
<td>MEDIUM</td>
<td>N/A</td>
</tr>
<tr>
<td># of criminal justice practitioners trained (ICMEC).</td>
<td>N/A</td>
<td>0</td>
<td>10</td>
<td>26</td>
</tr>
<tr>
<td>Ethiopia National Plan of Action 2019-2021 INDICATORS</td>
<td>Baseline</td>
<td>Annual 2020</td>
<td></td>
<td></td>
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<tr>
<td>-----------------------------------------------------</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Pillar II Objective</strong>: Prevent and combat corruption through effective implementation of the United Nations Convention against Corruption.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Outcome 2.1</strong>: Member States actively and effectively participate in and follow up on the Implementation Review Mechanism (IRM) of UNCAC.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Output 2.1.3 Stakeholder engagement enhanced (civil society, financial institutions, NGOs and communities) on the prevention of corruption (covering Governance, ROL and Security, and Corporate sectors), including through the provision of dialogue fora.</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Pillar III Objective</strong>: Promote and strengthen a functional criminal justice regime against terrorism that is effective and is implemented by States in accordance with the rule of law.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Pillar IV Objective</strong>: Strengthen the rule of law through the prevention of crime and the promotion of effective, fair, humane and accountable criminal justice systems in line with the United Nations standards and norms in crime prevention and criminal justice and other relevant international instruments.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Outcome 4.1</strong>: Member States conduct effective, efficient and sustainable reforms of justice and law enforcement institutions, thereby increasing access to justice.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Output 4.1.2 Support provided to government to develop police reform (UNODC RPEA).</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of consultations on justice for children in which UNODC gave expert input.</td>
<td>2019</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td><strong>Output 4.1.4 Justice for Children enhanced and aligned to the international conventions and standards.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of consultations on justice for children in which UNODC hosted or gave expert input.</td>
<td>2019</td>
<td>4</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>INDICATORS</td>
<td>Baseline</td>
<td>Annual 2020</td>
<td></td>
<td></td>
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<tr>
<td>---------------------------------------------------------------------------</td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Date</td>
<td>Value</td>
<td>Target</td>
<td>Actual</td>
</tr>
<tr>
<td>Output 4.1.9 Support provided to the government in Prison reform.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of consultations on prison laws and policies in which UNODC hosted or</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>gave expert input.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of exchange forums on prisons that UNODC supported.</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td># of prison databases that UNODC supported.</td>
<td>2019</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td># of exchange forums on prisons that UNODC supported.</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td># of training curricula for prisons that UNODC supported</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td># of human rights documents translated for prisons</td>
<td>2019</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Outcome 4.2. Member States have an improved quality,</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>efficiency and fairness of the criminal justice process,</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>including catering to the needs of vulnerable groups.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Output 4.2.1 Multi-sector service delivery to vulnerable</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>groups enhanced.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of consultations and workshops in which UNODC hosted or gave expert</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>input.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Output 4.2.5 Education for justice programme developed</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and contextualized to Ethiopia.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of consultations on Education for Justice in which UNODC hosted.</td>
<td>2019</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Output 4.2.8 Capacity of the justice sector (judiciary,</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>prosecution) enhanced.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INDICATORS</td>
<td>Baseline</td>
<td></td>
<td>Annual 2020</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>----------</td>
<td>----------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td># of consultations on efficient prosecution in which UNODC gave expert input.</td>
<td>2019: 1</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Output 4.2.9 Capacity of Prison Staff enhanced.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of criminal justice practitioners trained.</td>
<td>2020: 0</td>
<td>200</td>
<td>282</td>
<td></td>
</tr>
<tr>
<td>Quality of training (LOW, MEDIUM, HIGH).</td>
<td>APRIL 2020: UNKNOWN</td>
<td>HIGH</td>
<td>HIGH</td>
<td></td>
</tr>
<tr>
<td>Effectiveness of training (LOW, MEDIUM, HIGH).</td>
<td>APRIL 2020: UNKNOWN</td>
<td>HIGH</td>
<td>HIGH</td>
<td></td>
</tr>
<tr>
<td>Outcome 4.3. Comprehensive crime prevention, rehabilitation and reintegration programme.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Output 4.3.7 Ethiopia supported to implement programmes to strengthen humane and secure imprisonment and reduce overcrowding in prisons using alternatives to imprisonment and early conditional release in accordance with international human rights and standards.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># prisoners released to mitigate the impact of COVID-19</td>
<td>2019: 0</td>
<td>N/A</td>
<td>39,642</td>
<td></td>
</tr>
<tr>
<td>Pillar VI Objective: Promote and support Member States’ response to COVID-19.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outcome 6.1. Member States have increased capacity to respond to COVID-19.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.1.1. Number of institutions that received equipment from UNODC to better respond to COVID-19.</td>
<td>APRIL 2020: 0</td>
<td>2</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>6.1.2. Number of COVID-19 information materials supported/ undertaken by UNODC.</td>
<td>APRIL 2020: 0</td>
<td>2</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Output 6.1 Support provided to the Government of Ethiopia to respond to COVID-19.</td>
<td>APRIL 2020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># prisoners released to mitigate the impact of COVID-19</td>
<td>APRIL 2020: 0</td>
<td>N/A</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
Annex 2: Unofficial Data Released Prisoners as part of COVID response

The information below was collated by UNODC Programme Office in Ethiopia based on: (a) Official pages of FOAG and Prison Commissions- Federal, Amhara and Oromiya; (b) News outlets- Gambela, Benshanguil, South Nation and Tigray; and (c) Phone interview with Prison Commissioners- Harari and Somali Regions.

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of released prisoners</th>
<th>Sex disaggregation</th>
<th>Date of Release</th>
<th>Profile of the Prisoners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Prisons</td>
<td>4,011</td>
<td>N/A</td>
<td>N/A</td>
<td>25 March 2020 • All foreign nationals except those involved in drug trafficking and murder.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Women with children or pregnant women except those convicted of murder.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• All prisoners with less than one year of sentence remaining.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• All prisoners convicted for less than three years</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• All prisoners serving less than 3 years (89 total)- those are new convicts who were housed in different police stations.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Federal Prisoners service less than 3 years of sentence but housed at Tigray Region (19)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• And Federal Prisoners housed at Harari Region Prisons (26)</td>
</tr>
<tr>
<td>33 Suspects (Remand Prisoners)</td>
<td>N/A</td>
<td>N/A</td>
<td>25 March 2020</td>
<td>All 33 suspects were not yet convicted.</td>
</tr>
<tr>
<td>1,559 (Second Round)</td>
<td>1,511</td>
<td>48</td>
<td>2 April 2020</td>
<td></td>
</tr>
<tr>
<td>Subtotal</td>
<td>5,630</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Region</td>
<td>Number of released prisoners</td>
<td>Sex disaggregation</td>
<td>Date of Release</td>
<td>Profile of the Prisoners</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>------------------------------</td>
<td>-------------------</td>
<td>-----------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Amhara Regional State                           | 7,650                        | 7,527 | 123         | 31 March 2020                                                                                                                  •  Inmates with Children-12 W and 1 M.  
•  Prisoners with less than one year of sentence remaining-942 M and 8 W.  
•  Prisoners with light convictions (less than 3 years) and remaining with one year of sentence. 6581 M and 103 W.  
•  All foreign nationals except those involved in murder-3 All Male. |
| Benshanguil Gumuz Region                        | 1,000                        | 975    | 25           | 3 April 2020                                                                                                                   Not available.                         |
| South Nations, Nationalities and Peoples Regional Administration | 8,911                        | 8,601 | 310          | 3 April 2020                                                                                                                   •  Prisoners under 18 years of age.  
•  Prisoners who are pregnant or with children.  
•  Prisoners with underlining illness or are older. |
| Oromiya Regional State                          | 13,231                       | 12,533 | 698          | 7 April 2020                                                                                                                   Not available.                         |
| Tigray Regional State                           | 1,601                        | N/A    | N/A          | 7 April 2020                                                                                                                   Not available.                         |
| Gambella Regional State                         | 81                           | N/A    | N/A          | 7 April 2020                                                                                                                   Prisoners remaining with less than one year of their sentence except those convicted of Rape and murder. |
|                                                | 88                           | N/A    | N/A          | 7 April 2020                                                                                                                   Remand prisoners whose case is still pending in court were released on bail. |
| Harari Regional State                           | 250                          | N/A    | N/A          | April 2020                                                                                                                     Not available.                         |
| Somali Regional State                           | 1,200                        | N/A    | N/A          | April 2020                                                                                                                     Not available.                         |
| **Grand Total**                                 | **39,642**                   |        |              |                                                                           |
## Annex 3: 2021 Training Schedule

Ethiopia, Supporting Transformation, Peace and Security in the Horn of Africa Regional Programme (on-going)

### Training Schedule for Ethiopia Trainings

<table>
<thead>
<tr>
<th>Training / Activity</th>
<th>Location</th>
<th>Date</th>
<th>Institutions</th>
<th>Number of Participants</th>
<th>Number of Participants DSA</th>
</tr>
</thead>
</table>
| Training on Modern Prison Management, Human Rights and Nelson Mandela Rules | Addama     | 14-19 December 2020   | • Full time trainers from the Prison Training Institute who are working on the provision of training on a regular basis.  
• HQ personnel who also provide training on a part time basis.  
• Key leadership at the HQ level including HR Department, Women Department, Legal Department, Special Advisor to the Commissioner General and PR Office.  
• Key leadership from the main prison facilities including,  
  2. Zeway Prison  
  3. Dire Dawa Prison  
  4. Shewa Robit Prison | 25         | TBD                   |
| Training Needs Assessment Validation Event | Addis Ababa | 19 January 2021       | **Plan A: One Day**  
½ day for Prosecution (8 am-12 pm)  
½ day for Police (1 pm-5 pm)  
*Invite prisons to take part in event.  

**Plan B: Two days from 8 am-2 PM**  
Day 1 for Prosecution (8 am-2 pm inclusive of Lunch)  
Day 2 for Police (8 am-2 pm inclusive of Lunch)  
*Invite prisons to take part in event. | 25-30 (15% Female) | TBD                    |
<table>
<thead>
<tr>
<th>Name of Training</th>
<th>Place of Training</th>
<th>Date of Training</th>
<th>Institutions covered</th>
<th>Number of Participants</th>
<th>Number of Participants DSA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Round One: Police Focused Training</td>
<td>Adama or Debre Ziet Ethiopia</td>
<td>8-11 February 2021</td>
<td>- The Federal Police Crime Investigation Bureau in Addis Ababa</td>
<td>25-30 (15% Female)</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Ethiopian Police University College in Sendafa</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Amhara Region Police Commission</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Amhara Region Police College in Debre Markos</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Round One: Prosecutor Focused Training</td>
<td>Adama or Debre Ziet Ethiopia</td>
<td>22-25 February 2021</td>
<td>- The Federal Justice, Legal Research and Training Institute in Addis Ababa</td>
<td>25-30 (15% Female)</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Head Office of the FOAG in Addis Ababa</td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Organized Crimes and Witness Protection directorates of the FOAG at Lideta in Addis Ababa</td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- The Amhara Region the Justice Professionals’ Training and Legal Research Institute in Bahir Dar and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establishment of Training Centres</td>
<td>Addis Ababa &amp; Amhara Region</td>
<td>8-26 March 2021</td>
<td>National Consultants to support. To possibly hire an ICT expert to support the establishment and testing of new equipment in training facilities (Explore funding to be provided by Sweden).</td>
<td>200 (15% Female)</td>
<td>TBD</td>
</tr>
<tr>
<td>Round Two: Remote Training Prisons</td>
<td>Addis Ababa (Covering Amhara)</td>
<td>12-16 April 2021</td>
<td>Trainings are to be organized to include international experts inputs and use of remote modalities in delivery.</td>
<td>200 (15% Female)</td>
<td>TBD</td>
</tr>
<tr>
<td>Round Two: Remote Training Prosecution</td>
<td>Addis Ababa (Covering Amhara)</td>
<td>26-30 April 2021</td>
<td>Trainings are to be organized to include international experts inputs and use of remote modalities in delivery.</td>
<td>200 (15% Female)</td>
<td>TBD</td>
</tr>
<tr>
<td>Name of Training</td>
<td>Place of Training</td>
<td>Date of Training</td>
<td>Institutions covered</td>
<td>Number of Participants</td>
<td>Number of Participants DSA</td>
</tr>
<tr>
<td>------------------------------------------</td>
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<td>--------------------------------------------------------------------------------------</td>
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<td>---------------------------</td>
</tr>
<tr>
<td>Specialised Scenario-based Training (I)- Under TOC</td>
<td>TOC to advise</td>
<td>TBD</td>
<td>First Training: Scenario-Based Training for Federal Police Criminal Investigations in Addis Ababa, Ethiopia by 30 April 2021.</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>