

Police Reform in Kenya - Basket Fund Monthly Bulletin

Welcome to the Bulletin

This month's Foreword is taken from the Inspector General's Remarks for the Gender Mainstreaming Policy Validation Workshop, supported by the Basket Fund:

"The National Police Service (NPS) Gender Mainstreaming Policy is a symbol that we are changing and that we are determined to become one of the strongest supporters of gender equality and human rights in Kenya. I am sure you realise that the Gender Mainstreaming Policy, together with other reforms we are instituting, will have a huge impact on [police officers] individual working lives. We are changing as an organization, and change is destabilizing ... the reward is that we will win greater public trust and confidence and we will be contributing to the building of a new and better Kenyan society"

Joseph Boinnet

Inspector General, National Police Service

Gender Mainstreaming Policy Validation Workshop



Seventy stakeholders (*see above*) from the police, civil society, branches of government and the international community convened to validate the NPS Gender Mainstreaming (GM) Policy on 26 August in Nairobi. The Policy describes how to adapt the NPS functional structure, organizational management, human resources management, and administrative structures to mainstream gender into the NPS, as well as an NPS operational policy for managing external gender relations, and recommendations for implementation.

NPS Anti-Corruption Strategy

In preparation for the NPS' roll out of police reforms to the counties, the Basket Fund is recruiting a short-term technical specialist to refine the NPS Anti-Corruption Strategy and the Code of Conduct and Ethics. The incumbent will provide strategic, policy, technical assistance and advisory services to the NPS and associated policing bodies to finalise the Strategy and Code. The vacancy announcement will close on 07 September – see

https://inspira.un.org/psc/UNCAREERS/EMPLOYEE/HRMS/c/UN_CUSTOMIZATIONS.UN_JOB_DETAIL.GBL?Page=UN_JOB_DETAIL&Action=A&JobOpeningId=47374 for details.

NPS Human Rights Strategy

Consistent with the interest in embedding cross-cutting norms and standards in NPS working practice, the Basket Fund is recruiting a short-term specialist to develop a fully validated Human Rights Strategy for the NPS. The vacancy announcement is at

https://inspira.un.org/psc/UNCAREERS/EMPLOYEE/HRMS/c/UN_CUSTOMIZATIONS.UN_JOB_DETAIL.GBL?Page=UN_JOB_DETAIL&Action=A&JobOpeningId=47371 and closes on 07 September. It is intended that the Strategy will be finalised by the end of the year.

Local Policing

A Basket Fund proposal to support Local Policing was this month approved by the Inspector General, and subject to endorsement by the Police Reform Steering Committee, will be implemented at Kikuyu, Kilimani and Ongata Rongai police stations. The proposal is focused on creating good examples of police stations by mapping local crime patterns, improving local investigative capacity, supporting family protection units, and focusing on the cleanliness, friendliness and approachability of each station.

Programme Document

A new Government of Kenya Programme Document for Police Reforms (2015-18) was endorsed with minor amendments by the Police Reform Steering Committee this month. Drafted with the support of a Basket Fund technical specialist, the document serves as a roadmap and guiding document for all police reform activities in Kenya over the next 3 years, and may leverage funds from Treasury and other sources for police reforms - to benefit not just the NPS, but also IPOA and the National Police Service Commission.

The Police Reforms Basket Fund (Kenya) is a collaborative mechanism between the Government of Kenya and Development Partners to reform the Kenyan policing services. UNODC is the implementing agency of the Basket Fund. All comments or enquiries regarding the Police Reform Basket Fund (Kenya) should be directed to Simon Charters at simon.charters@unodc.org