# Police Reform in Kenya - Basket Fund Monthly Bulletin

#### Welcome to the Bulletin

Communication is key to success of any management function. It determines stakeholder's perception of how the Basket Fund on Police reforms has performed since inception. Among the challenges faced in the ongoing reform process has been communicating the important milestones and key reform indicators that have been achieved. This bulletin therefore provides information to partners indicating the programmes to which their funds have been applied to facilitate monitoring, evaluation and further resourcing. The Ministry welcomes this first edition of the basket fund bulletin.

V.G Okioma, EBS For Chair, Police Reform Steering Committee

### **IPOA Launches Outreach Campaign**



On 28 July 2015 (see above), the Independent Policing Oversight Authority (IPOA) launched an Outreach Campaign in the Coast Province. Supported by the Basket Fund, the Campaign aims to broaden awareness - both amongst the police and the public – of IPOA's mandate. The Campaign commenced by convening a forum of engagement between some 40 civil society advocates and 30 police officers in Mombasa, and will move on to conduct community and police meetings in Kilifi, Kwale and, in subsequent months, other regions of Kenya.

### **NPS Gender Policy under development**

The National Police Service (NPS) is in the final stages of developing a Gender Mainstreaming Policy. This Policy is intended to provide both female and male members of the NPS with equal professional opportunity. Developed by an NPS Working Group, the draft Policy is benefitting from Basket Fund technical assistance in the form of a gender policing expert.

# **Programme Document 2015-18**

The Ministry of Interior (MoICNG) is approaching completion of a Police Reform Programme Document for the period 2015 -18, a strategic framework document focused on driving forward police reform in Kenya for the next 3 years. A Basket Fund technical specialist assisted the MoICNG in drafting the new Programme Document.

### **NPS Strategic Plan printed**

The NPS Strategic Plan has gone to print. Supported in its development by a Basket Fund technical specialist, the strategy describes a 5-year plan to transform the police service — with focus on strengthening in particular the IAU, County Policing Authorities and Community Policing Committees. Printing of the Strategic Plan is supported by the Basket Fund, which will also support sensitization of regional/county police bodies on the Plan and other reforming documents.

### **Culture Change at the NPS**

Facilitated by a Basket Fund technical specialist, the Inspector General of Police, Joseph Boinnet, has identified four areas for focused work which will help generate 'culture change' within the NPS: cleanliness of the police's work and living environments, friendliness of police officers to colleagues and public, orderliness of police officers, and police officers respect for law and order.

## **Anti-Corruption and Human Rights at the NPS**

The NPS interest in reforming its human rights practices, and its approach to police corruption, is exemplified by a request to the Basket Fund to deploy 2 technical specialists: one to finalize the NPS Anti-Corruption Strategy and Code of Conduct and Ethics, and one to develop a NPS Human Rights Policy. Both positions will be advertised on https://inspira.un.org next month.

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All comments or enquiries regarding the above content, and the Police Reform Basket Fund (Kenya), should be directed to Simon Charters at simon.charters@unodc.org