# Police Reform in Kenya - Basket Fund Monthly Bulletin

#### Welcome to the Bulletin

Police reforms are progressing with pace - just see the richness of this month's Basket Fund bulletin: anti-corruption, decentralising reforms to the counties, and more open communication (see the launch of our new website) are themes which run deep in our transformation agenda. We know the job we have to do: we hear the media, the popular voice, and that of the police officer on the ground. And my directorate is dedicated to taking NPS reforms out of Nairobi, to addressing police integrity, police welfare, and re-building trust between Kenya's communities and our hardworking service men and women on the ground. We cannot do this job alone - everyone has a role to play. And we heartily welcome the partnership, ideas and dedication of our friends in the international community, especially the Basket Fund, for their strong contribution to our work.

Eng. John Patrick Ochieng, SAIG Director of Reforms, National Police Service

## Police Officers: Have your say on Police Anti-Corruption!

An NPS Working Group established to address police corruption wants to understand police officers' attitudes on corruption within the policing services – please take a moment to anonymously complete and submit the questionnaire through Google Forms at <a href="http://goo.gl/forms/itvaLswrOJ">http://goo.gl/forms/itvaLswrOJ</a>. All information provided will inform the refinement of an NPS Anti-Corruption Strategy, to which the Basket Fund is providing expert technical assistance. Members of the public: your turn to provide input will come <a href="mailto:soon">soon</a>!

# **Consultant Introductions**

The Basket Fund takes pleasure in introducing two consultants to work on reform of the National Police Service. Dr. John Mutonyi, former Deputy Director of the Anti-Corruption Commission (Kenya), and prior to that a career investigator with the police, is appointed to refine the NPS Anti-Corruption Strategy and the Code of Conduct and Ethics. Meanwhile, Ms. Violet Mavisi, former vice-chair of Kenya's National Commission on Human Rights and a former High Court Judge, is appointed to assist the development of a NPS Human Rights Strategy. Both appointments are endorsed by the Inspector General.

## **Great Rift welcomes IPOA Outreach Campaign**

IPOA's Outreach Campaign reached the Great Rift Valley in late October, through missions to Uasin Gishu, Kericho and Nakuru counties. Some 650 members of the public and police officers engaged in discussions on police corruption, the welfare of officers, police brutality, decentralization of IPOA, and the speed of case handling by IPOA.

IPOA's unprecedented outreach campaign is supported by the Police Reforms Basket Fund, through UNODC. The campaign will have visited 15 counties by the end of the year – see below for further details of upcoming events. Details of prior outreach events were profiled in UNODC's Newsletter.

#### NPS Curriculum Review Committee Benchmarks the Swedish Model

Kenya's National Police Service Curriculum Review Committee returned from a one-week benchmarking mission to Sweden on 25 October. The mission purpose was to understand how basic and leadership policing is taught in Sweden, in order steer the Inspector General's (IG) vision of delivering a people-centred policing service to Kenyan citizens. Supported by the Basket Fund, and led by Dr. Kennedy Asembo, National Police Training Advisor, the Committee visited Linnaeus University in Vaxjo, home to the basic and leadership police training programmes, Police Region West headquarters in Gothenburg to study in-service training, as well as two local police stations. The Sweden mission follows similar benchmarking tours to Rwanda, Egypt, South Africa. Next month, the Review Committee will report to the IG with recommendations for upgrading the NPS training curriculum to produce the 21<sup>st</sup> Century police officer, further to which the Basket Fund will identify appropriate areas for support.



## **Roadmap Toolkit Development**

Some 30 reforming documents from the NPS were thoroughly analysed at a 05-09 October workshop in Karen, to identify key action points for police station commanders. For five intensive days 20 NPS officers from all services attempted to distill the key messages from the Service Standing Orders, regulations on discipline, transfer and recruitment, protocols guiding the use of firearm and traffic enforcement, and accountability structures including the Internal Affairs Unit and IPOA. Officers were guided by what is <a href="new">new</a> to policing in Kenya, what should frontline officers <a href="know">know</a> about these regulations/policies, what <a href="mailto:action">action</a> needs to be taken, and by whom.

The key messages will comprise a toolkit, to be cascaded down to the police station level through a series of trainings starting early 2016. The initiative is called NPS Reforms Roadmap – read more about it at http://www.unodc.org/easternafrica/en/justice-guide.html



#### **NPS** website Launched

The Basket Fund congratulates the NPS on the launch of its new website, <a href="www.nationalpolice.go.ke">www.nationalpolice.go.ke</a>, below. As described in the Basket Fund-supported NPS Communication Strategy, the NPS website serves 'as the "go to" reference for public information on policing in Kenya', with information on accident / crime hot spots, crime statistics, wanted and missing person lists, and news on NPS reform and transformation initiatives. The Basket Fund did not support development of the website, but warmly welcomes its contribution to policing reforms.



#### Dates for your diary

9-13 November IPOA Outreach to Kakamega, Busia and Bungoma 23-27 November IPOA Outreach to Nyeri, Nanyuki and Murang'a

30 November Public consultation on the NPS Anti-Corruption Strategy and Code of

Conduct and Ethics, Nairobi

01 December Public consultation on the NPS Human Rights Strategy, Nairobi

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The Police Reforms Basket Fund (Kenya) is a collaborative mechanism between the Government of Kenya and Development Partners to reform policing services in Kenya. UNODC is the implementing agency of the Basket Fund. All comments or enquiries regarding the Police Reform Basket Fund (Kenya) should be directed to Simon Charters at <a href="mailto:simon.charters@unodc.org">simon.charters@unodc.org</a>

All past copies of the Basket Fund Monthly Bulletin can be accessed at <a href="http://www.unodc.org/easternafrica/en/justice-bulletin.html">http://www.unodc.org/easternafrica/en/justice-bulletin.html</a>