



LAW ENFORCEMENT TRAINING TOOLS



Tool 5.20 Training tools for law enforcement officials and the judiciary

Overview

This tool recommends resources for training law enforcement officials and members of the judiciary in combating trafficking in persons.

There are several resources available to assist in strengthening the law enforcement response to human trafficking. Those listed below are a non-exhaustive sample of such tools. For more information about these and other resources, consult also Tool 2.14 and Tool 9.18.

Recommended resources

United Nations

*Operational training manual to combat trafficking in persons
(United Nations Office on Drugs and Crime)*



Forthcoming in 2008 at:
www.unodc.org

*Training manual; Assistance for the implementation of the ECOWAS Initial Plan of Action against Trafficking in Persons (2002-2003)
(United Nations Office on Drugs and Crime)*

While primarily designed to assist in the implementation of the ECOWAS Initial Plan of Action against Trafficking in Persons (2002-2003), this training manual published in 2006, is useful for law enforcers acting against trafficking everywhere. Sections of the manual are devoted to the normative framework, trafficking methodology, investigative principles, victim issues and international cooperation against trafficking in persons.



The manual can be consulted at:
www.unodc.org/pdf/ecowas_training_manual_2006.pdf

*E-learning human trafficking module
(United Nations Office on Drugs and Crime)*

Computer-based training is a form of e-learning involving training presented on interactive CD-ROMs and lessons delivered via interactive television. In this way, students who are located in remote areas throughout the world can learn practical skills at their own pace. This training package has been designed to enable law enforcement officials to enhance their skills, knowledge and awareness at their own pace and in their own language, using state of the art interactive computer-based law enforcement training packages. Programmes are tailored for domestic legal circumstances, but also emphasize the regional and global impact of transnational organized crime.

A training module on human trafficking has been designed for law enforcement personnel with the overall objective of providing them with a basic understanding of human trafficking to enable them to better detect and respond to the crime.



A demonstration of the Human Trafficking module is available at:
www.unodc-elearning.org/index.php?option=com_wrapper&Itemid=43

e-Learning Home:
www.unodc-elearning.org/index.php?option=com_wrapper&Itemid=33

*Law enforcement best practice manuals
(United Nations Development Programme, Romania)*

A UNDP Romania project implemented between November 2001 and January 2004 in cooperation with the Romanian Ministry of Administration and Interior, with funding from the United States Agency for International Development (USAID), led to the development of training manuals for law enforcement officials. These training manuals were launched in December 2003 in Vienna as part of a comprehensive anti-trafficking training strategy for South-East Europe.



The manuals can be consulted at:
www.undp.ro/governance/Best%20Practice%20Manuals

*Training Manual on Trafficking in Human Beings
in Peace Support Operations*

(United Nations Interregional Crime and Justice Research Institute)

In July 2006, the Institute released a training manual on combating trafficking in human beings in peacekeeping operations. The training programme covers victim protection as well as reactive, proactive and disruptive investigation. For more information and resources for international law enforcers, see Tool 9.13 and Tool 9.14.



More information on this training is available at:
www.unicri.it/wwd/trafficking/peacekeeping/index.php

Combating Human Trafficking in Asia: a resource guide to international and regional legal instruments, political commitments and recommended practices

(Economic and Social Commission for Asia and the Pacific)

This resource guide, issued by the Economic and Social Commission for Asia and the Pacific, is primarily concerned with international and regional instruments against trafficking in persons, but chapter 2 is dedicated to improvement of the law enforcement response to trafficking in persons.



The resource guide is available at:
www.unescap.org/esid/GAD/Publication/Trafficking-File1.pdf

Human Rights and Law Enforcement: Manual on Human Rights Training for the Police

(Office of the United Nations High Commissioner for Human Rights)

This item in the Professional Training series consists of three components: a manual and a trainer's guide on human rights for the police, and a pocket book of international human

rights standards. The trainer's guide is a practical tool for trainers, including tips and techniques for trainers as well as model presentations which can be adapted.



Source: These resources in the Professional Training series are available at:
www.unhchr.ch/html/menu6/2/training.htm

International Centre for Migration and Policy Development

Anti-Trafficking Training for Frontline Law Enforcement Officers

In 2007, ICMPD published *Anti-Trafficking Training for Frontline Law Enforcement Officers*. This training material was developed with the objective of raising awareness of human trafficking as a serious crime and a violation of human rights, and to enhance the capacity of non-specialized police and border personnel to identify and properly treat victims of crime. The training material consists of a training guide (containing a curriculum of five units) and a background reader (comprising topics relating to trafficking relevant to police, border and customs officials) to complement the training guide.



The publication is available free of charge to actors in the field of anti-trafficking. For more information, visit:
www.anti-trafficking.net

Regional Standard for Anti-Trafficking Police Training in South Eastern Europe

In 2003, ICMPD also published a *Regional Standard for Anti-Trafficking Police Training in South Eastern Europe*, an interactive awareness training package for non-specialized law enforcement officers to be adapted to the needs and included in the training curricula of police academies in South Eastern European countries. The training is intended to be delivered by a multi-disciplinary expert team including specialist police investigators, police trainers, prosecutors, non-governmental organizations and trauma experts. Materials are available in Albanian, Bosnian, Bulgarian, Croatian, English, Hungarian, Macedonian, Romanian, Serbian, Slovenian and Turkish.



These training materials are available at:
[www.icmpd.org/830.html?&tx_icmpd_pi2\[document\]=246&cHash=2dcb2e35f4](http://www.icmpd.org/830.html?&tx_icmpd_pi2[document]=246&cHash=2dcb2e35f4)



Regional Standard for Anti-Trafficking Training for Judges and Prosecutors

In 2004, ICMPD created standardized training materials for judges and prosecutors in South Eastern European countries. The training manual, a training curriculum and training slides are available in Albanian, Bosnian, Bulgarian, Croatian, English, Hungarian, Macedonian, Romanian, Serbian, Slovenian and Turkish.



These training materials are available at:

[www.icmpd.org/830.html?&tx_icmpd_pi2\[document\]=249&cHash=445c9d8c56](http://www.icmpd.org/830.html?&tx_icmpd_pi2[document]=249&cHash=445c9d8c56)

International Organization for Migration

Resource Book for Law Enforcement Officers on Good Practices in Combating Child Trafficking

This 2006 resource book is the result of an IOM training programme for law enforcement authorities implemented in Vienna. It contains good practices, recommendations and techniques on combating child trafficking based on the inputs of experts from the areas of law enforcement and medical science and experts from civil society. The resource elaborates good practices on:

- Age assessment/identification of child victims
- Investigative methods
- Interview techniques
- Cooperation between law enforcement authorities and NGOs/social service providers



The Resource Book is available at:

www.iom.int/jahia/Jahia/cache/offonce/pid/1674?entryId=5787

Combating Trafficking in Persons in Cambodia: Training Manual for Law Enforcement and Court Officials

Under the “Promotion of human rights of victims of trafficking and sexual exploitation through legal/policy support” project funded by the Government of Italy, IOM compiled a training document for use by law enforcement and court officials in combating trafficking in persons. Although the manual is tailored to the domestic context in Cambodia, many of the techniques it describes are relevant to any country’s efforts to combat trafficking.



More information about the work of IOM in Cambodia is available at:
www.iom.int/jahia/Jahia/pid/497

Other

Manual on Policing Violence against Women and Children (Southern African Regional Police Chiefs Cooperation Organization)

The Southern African Regional Police Chiefs Cooperation Organization has developed a training manual on policing violence against women and children which includes a component on trafficking in women and children. The aim of the manual is to standardize regional training programmes for law enforcement officers and other professionals.



The manual can be consulted at:
www.trainingforpeace.org/resources/vawc.htm

To Serve and Protect: Human Rights and Humanitarian Law for Police and Security Forces

(International Committee of the Red Cross)



This training manual can be consulted at:
[www.icrc.org/Web/Eng/siteeng0.nsf/htmlall/p0698/\\$File/ICRC_002_0698.PDF!Open](http://www.icrc.org/Web/Eng/siteeng0.nsf/htmlall/p0698/$File/ICRC_002_0698.PDF!Open)

Crime Reduction Toolkit: Trafficking of People (United Kingdom)

The Policing Organized Crime Unit of the United Kingdom Home Office established an online crime reduction toolkit as a practical measure to address trafficking in the United Kingdom. The toolkit is intended for use by the police, immigration officials, prosecutors, victim support and social services, local authorities, non-governmental organizations and other agencies that come into contact with human trafficking issues.



The toolkit is available at
www.crimereduction.gov.uk/toolkits/tp00.htm

Combating the Trafficking in Children for Sexual Purposes: a Training Guide (ECPAT)

The Europe Law Enforcement Group of ECPAT, a network of organizations and individuals working together to eliminate the commercial sexual exploitation of children, in the framework of its Programme against Trafficking in Children for Sexual Purposes in Europe and in cooperation with ECPAT International, has developed this detailed training guide for use by trainers of professional multi-stakeholder groups consisting of law enforcement personnel, social workers and caregivers. The training guide offers background information on necessary training skills and on how to develop an effective training programme. It also contains a 10-session training course on child-related trafficking, including background to the issue, definitions of both children and child trafficking, legal contexts, protection and assistance, roles of stakeholders and evaluation. The training sessions are complete with worksheet handouts, fact sheets and case studies.



The training manual is available at:
www.ecpat.net/eng/pdf/Trafficking_Report.pdf

Best Practice Manual on Investigation (INTERPOL)

The INTERPOL Expert Working Group on Trafficking in Women for Sexual Exploitation has compiled a manual of best practice for law enforcement investigators to train police in trafficking matters. The manual, distributed to all member States, was updated in 2006 to include information on investigating human trafficking for the purposes of sexual exploitation, forced labour or servitude and organ trafficking.



More information about the manual is available at:
www.interpol.int/Public/ICPO/FactSheets/THB02.pdf

*Advanced Investigative Techniques of Human Trafficking Offences
(Florida Department of Law Enforcement)*

As part of an advanced course in investigating human trafficking, the Florida Department of Law Enforcement developed training in advanced investigative techniques (released on 10 May 2007) as part of its Criminal Justice Standards and Training Commission Advanced Training Program. This advanced course is intended to give officers in the state of Florida in the United States an overview of investigating the crime of human trafficking and provides a framework for initiating and conducting investigations into trafficking crimes.



The instructor's guide for this extensive course is available at:
www.fdle.state.fl.us/cjst/commission/May%202007/May07cm-Naples/PDF%20Files/10-May07AGI-6A-1.pdf

The Crime of Human Trafficking: a Law Enforcement Guide to Identification and Investigation

(International Association of Chiefs of Police)

The training guidebook released by the International Association of Chiefs of Police includes information on United States federal law, tools for identification of trafficking victims, investigation and response, and resources for assisting victims. In addition, a training video (available in VHS, DVD and downloadable online) has been created for use in conjunction with the guidebook. The video is divided into three segments; the first concerns the definition of the crime of trafficking, the second concerns identifying and responding to the crime, and the third concerns investigation of and interviewing concerning the crime.



The guidebook and the three segments of video training are available at:
www.theiacp.org/research/VAWPoliceResponse.html