ENUGU

STATE JUDICIARY PLAN OF ACTION FOR STRENGTHENING JUSTICE SECTOR INTEGRITY AND CAPACITY 2008-2010















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Foreword

It is my pleasure to present this Action Plan for Strengthening the Integrity and Capacity of the Justice System in Enugu State, which was developed and endorsed by the Stakeholders at the state Integrity Meeting for the Judiciary, held on 15 and 16 November 2007 at the Protea Hotel, Enugu. After Extensive stakeholder input and consultations, the Implementation Committee for the Action Plan has further reviewed and developed the Action Plan to its present status. As such, this action plan is a testimony to our continuous strives towards excellence in the Enugu state judiciary

While appreciating that our goals are ambitious, we are encouraged by the support we continue to receive from our international partners especially the European Union and United Nations Office on Drugs and Crime, as well as the broad involvement of all stakeholders in the planning exercise. We are therefore confident that this Action Plan will boost Justice Sector Reform in Enugu State.

In this regard, we should draw confidence from what has been achieved so far. The preliminary findings of the Assessment of the Justice Sector in Enugu State, a study which was conducted with the support of the United Nations Office on Drugs and Crime and the European Commission, suggest that we are moving in the right direction. Enugu state has shown great improvements in the area of Access to Justice. The survey finds that in 2007 61% of prisoners awaiting trial in Enugu state were aware of the conditions for bail. This means that our efforts to ensure that our citizens have access to justice especially the vulnerable ones are yielding fruit. As a result, our citizens show greater confidence in our ability to meet their needs and can rest assure that the Judiciary will respond to their needs and aspirations.

Yet, the real work is just starting. It is only if we all contribute our quota to the implementation of this Plan that we will be able to deliver on its ambitious objectives of enhancing access to justice, improving timeliness and quality of justice delivery, strengthening independence, accountability and integrity of the justice sector institutions as well as increasing coordination in the criminal justice system. It is against this background that I call upon all stakeholders in the Executive and Legislative Branches of Government, the Nigerian Bar Association, the Police and Prison Services, Non-Governmental Organizations and the Civil Society, as well as my learned colleagues on the Bench to step-up their relentless efforts in improving the services we deliver to our citizens and those who come to our country to invest and participate in our economy, and to punish effectively those who violate our laws, and protect the poor and the weak.

Hon. Justice I.A. Umezulike. OFR,

Chief Judge, Enugu State

Nigeria







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Enugu Action Plan For Strengthening Judicial Integrity and Capacity

I. Measures to Enhance Access to Just	stice				
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators
1. Increase Accessibility of citizens and persons awaiting Trial to Courts and Probono services.					Increased access to courts, in particular by vulnerable groups
1.2. Strengthen capacity of NGOs to provide Pro Bono services	Medium	Donor Agencies/NBA/ Legal Aid Counsel	June 2008	2,000,000	
1.3. Educate the prisoners awaiting trial about their basic rights including right to bail at the 3 prisons in Enugu State (Oji, Nsuka and Enugu).	Medium	UNODC/NJI/ faith based organizations / NGOs/State Judiciary/FIDA/ PRAWA	On- going	1,000,000	
1.4. Increase frequency of jail delivery exercises.	High	CJ/DPP/ Prisons Authority/ NGOs	Immediate	No Cost	
1.5. Develop a data base for witnesses due to appear in court	Medium	CJ/State Govt./CP/AG	Sept. 008		
1.6. Reduce Prison congestion and improve access to Justice for the vulnerable(Women, juveniles, destitutes)	Medium	CJ/NGO's/ UNODC/ Legal Aid Council/ DPP/	2008	2, 000,000	
2. Encourage the use of ADR					Reduced backlog and delays
2.1. Train Traditional institutions on modern trends in the practice and process of ADR and Human Rights standards.	High	UNODC/NJ/ State Judiciary/Donor Agencies	On Going	2,000,000 @ 500,000 per session	
2.2. Institutionalization of Plea-bargaining and restorative justice practices.	Medium	House of Assembly/AG/ CJ	2009		
2.3. Create awareness on the benefits of ADR and introduce ADR in the Justice system.	Medium	CJ, Imp committee, UNODC/NJI	July 2008		







Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators
3. Sensitization of citizens especially women and PAT on their rights and on the availability of free legal services.					Greater awareness of the citizens on their rights
3.1. Create awareness about NGOs and agencies that provide legal services and legal Aid. Print Pamphlets, posters, IEC Materials (Information, Education and Communication)	High	UNODC/NJI/ CRMC/ Enugu State Justice Reform Team/FIDA	May 2008	200,000	
3.2. Amend CPC and CPL for all sexual offences to be tried in the exclusion of the public.	Medium	Fed. AG/ State AG./ State Assembly / National Assembly	Sept. 2008	To be determined	Ensured privacy and access to justice for victims
3.3. Pass the Child Rights Bill and put it into law to afford protection to juvenile offenders.	Medium	House of Assembly / AG	June 2008	To be determined	Child Rights Law of Enugu State Past
3.4. in the absence of remand home, Juvenile offenders should be kept away from adult offenders	High	Police/Prisons/ NGOs / Enugu State Justice reform Team/ CJ/ AG	immediate	To be determined	Increased access to justice for juvenile group
3.5. Re-establish and refurbish approved school at Hilltop, Enugu	High	Ministry of Gender Affairs/Ministry of Education	immediate	To be determined	
3.6. Train Judges /Magistrates on the child rights Act esp. functioning of the family courts.	High	UNODC/NJI/ UNICEF/	2008	To be determined	
3.7.Establish Borstal/ Children's homes for young offenders in Enugu State	Medium	State Govt.	2009	To be determined	
4. Public Enlightenment					Increased legal awareness of the public, in particular of court users
4.1. Provide information desks at the entrances to all court premises	High	State Judiciary	Immediate	To be determined	







I. Measures to Enhance Access to Justice								
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators			
4.2. Organize public awareness/enlightenment campaigns using radio/TV (You and the Law), jingles, phone-in-Programmes, flyers, car stickers in churches, mosques, town union meetings.	Medium	CJC/UNODC/N JI/ Media Houses/CP	June 2008	2,000,000				
 4.3. Facilitate the creation of a subcommittee comprising key operation officials of the agencies. Such as DCO's, DPP, CR, Admin Chief Magistrates, Registrar at Prisons, legal officers, NBA, FIDA, Prison, Legal Aid council PRAWA and other NGO's To review: a. List of Detainees in Police custody and accused persons who have been taken to court provided by the DCO. b. List of accused persons awaiting trial provided by the Prison. c. List of cases pending DPP advice and information provided by the CPP d. List of cases referred to DPP by MC provided by the registrar e. Make recommendations to relevant agencies 	High	Chief Registrar/ESJRT	July 2008					
4.4. Strengthen the capacity of the committee by organizing two sessions of training on methodology, evaluation, monitoring/reporting, teambuilding	High	CR/UNODC/ ESJRT	July 2008	1,000,000				
5. Measures to ensure access to courts, in particular of vulnerable groups					Increased access to courts, in particular by vulnerable groups			
5.1. Set up special courts: Family, Commercial and Revenue Courts to try special cases	High	CJ / AG/ UNICEF/House of Assembly/ UNODC/NJI	March 2008	No cost				







I. Measures to Enhance Access to Justice								
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators			
5.2. Organize Exchange Program to UK and SA to build capacity in procedure in Family Court, commercial and revenue Court		CJ / AG/ UNICEF/House of Assembly/ UNODC/NJI		10,000,000				

Impact Indicators

- Affordability of court and lawyer fees for court users and business people
- Average number of postponements per case-category
- Access to free defense for prisoners awaiting trial
- Access to Information concerning their own case for court users, business people and prisoners

Use of Alternative Dispute Resolution techniques, restorative justice and diversion concepts







II. Enhance Timeliness and Quality of Justice Delivery

Measures and Activities	Priority	Responsible	Starting	Cost	Output
6. Review and amend, as appropriate, relevant procedural rules and laws, including the Enugu State High Court Magistrate Court, Landlord and Tenants Law					Reduce delays and inefficiencies caused by antiquated court procedures
6.1. propose the amendment of CPL to the AG for necessary legislative action	Medium	CJ/ CR/ Attorney General/ State Assembly	September 2008	To be determined	Draft Amendment presented to the AG
6.2. Organize stakeholder workshops to review and identify obsolete portions of the law	High	State Judiciary, Executive, Legislature / Donor Agencies	July 2008	4,000,000	3 Stakeholders workshops organized
6.3. Amend the landlord and Tenants law to be more contractual. Review the current rents law to reflect current realities.	High	AG/House of Assembly	June 2008	2,000,000	
6.4. Reinstate and review the payment of claims to state witnesses through the judiciary to reflect current payable rates.	medium	State Govt. / State Judiciary	Supplementa ry Budget 2008	To be determined	
7. Provide adequate infrastructure to enable the courts sit regularly					Improved infrastructure and facilities for the judiciary
7.1.Undertake a detailed assessment of infrastructural need of all the courts	medium	State Govt. State Judiciary	June 2008	To be determined	
7.2. Make budgetary allocation for the provision of required infrastructure / logistics	Medium	State Judiciary/State Govt.	On-going	To be determined	
7.3. Provide adequate court Halls and guest houses for 7 judicial officers in each judicial division and 14 magisterial districts outside Enugu metropolis.	Medium	State Govt. / State Judiciary	2009	To be determined	
7.4. Provide vehicles for magistrates and judges, police and prisons.	High	State Govt./Judiciary	On Going		
7.5. Provide pick up operational vehicles (Security vans) to serve courts outside prison locations.	Medium	Fed. / State / Local Govts.	June 2009	To be determined	
7.6. Computerize the method of record keeping in the Prisons	Medium	Controller General / State Controller of prisons/ Donor agencies	June 2008	1,000,000	







II. Enhance Timeliness and Quality of Justice Delivery

Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators
8. Improve IT capacity and availability of working materials to all courts in Enugu State					
8.1. Provide 30 desktop computers, Photocopiers and scanners to judges, the registries in the 7 Judicial divisions and 17 Magisterial districts.	Medium	State Judiciary / UNODC/NJI/ Donor Agencies/State Govt.	April 2008	4,000,000	
8.2. Provide 90 lap top computers for High court Judges, magistrates and Key Registry Staff of the Court.	Medium	UNODC/NJI/ Donor Agencies/State Govt	September 2008	18,000,000	
8.3. Basic IT training on computer use for all judges, magistrates and court staff.	high	UNODC/NJI/ Donor Agencies/State Govt	April 2008	5,000,000	
4.4. Provide generators to all courts outside the judicial headquarters and residences of judges and magistrates	High	State Judiciary/ State Govt.	Sept. 2008	20,000,000	
8.5. Provide court recording machines to all High Courts and Magistrate Courts in Enugu state.	High	UNODC/NJI/ State Judiciary/ State Govt.	On going in 2 Courts	To be determined	
8.6. Employ and train 5 IT experts to maintain all IT equipment.	Medium	State Judiciary/ JSC/State Govt.	June 2008	To be determined	
8.7. Provide 30 desktop computers, Photocopiers and scanners to judges, the registries in the 7 Judicial divisions and 17 Magisterial districts.	Medium	State Judiciary /UNODC/NJI/ Donor Agencies/State Govt.	April 2008	4,000,000	
8.8. Adequate allowances to be paid to Lawyers appointed by the court for state briefs	Medium	State Govt.	August 2008	To be determined	
8.9. Furnish and equip court rooms and chambers.	High	State Judiciary/ State Govt./ Local Govt. Council	immediate	To be determined	
8.10. Provide well equipped library for judicial officers both in chambers and at residence.	High	State Judiciary State Govt./LGC	June 2008	Budgetary Allocation	Improved satisfaction and better work performance







II. Enhance Timeliness and Quality of Justice Delivery

Measures and Activities	Priority	Responsible	Starting	Cost	Output
			Date		Indicators
8.11. Organize training on Case Management /Proper Record Keeping for Court Employees	High	NJI/UNODC/ State Judiciary	June 2008	1,000,000	
9. Enhance effectiveness and efficiency of the office of the DPP					Increased efficiency of court proceedings, including reduced No. of adjournments).
9.1. Provide computers, Photocopiers to DPP,s office to enhance filing of information	High	Donor Agencies/State Govt./AG's Office	On Going	To be determined	
9.2. Strengthened by training the staff of DPP on case management system. Extend same training to the Staff of the Judiciary and the Prisons	High	UNODC/NJI/ Donor Agencies/State Govt.	On Going	To be determined	
9.3. Provide Computers, stationary and photocopiers to Legal Dept of state CID (Police dept)	High	Donor agencies/Fed. Govt./IGP	June 2008	1,000,000	
9.4. Suspects should be arraigned with already duplicated case file ready to be sent to DPP.	High	Judiciary/CJC/ Police	Jan. Feb. 2008		Reduced delay in filing information at the High Court
10. Enhance professional skills and capacity of Investigating Police Officers (IPOs)					Improved quality of investigations resulting in more rapid proceedings and higher conviction rates
10.1. Train 100 IPOs and Prosecutors on procedure, investigation and prosecution	High	UNODC/NJI/ Implementation Committee/ CP/NBA/Enugu State Justice Reform Committee	May 2008	1,5000,000	
10.2 Ensure proper handing over and briefing of prosecutors before transfer	Medium	CP/IG/DPP/DP OS	immediate	To be determined	
10.3. Prosecutors should be given three months notice of transfer	Medium	CP/IG/DPP/ DPOS	immediate	To be determined	
10.4. Organize In-house/external workshops for Police Prosecutors and IPOs on I.T.	Medium	IGP/CP/ Donor Agencies	July.2008	2,000,000	







II. Enhance Timeliness and Quality of Justice Delivery

Measures and Activities	Priority	Responsible	Starting Date	Cost	Output Indicators
			Date		indicators
10.5. Recommend compulsory continuous training for IPOs at the Detective College	Medium	IGP/CP	Immediate	To be determined	
11. Discourage frequent adjournment of cases					Quick dispensation of justice
11.1. Amendment of rules to stipulate the number of adjournments courts may allow.	High	CJ/ CPRC/ AG/ House of Assembly	June 2008	To be determined	
12. Review the policy of transfer of judicial officers					
12.1. Judicial officers should not be transferred earlier than three years of posting to a particular jurisdiction except under special circumstances.	High	CJ/CR	Immediate	No cost	
12.2. Judicial should be given three months notification of their transfer before it is effected.	High	CJ/CR	Immediate	No cost	

Impact Indicators

- Average duration of cases per case-category
- Average time required for enforcement of court decisions
- Average Backlog per judge
- Average number of postponements required because of absence of parties, witnesses, accused
- Case-management authority of judges room for delay tactics of prosecutors, lawyers and parties
- Quality of record-keeping
- Availability of judicial resources (laws, jurisprudence of higher courts, legal literature, sentencing guidelines)
- Perceptions of stakeholders concerning consistency, coherence, predictability of court decisions
- Opinions of judges and prosecutors concerning adequacy of continuous professional training (quality and frequency)
- Time required for prisoners awaiting trial to initiate/ conclude their case (first instance)







III. Strengthen Independence, Accountability, Integrity and Oversight								
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output			
13. Enhance judicial independence					Improved professional ethics of judicial officers			
13.1. Base appointment of Judicial Officers on merit	High	CJ/ Honorable judges/ Executive/ NBA/ NGOs	On-going	Budgetary provision				
13.2. Advocate for legislation providing for the lawyer member to be nominated by the bar.	Medium	NBA / National Assembly	Immediate	To be determined				
13.3. Organize seminar on independence of the Judiciary for the 3 Arms of Government	High	NJI/UNODC/ Judiciary/ NBA/ Executive/ Legislature NGOs	August 2008	500,000				
13.4. Publish and track the budgetary allocations and disbursement of funds to the Judiciary.	High	NBA//Media, etc.	July. 2008	To be determined				
13.5. Advocate for Constitutional amendment expunging the provisions conferring powers on the Governor to appoint and remove the Chief Judge. Such privileges should be with the NJC.	High	NJC/JSC/ Legislature/ NBA/CSO's/ ESJRC	immediate	To be determined				
14. Ensure compliance of judicial officers and judicial staff of all cadres with their oath of office, the relevant codes of conduct, and the Bangalore Principles of Judicial Conduct					Improved professional ethics of judicial officers			
14.1. Train all judicial officers on the principles and values enshrined in the code of conduct for judicial officers and the Bangalore principles.	High	UNODC/NJI/ State Judiciary/ Donor Agencies	On-going	To be determined				
14.2. Train all court registrars and other court employees on the principles and values enshrined in the code of conduct and work ethics	High	UNODC/NJI/ State Judiciary/ DFID/ Donor Agencies	On-going	To be determined				
14.3. Reprint and disseminate the judicial code of conduct and other standards and laws reflecting the basic citizens' rights to the public.	High	UNODC/NJI/ State Judiciary/ DFID/ Donor Agencies	On-going	To be determined				







III. Strengthen Independence, Accountability, Integrity and Oversight							
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output		
14.4. Train Members of the Customary Court who are not lawyers on court proceedings	High	UNODC/NJI/ State Judiciary/ State Govt.	June 2008	1,000,000			
15. Enhance the System of Performance Evaluation for increased Effectiveness					Improved performance and diligence of Judicial Officers and Court Employees		
15.1. The State Judiciary to make Budgetary allocations for the appointment of more Judicial officers	High	CJ/ JSC/State Government	On-going	Budgetary Provision			
15.2. Establish a standing Committee for assessment, evaluation and monitoring the performance of judges of the lower Court and Staff of the Judiciary	Medium	JSC/ State Judiciary	July.2008	To be determined			
15.3. Advocate for Less emphasis on quantity of judgments rather than quality in evaluation performance of Judicial Officers	High	NJC/JSC	Jan. 2008				
15.4. Establish a disciplinary Committee to inquire into allegations of indiscipline, and recommend Disciplinary measures where necessary to the JSC	high	JSC/ State Judiciary	July.2008	To be determined			
15.5. Organize training on transparency and Accountability for the Principal officers of the Judiciary and the JSC	High	NJI/State Judiciary/ UNODC	August. 2008				
15.6. Set up a monitoring group to ensure timeliness/regular sitting by Judicial officers	High	CJ/NBA	immediate	No Cost			
16. Establish a Mechanism for Maintenance of Equipment and Facilities in the State Judiciary					Better Management of Facilities and Equipment		
16.1. Strengthen the works department of the Judiciary	High	State Judiciary/ State Government	August 2008	To be determined			
16.2.Employ more staff in the maintenance unit of the State Judiciary	High	State Judiciary/JSC	August 2008	To be determined			
Develop guidelines for the maintenance unit of the State Judiciary	High	State Judiciary/ CSOs	August 2008	To be determined			







III. Strengthen Independence, Accountability, Integrity and Oversight

Measures and Activities	Priority	Responsible	Starting Date	Cost	Output
17. Increased Oversight and Accountability in the Justice Sector					Improved performance and transparency
17.1. Provide the courts with public complaint boxes	High	State Judiciary/ NBA / NGOs / CSOs	On- going	To be determined	
17.2. Establish a public complaints committee	High	State Judiciary/ NBA/NGOs	March, 2008	To be determined	
17.3. Develop mechanisms to promote quick and effective disposal of complaints	High	State Judiciary/ UNODC/NJI	Immediate	To be determined	
17.4. Ensure strict supervision of prison officers by superior officers	Medium	Comptroller Gen./State Comptroller of Prisons	Immediate	No Cost	
17.5. Revive the practice of daily report writing by legal officers on matters handled in courts	High	AG/ DPP	Immediate	No Cost	
17.6. Revive the practice of pupilage in the AG's Office	High	AG/Directors	Immediate	No Cost	
17.7. Establish a monitoring unit to monitor and report on legal officer's performance in court	High	AG	Immediate	No Cost	

Impact Indicators

- Perception of judges, prosecutors, lawyers, court users and businesses concerning the independence of the judiciary.
- Opinions of judges concerning fairness and transparency of recruitment and career development.
- Availability, adequacy, and active knowledge of content of Code of Judicial Conduct
- Frequency and content of performance evaluation of judges and prosecutors.
- Perceptions concerning credibility, transparency, fairness and effectiveness of disciplinary authorities and disciplinary process
- Awareness and use of any existing complaints system and mechanisms.
- Frequency of court users, business people and prisoners being asked by judges, prosecutors, police, lawyers and court staff to pay a bribe to solve or accelerate their cases.







IV. Measures to Increase the Coordination in the Criminal Justice System					
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output
18. Improve interaction among agencies of Justice Sector					Increased appreciation of stakeholders of the roles, functions and responsibilities of the criminal justice institutions
18.1. Organize quarterly meetings of the CJC with representation from top officers of the agencies. CJ, AG, COP, Controller of Prisons, LAC, and NGO's.		State Govt./ Ministry of Justice/State Judiciary	Immediate	To be determined	
18.2. Organize quarterly meetings between the Courts and Prisons to harmonize records	High	CJC working Group/CR/ Prisons	Immediate	To be determined	
18.3. Establish a secretariat the function for the CJC which include: a. CR to be secretary to monthly and quarterly meetings.	High	State Govt. UNODC/ Other agencies involved	Immediate	To be determined	
18.4. Strengthen the capacity of the committee by organizing two sessions of training on methodology, evaluation, monitoring/reporting, teambuilding	High	CR/UNODC/ ESJRT	July 2008	1,000,000	
19. Improved Information and Communication Amongst the Justice Sector Agencies					Improved coordination among criminal justice institutions at the policy and operational level
19.1. Appoint liaison officers in the key institutions, police, judiciary, prisons and ministry of justice for the purposes of networking.	High	MOJ/ JUDICIARY/ POLICE/ CPRC/ PRISON	Immediate	No Cost	
19.2. AG's chamber to produce monthly report of all case files required within the month and those in which advice/information were given	High	МОЈ	APRIL 2008		
19.3. Establish a secretariat function for the CJC which includes the CR as the secretary to the monthly and quarterly meetings	High	State Govt. UNODC/ Donor agencies	Immediate	To be determined	







Measures and Activities	Priority	Responsible	Starting Date	Cost	Output
20. Improved relationships between lawyers and the Police.					This will ensure better coordination and understanding between the police and Lawyers
20.1. Organize a quarterly forum for Police and NBA at branch levels	Low	NBA/Police		200,000	
20.2. Organize a half-Yearly public forum for judiciary and other justice sector agencies.	Low	Judiciary/Police /Prisons/MOJ/ Media		500,000	
21. Improved coordination among Justice Sector Agencies including relevant CSO's.					Increased appreciation of stakeholder's roles, functions and responsibilities of the criminal justice institutions
21.1. Quarterly forum of NGO's/CSO's and the justice sector agencies.	High	MOJ/state judiciary	2 nd Quarter 2008	To be determined	
21.2. Training Judicial Officers and social welfare officers on Juvenile Justice administration and restorative justice.	High	NJI/UNODC/ State Judiciary	Oct. 2008		
21.3. Organize half yearly meeting of stakeholders in juvenile justice sector: Police, Prisons, Social welfare, Judicial Officers Magistrates.	High	State Judiciary/Enugu UNICEF	Sept. 2008		
21.4. Support juvenile and women centre of the Police.					
21.5. Appoint liaison officers in the key institutions, police, judiciary, persons and ministry of justice for the purpose of networking	High	MOJ/Judiciary/ Police/Prison	immediate	No cost	
21.6. AG's chamber to produce monthly report of all case files required within the month and those in which advice/information were given	High	MOJ	April 2008		







IV. Measures to Increase the Coordination in the Criminal Justice System					
Measures and Activities	Priority	Responsible	Starting Date	Cost	Output
21.7. Organize quarterly forum of NGOs/CSOs and the justice sector agencies	High	MOJ/ State Judiciary	2 nd quarter 2008	To be determined	

Impact Indicators

Perceptions of judges, prosecutors, police and lawyers concerning the coordination among criminal justice institutions.

development

- Perceptions of judges, prosecutors, police and lawyers on the quality of work performed by other criminal justice institutions
- Existence and functioning of a criminal justice committee

Total = N 86,900,000

KEY

Alternative Dispute Resolution
Attorney General
Chief Judge
Criminal Justice Committee
Commissioner of Police
Chief Registrar
Civil Society Organization
Divisional Police Officers
Director of Public Prosecution
(British) Department for foreign developmen
Enugu State Justice Reform team
Enugu State Justice Reform Committee
International Federation of Women Lawyers

Inspector General of Police IGP Judicial Service Commission JSC LGC Local Government Council MOJ Ministry of Justice National BAR Association **NBA**

NGO Non Governmental Organization NJC National Judicial Council

PCRC Police Public Relations Committee

Prisoners Welfare and Rehabilitation Action PRAWA United Nations Children's Emergency Found **UNICEF** UNODC United Nations Office on Drugs and Crime

