1. BACKGROUND OF THE ASSIGNMENT:

People Who Use Drugs (PWUD) are often facing stigmatization, vulnerability, marginalization, and high risk for HIV. The situation is even worse for Women Who Use Drugs (WWUD), who are often ignored and invisible within the larger drug-using population. The health and human rights impact of such invisibility can be very harmful. WWUD face a range of gender-specific barriers to accessing health, social and legal services.

WWUD are subjected to far greater stigma than their male peers. This impacts their willingness and ability to access harm reduction and other health care services. The stigma and discrimination that they experience, which is often heightened by gender-based violence and abuse, increases their risk for contracting HIV and other blood-borne viruses. Failure to adequately respond to the needs of this invisible and highly vulnerable population has harmful consequences for the health of the individuals themselves as well as for public health overall.

In 2018/2019, UNODC and South African Network of People Who Use Drugs (SANPUD) conducted a qualitative study on the needs assessment of WWUD in four cities of South Africa. The findings revealed insufficient access to the health and social services and numerous violations of human rights. There are reports about additional challenges faced by WWUD after introduction of the COVID-19 lockdown.

The purpose of the assignment is to collect information about the impact of COVID-19 restrictions on the access to services for WWUD, to train PWUD communities in rural areas on harm reduction and to improve access to shelters for WWUD through the sensitization of staff on harm reduction and the needs of WWUD.

The assignment is conducted within the Unified Budget, Results and Accountability Framework (UBRAF) 2020 Country Envelope for UNODC Activity “Support capacity building of networks of people who use drugs to equip them to conduct outreach services and linkages to care”.

Unified Budget, Results and Accountability Framework (UBRAF)
2. **PURPOSE OF THE ASSIGNMENT:**

   This overall objective of the assignment is to increase awareness of community-based organizations on harm reduction and to improve capacity for delivery of gender-responsive services for Women Who Use Drugs (WWUD) and People Who Use Drugs (PWUD) in rural areas.

3. **SCOPE OF WORK:**

   The assessment will be conducted by the Organization under the supervision of the UNODC Regional Office for Southern Africa. The Organization will undertake the following activities:

   a) Develop online and in-person training module on harm reduction for people who use drugs.
   b) Pilot the training course and amend the module in line with the comments received during the peer review.
   c) Conduct at least five training sessions across two regional areas – Western Cape and Tshwane.
   d) Conduct rapid assessment of access to the health, social and legal services for WWUD during the COVID-19 lockdown.
   e) Develop group content to address harm reduction, GBV and women specific health care matters in rural areas of the Western Cape.
   f) Conduct capacitation and sensitisation training on harm reduction for the staff of at least three shelters for women. Conduct evaluation of the training and prepare the report on all training activities completed.

4. **DELIVERABLES AND RELATED PAYMENTS:**

<table>
<thead>
<tr>
<th>Deliverables</th>
<th>Related payment</th>
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</thead>
<tbody>
<tr>
<td>1. A detailed work plan with timelines</td>
<td>20%</td>
</tr>
<tr>
<td>2. Report on access to services for WWUD during COVID-19</td>
<td></td>
</tr>
<tr>
<td>3. Training module on harm reduction for PWUD</td>
<td>30%</td>
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<tr>
<td>4. Five training sessions conducted for PWUD</td>
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<tr>
<td>5. Sensitisation training module on harm reduction for the staff working in the shelters for women</td>
<td>30%</td>
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<tr>
<td>6. Group sessions addressing GBV, harm reduction and women’s health care conducted.</td>
<td>30%</td>
</tr>
<tr>
<td>7. Final report.</td>
<td>20%</td>
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</tbody>
</table>
The payment fee will be paid as per the common UN rules and procedures and in four (4) instalments:

- The first instalment of the total cost of the contract will be paid after the delivery of the Adetailed work plan with timelines (Deliverable 1).
- The second instalment of the total cost of the contract will be paid after the delivery of the Report on access to services for WWUD during COVID-19; Training module on harm reduction for PWUD and Training module on harm reduction for PWUD. (Deliverable 2, 3 and 4)
- The third instalment of the total cost of the contract will be paid after the delivery of the Sensitisation training module on harm reduction for the staff working in the shelters for women; and Group sessions addressing GBV, harm reduction and women’s health care conducted. (Deliverable 5 & 6)
- The fourth and final instalment of the total cost of the contract will be paid after the delivery of the Final report (Deliverable 7) has been submitted, assessed and approved by UNODC ROSAF.

5. CONTRACT DURATION:

a) 18 September – 31 December 2020

6. INSTITUTIONAL ARRANGEMENTS AND PERFORMANCE MONITORING:

a) Timely submission of the work plan, training, and final reports.
b) Quality of the developed training materials and results of the training evaluation.
c) Cooperative working relationship with UNODC – maintaining regular communication and receiving feedback.
d) Editing as required for the final report.

7. EVALUATION CRITERIA/EXPERTISE SOUGHT (REQUIRED EDUCATIONAL BACKGROUND, YEARS OF RELEVANT WORK EXPERIENCE, OTHER SPECIAL SKILLS OR KNOWLEDGE REQUIRED):

a) At least 7 years of working and operational experience in South Africa with PWUD communities and stakeholders is required.
b) At least 3 years of experience in community mobilisation especially with WWUD is required.
c) At least 3 years’ experience with implementation of capacity building programmes for PWUD communities and service providers is required.
d) At least 3- years demonstrated experience in working with political and community leaders in South Africa is an advantage.
e) Demonstrated evidence of management capacity and availability of skills and resources to undertake the assignment is desirable.
f) Existing partnerships with Cape Town municipality and Department of Social Development is an added advantage.
g) Strong accountability and stakeholder management skills is essential.
h) Proven experience with delivery of training is required.
i) Excellent communication, presentation and report writing skills an added advantage.
j) Fluency in written and spoken English is required.
**APPLICATION REQUIREMENTS**

Organizations/Institutions with relevant experience should submit the following documents to nolubabalo.golimpi@un.org by 11 September 2020

a) Description of the implementation of assignment  
b) Description of Organization’s experience and CVs of the experts involved  
c) Budget and the total cost in South African Rands (ZAR)

For technical queries, please contact Nolubabalo GOLIMPI at nolubabalo.golimpi@un.org  
These TOR’s will also be available on UNODC website:  

**Correspondence will be limited to shortlisted candidates only.**  
**UNODC reserves the right not to make an appointment.**