Presentation at the SIDS side event on “Anti-Corruption Reform in Small Islands” at the 6th Session of Conference of State Parties to UNCAC St. Petersburg, Russian Federation, 2-6 November 2015 by Chuah Chang Man Malaysian Anti-Corruption Commission Malaysia

“MALAYSIA’S TECHNICAL ASSISTANCE EXPERIENCE IN PALAU”
(1) To support the UNCAC Focal Point in gathering information on Palau’s legislative, institutional and practical frameworks to prevent corruption; and

(2) Specifically, to complete Palau’s response to the self-assessment checklist on UNCAC Chapter II on Preventive measures.
1. Securing and sourcing copies of legislation and regulations
2. Identifying stakeholders
4. Fact-finding Mission in Palau
Securing and sourcing copies of legislation and regulations

- Cooperation of Palau Focal Point
- Palau Government websites
- Google search
### Article 8- Codes of conduct for public officials

#### 8.1- Promote integrity, honesty and responsibility among its public officials
- Ethics Commission
- Bureau of Public Service System
- Public Auditor
- PSS Rules and Regulations
- Code of Ethics Act 33 PNCA

#### 8.2- Codes or standards of conduct
- Bureau of Public Service System
- PSS Rules and Regulations
- Code of Ethics Act 33 PNCA

#### 8.3- Take note of relevant initiatives of interregional and multi-lateral organizations
- Ethics Commission
- Bureau of Public Service System
Less Complicated (Guidance to each article and subparagraphs are provided upfront)
More Flexible (To make editing, additional information)
Easy Cross-Referencing (between Articles)
Easy for consultation/collaboration/inputs with relevant stakeholders (Articles can be separated)
OMOBUS FORMAT

11. Paragraph 1 of article 7

1. Each State Party shall, where appropriate and in accordance with the fundamental principles of its legal system, endeavour to adopt, maintain and strengthen systems for the recruitment, hiring, retention, promotion and retirement of civil servants and, where appropriate, other non-elected public officials:

(a) That are based on principles of efficiency, transparency and objective criteria such as merit, equity and aptitude;

(b) That include adequate procedures for the selection and training of individuals for public positions considered especially vulnerable to corruption and the rotation, where appropriate, of such individuals to other positions;

(c) That promote adequate remuneration and equitable pay scales, taking into account the level of economic development of the State Party;

(d) That promote education and training programmes to enable them to meet the requirements for the correct, honourable and proper performance of public functions and that provide them with specialized and appropriate training to enhance their awareness of the risks of corruption inherent in the performance of their functions. Such programmes may make reference to codes or standards of conduct in applicable areas.

Has your country adopted and implemented the measures described above? (Check one answer)

(Y) Yes

Please cite and attach the applicable policy(ies) or measure(s):

Please cite the text(s)
Fact-finding Mission in Palau

- Good working relationship with the Focal Point
- Prearranging/organizing meetings with Stakeholders
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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Activity</th>
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<tr>
<td><strong>Tuesday, 21 April 2015</strong></td>
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<tr>
<td>09.00 – 10.45</td>
<td>Office of the Public Auditor</td>
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<td>11.00 – 13.00</td>
<td>Attorney-General, Mr. John Bradley (over lunch) - CONFIRM</td>
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<td>13.15 – 15.00</td>
<td>Special Prosecutor, Mr. Charlie Lee</td>
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<td>15.00 – 16.00</td>
<td>Ombudsman, Mr. Francis Llecholch</td>
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<td>16.00 – 17.00</td>
<td>FIU, Mr. Nelson Werner</td>
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<td><strong>Wednesday, 22 April 2015</strong></td>
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<tr>
<td>09.00 – 10.45</td>
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<td>11.00 – 12.30</td>
<td>Bureau of Public Service System</td>
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<td>12.30 – 13.30</td>
<td>Lunch</td>
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<td>13.30 – 14.30</td>
<td>Election Commission</td>
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<td>14.30 – 15.30</td>
<td>Bureau of Revenue, Customs and Taxation</td>
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<td>15.30 – 16.30</td>
<td>Constitutional Fundamental Rights</td>
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<td><strong>Thursday, 23 April 2015</strong></td>
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<td>09.00 – 10.45</td>
<td>Judiciary – Palau Supreme Court</td>
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<td>11.00 – 12.00</td>
<td>Ministry of Trade and Commerce</td>
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<td>13.00 – 14.00</td>
<td>Ministry of Finance</td>
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<td>14.00 – 17.00</td>
<td>NGOs (incl. Youth and Women’s Groups)</td>
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Lessons learned

- **Capacity-building** for Government authorities on the Review Mechanism - SACL.
- **Retention/Archiving** of Government records, statistics.
- **Availability** of up-to-date data/information.
- **Familiarity** with current practices, functions of various stakeholders.
Ends

Thank you