

In case of reply the number and date of this letter should be quoted

My Ref. SO/G.12/34/V.3/TJ

Your Ref.



## HEADQUARTERS

GHANA POLICE  
ACCRA

18<sup>TH</sup> MARCH, 2020

THE HON. MINISTER  
MINISTRY OF THE INTERIOR  
ACCRA

### **RE – UNCAC PREVENTIVE MEASURES REQUEST FOR COMMENTS**

Please refer to your letter No. SCR/TA94/110/02 dated 21<sup>st</sup> February, 2020 in respect of the above subject matter.

2. I am directed by the Inspector-General of Police to inform you that the performance of the Ghana Police Service is constantly monitored and reviewed by the Hon Minister of the Interior periodically through quarterly, bi-annually and annually reports. These periodic reports are complemented by the performance reviews that are carried out at the Ministry of Interior annual and mid-year review meetings. The National Development Planning Commission (NDPC) also reviews the performance of the Service and publishes their findings and comments in their Annual Progress Reports which are accessible on their websites. The indicators used for reviewing the performance of the Service include;

- ❖ Police – Public Ratio
- ❖ Police Response Time
- ❖ Average time taken to investigate complaints against Police

3. Additionally, as an implementation partner under the National Anti-Corruption Action Plan (NACAP), the performance of the Service is periodically reviewed using the indicators developed under the UNCAC guidelines. These indicators include;

- Budgetary allocation for NACAP activities

- Number of personnel sensitized on the linkage between the NACAP and SDG Targets 16.5 and 16.6
- Number of Audit recommendations implemented.
- Number of corruption complaints received.
- Number of other workplace misconducts (persistent lateness, absenteeism sexual harassment etc) received.
- Number of investigations/actions undertaken on acts of corruption.
- Number of investigations/action undertaken on acts of workplace misconduct.
- Number of prosecutions/sanctions undertaken.

4. The Ghana Police Service like all other implementing agencies under the National Anti-Corruption Action Plan (NACAP) carry out programmes under the plan and report on same to CHRAJ. Based on the reports submitted the performance of the Service is reviewed at the meeting of the NACAP High Level Implementation Committee (HiLIC).

5. At all these levels of performance review, recommendations are made and same implemented for improved service delivery.