

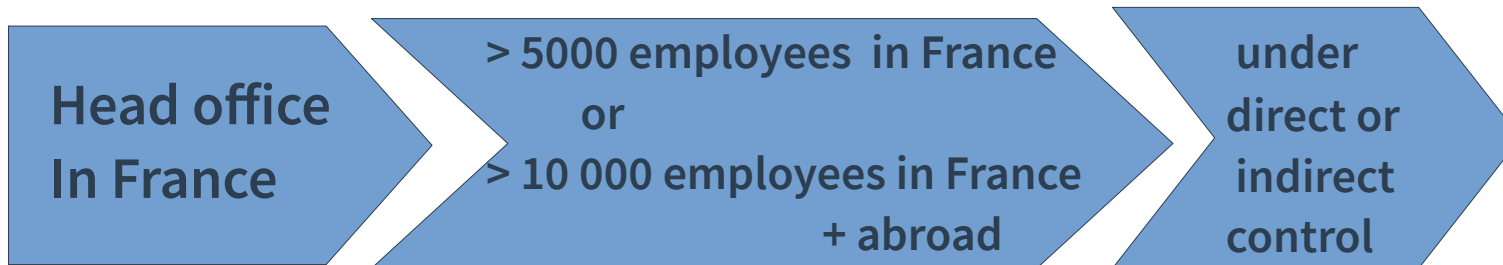
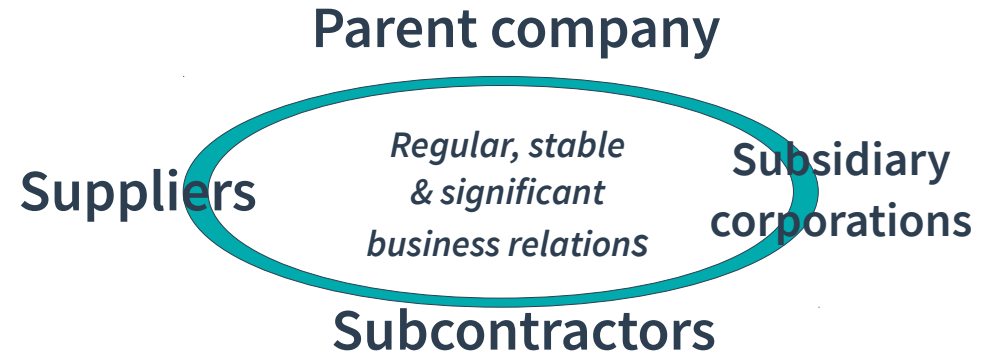


DUTY of VIGILANCE // DUE DILIGENCE

Law n°2017-399 of March 27th, 2017

CORPORATE SOCIAL RESPONSIBILITY

Preventing serious risks of human rights, health and safety and environmental abuses.





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VIGILANCE PLAN through the whole chain

- Risk mapping
- Risk assessment procedures
- Appropriate risk mitigation actions
- Alert procedures
- Monitoring and assessment scheme of the effectiveness of the measures

Obligation of means

Developed in association with trade unions

Protection of whistleblowers

Yearly assessed / published

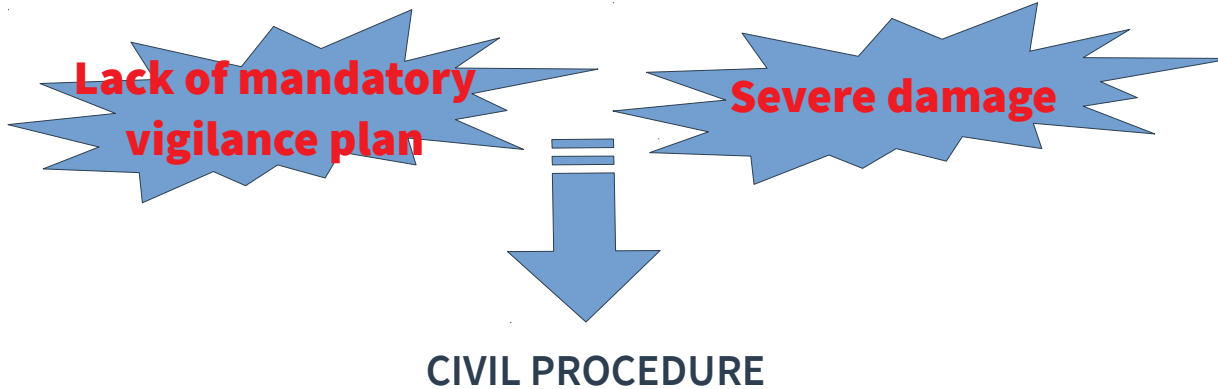
IDENTIFY - ANTICIPATE - MITIGATE - PREVENT - ACCOUNT FOR



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SANCTIONS



« Any person having an interest in taking legal action »
(victim, trade union, NGO, association...)



French court

Damages and compensation
Publication of court decision



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- **COHERENCE - BALANCE**

International harmonization to prevent circumvention and unfair competition

- **INSTITUTIONAL COOPERATION**

- Associate trade unions in the elaboration and assessment of the prevention plans to increase awareness and enhance the alert process
- Set up institutional training programs (LEAs, labour directorates, social agencies...) for compliance officers in the targeted groups to provide a better understanding of specific risks (feedbacks, practical cases...)



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