



## CURRICULUM VITAE

### Personal information

- Family name(s): López Sánchez
- First name(s): María Dolores
- Place of birth: Granada
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- Nationality(ies): Spanish
- Sex                    Male                     Female

### Relevant qualifications summary

Commissioner of the Spanish Policía Nacional.

Current position: Head of the National Bureau of Gender Equality and Human Rights. The Bureau works as a national observatory, ensuring equality of professional opportunities between women and men, through making reports of the gender impact of measures and policies developed within the institution. It also coordinates a Gender Equality Training Plan for police staff, and carries out diagnostic studies on the situation of gender-based violence, sexual harassment and other forms of discrimination. At the international level, the Bureau exchanges information with public and private institutions.

### Current professional activity

- Start date: December 2018 – current.
- Name and address of employer: Policía Nacional, Ministry of Interior of Spain.
- Sector of activity: Human Rights and Gender Equality.
- Occupation or position held: Commissioner, Head of the National Bureau of Gender Equality and Human Rights (General Subdirectorato of the Technical Cabinet).

### Main activities and responsibilities:

As Head of the National Bureau of Gender Equality and Human Rights I am responsible for designing policies, screening the current situation, and taking actions to assess this subject accurately, facing a multidisciplinary context with a high level of decision making. Trafficking of human beings, border control, hate crimes, gender violence, public order and security, and international terrorism are key subjects for the National Bureau of Gender Equality and Human Rights.

I am responsible, inter alia, of the management of the actions linked to human rights and gender equality in the scope of Policía Nacional, including an in-depth analysis of the current police situation, designing objectives to be achieved in the short, medium and long term through tailor-made measures, launching an assessment process to follow up the impact of actions taken. Likewise, raising awareness through specific training activities and workshops is a core issue.

In this frame, other responsibilities I am in charged with are supervising and managing the research, and collection of information, analysis of issues and trends, supervising guidelines and protocols, and fostering projects within Policía Nacional, but also maintaining relationships with relevant organizations, national and international, in order to promote co-operation and best practices within a multilateral approach. For this purpose, I lead a team of ten persons, plus driving a national network composed of 72 points of contact, disseminated all over the national



territory, with relevant experience and background in key police areas, such as gender violence, trafficking of human beings, smuggling of migrants, border control, hate crimes, terrorism, etc.

#### **Relevant previous professional activity(ies)**

- Dates: 2017-2018
- Name and address of organisation/body: National Police, Ministry of Interior of Spain.
- Sector of activity: Illegal migration and document fraud.
- Position held: Head of the Smuggling of Migrants and False Documents Task Force, in the frame of the Central Unit against THB, Illegal Immigration Networks and False Documents.
- Main activities and responsibilities:
  - I commanded several national and international operational actions focused on THB and smuggling of migrants, with a poly-criminality approach.
  - Prevention and investigation of document fraud as a crosscutting issue.

#### **Relevant additional responsibilities**

- Dates: late 2015 - April 2017.
- Name and address of employer: National Police, Ministry of Interior of Spain.
- Sector of activity: gender violence, domestic violence and all types of sexual crimes.
- Occupation or position held: Head of the Operational Task Force of the Central Unit for Family and Women Care and Attention.
- Main activities and responsibilities:
  - Investigation and prosecution of crimes in the field of gender violence, domestic violence and all types of sexual crimes.
  - Comprehensive treatment of domestic violence of sexual gender victims.

#### **Education/training**

- VI Workshop on Gender Equality for Commissioners of the Policía Nacional, March 2021.
- I Workshop on Human Rights, December 2020.
- OSCE Security Committee workshop "Mainstreaming Gender in Law Enforcement and Criminal Justice System in the OSCE Region", June 2019.
- Training "A comprehensive approach to Gender in Operations" of the Ministry of Defence, May 2019.
- Basic Equality Course: "Approach to equality between men and women", from the Women's Institute, March 2019.
- United Nations' Course: Gender Perspective in the UN Police Environment, Jordan, 2018.
- Master in Strategic Management of Public Security, Rey Juan Carlos University, 2017.
- Law Degree, University of Granada, 1993.

#### **Lectures**

- Panellist in the UNODC's webinar "The gender dimensions of criminal justice – Law enforcement and criminal justice responses to gender-based violence", 2021.
- Speaker in the "II Conference on Equality and Diversity in Today's Society".
- Lecture about the National Office for Gender Equality in the "World Conference of Women in the Security Sector", Montenegro, 2019.
- Lecture about the National Office for Gender Equality in the Council of the European Union Plenary "Law Enforcement Working Party", Brussels, January 2019.



**Computer skills**

Software packages: Microsoft Office environment (Word, Excel, Access, Outlook).

**Language skills** (Common European Framework of Reference for Languages)

Mother tongue	Spanish				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	B2	B2	B2	B2	B2
French	A1	A2	A1	A1	A1