

2.4 Institutional Context and Capacity

This tool can be completed by looking to Concluding Observations of United Nations human rights treaty bodies, as well as thematic and country reports of United Nations Special Rapporteurs of the Human Rights Council, and reports and recommendations of the human rights Universal Periodic Review Process. For trafficking in persons, information from the GRETA reports of the Council of Europe and the OSCE Special Representative's reports can offer further insights and recommendations: <https://www.osce.org/secretariat/107636>

Documents of the United Nations human rights index may be accessed at <https://www.universalhumanrightsindex.org>

Universal Periodic Review reports can be accessed at: <https://www.ohchr.org/EN/HRBodies/UPR/Pages/Documentation.aspx>

OHCHR field presences may also be consulted for up to date information at country or regional-level. In addition, reports of national civil society organizations and international nongovernmental organizations are consulted for additional knowledge of country situations.

This table has been designed to help users identify **what is the level of State human rights commitment and capacity, and how active civil society organizations are on human rights issues**. These findings may help users to then better design and implement rights-based and targeted activities that address identified capacity gaps in human rights and gender-sensitivity.

INSTITUTIONAL PROFILE	
National Plans of Action on Trafficking in Persons / Smuggling of Migrants (whether standalone or embedded into National Action Plans on migration, organized crime or other issues) that address human rights and gender equality	
National Human Rights Institute (NHRI): (If there is a NHRI, is it accredited by the International Coordinating Committee on National Institutions according to the Paris Principles?)	
National coordinating mechanism on trafficking in persons / smuggling of migrants, and agencies involved: (if a national coordination mechanism exists, does it involve state / non-state actors? Does it meet regularly? What is its purpose? Does it achieve its purpose?:	
NGOs / Civil Society Organizations active on trafficking in persons:	
NGOs / Civil Society Organizations active on smuggling of migrants:	
Key duty bearers addressing trafficking and smuggling of migrants (generally State agencies or private sector actors who States have outsourced their responsibilities to):	

Capacity of duty bearers to fulfil their human rights and gender-related obligations				
Which are the most relevant State stakeholders in the country, who bear human rights obligations in addressing trafficking in persons and smuggling of migrants? (e.g. legislators, policy-makers, law enforcers, ministries etc.)				
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
What level of understanding do key duty bearers have of their human rights obligations in addressing trafficking in persons and smuggling of migrants?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	High Stakeholder explicitly and directly addresses human rights in its work and independently active in promoting rights	Medium Stakeholder indirectly addresses human rights in its work / open to promoting rights	Low Stakeholder does not address human rights in its work, but receptive to improvement	None Stakeholder indifferent or hostile to human rights and not receptive to improvement
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
What level of understanding do key duty bearers have of the importance of gender equality in responding to trafficking in persons and smuggling of migrants?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	High Stakeholder explicitly and directly pursues gender equality in its work and independently promotes gender equality	Medium Stakeholder indirectly addresses gender equality in its work / open to strengthening gender equality	Low Stakeholder does not address gender equality in its work, but receptive to improvement	None Stakeholder indifferent or hostile to gender equality and not receptive to
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				

Do duty bearers (State agencies) have adequate resources to fulfil their human rights obligations in addressing trafficking in persons and smuggling of migrants?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	More than adequate	Adequate	Inadequate	None
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
Does the stakeholder's composition of staff show a commitment to gender equality?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	More than adequate There are women employed in senior management roles	Adequate There are some women working in programmatic / operational roles	Inadequate There are women employees, but not at senior levels of institution	None No women are employed by the stakeholder institution
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
How would you rate stakeholder commitment / engagement on human rights-based approaches to trafficking in persons ?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	High Stakeholder strongly committed to human rights based approach in addressing human trafficking in persons	Medium Stakeholder open to increasing human rights-based approach in addressing trafficking in persons	Low Stakeholder does not take human rights based approaches in addressing trafficking but receptive to improvement	None Stakeholder indifferent or hostile to human rights based approaches to trafficking in persons and not receptive to improvement
Key stakeholder 1:				

Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
How would you rate stakeholder commitment / engagement on human rights based approaches smuggling of migrants ?				
To be completed on the basis of the user's judgment / experience and updated as user learns more from further engagement / research	High Stakeholder strongly committed to human rights based approach in addressing smuggling of migrants	Medium Stakeholder open to increasing human rights-based approach in addressing smuggling of migrants	Low Stakeholder does not take human rights based approaches in addressing smuggling but open to doing so	None Stakeholder indifferent or hostile to human rights based approaches to smuggling of migrants
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				
What are the key barriers stakeholders face in exercising their human rights and gender equality obligations?				
Key stakeholder 1:				
Key stakeholder 2:				
Key stakeholder 3:				
Key stakeholder 4:				
Key stakeholder 5:				