

4.3 Monitoring and evaluation indicators

4.3.1 Strategy and policy Indicators

Strategy and policy development goal: Beneficiary countries have capacity, tools and information to develop, implement, monitor and evaluate evidence-based strategies and policies against TIP and SOM, aligned with international instruments.

HRBA / gender goal: Strategies and policies developed in accordance with human rights based and gender sensitive approach.

Expected result	Human rights and gender INDICATOR	Source of information and Means of verification	Results / Targets
1. Strategy and Policy Development Beneficiary countries have capacity, tools and information to develop, implement, monitor and evaluate evidence-based strategies and policies against TIP and SOM, aligned with international instruments.			
1.1. Multi-agency strategies and policies to prevent and address TIP and SOM are developed and / or strengthened, on the basis of reliable data, accumulated knowledge and respect for human rights and gender equality	Agreed process and criteria for participant selection to support strengthening of existing policies, strategies and national action plans in accordance with human rights-based and gender-sensitive approaches Training program developed in partnership with relevant local counterpart institution to tailor human rights and gender-sensitive approach to country context and capacity	Inputs of local counterpart institutions into training programme design and development Workshop feedback and evaluation reports Workshop participant profiles	Nominated participants are appropriately qualified and positioned to participate in trainings Trainings tailored to country context and capacity, and participant capacity, special needs

Expected result	Human rights and gender INDICATOR	Source of information and Means of verification	Results / Targets
	Policies, strategies, and action plans rely on human rights-based research and data that has been collected, shared and protected on the basis of applicable legal and ethical principles and disaggregated on the basis of gender, age, nationality and other potential grounds for discrimination, as appropriate.	Research protocols and data collection tools Legal and ethical data collection frameworks / principles relied on Reports / approvals / exemptions of ethics review committees	Policies, strategies and action plans are implemented Research and data collection done in accordance with human rights and gender equality principles
	TIP and SOM strategies, policies and action plans developed or existing ones revised to explicitly incorporate human rights and gender components. Number of strategies, policies and action plans developed that reduce opportunities for traffickers and smugglers.	Strategies, policies and action plans Stakeholder reports and consultations	Policies, strategies and action plans are implemented Findings from stakeholder reports / consultations be generalizable or verifiable
	Time frame and national coverage of national policy on addressing human trafficking and migrant that incorporate human rights and gender components	Strategies, policies and action plans Stakeholder reports and consultations	Policies, strategies and action plans are implemented equally across a given country and implementation can be equally gauged
	Interagency task forces / coordination bodies on TIP and SOM include stakeholders specialized in human rights and gender issues	Legislation / policy documents outlining formation, composition and mandates of interagency task forces / coordination bodies Human rights and gender stakeholder consultation meetings	Legislation / policy documents outlining formation, composition and mandates of interagency task forces / coordination bodies Human rights and gender stakeholder consultation meetings

Expected result	Human rights and gender INDICATOR	Source of information and Means of verification	Results / Targets
	Human rights and gender specialized stakeholders consulted in development of TIP and SOM strategies and policies	Consultation reports Human rights and gender stakeholder feedback	Appropriate human right and gender equality representatives consulted Inputs obtained through consultation reflected in development of strategies and policies
	Specific mandate of (accredited) national human rights institutions to address rights of non-citizens	Mandate of national human rights institutions Consultation with national human rights institution	Human rights of non-citizens explicitly addressed by national human rights institution
1.2. Targeted TIP and SOM crime prevention action plans developed and implemented along selected TIP and SOM routes	Human rights, gender-sensitive and child-sensitive tools used to inform development of prevention plans	Tools developed Progress and monitoring reports	Use is made of this Toolkit, and Toolkit is appropriately calibrated for country context / programme activity Staff allocate sufficient time and capacity to effectively use tools
	Countries along TIP and SOM routes adopt rights-based, gender-sensitive and child protection approaches to action plans	Action plans	Action plans formulated with stakeholder inputs
1.3. TIP and SOM policies are based on a strengthened understanding of human rights obligations and approaches	Crime prevention plans explicitly include human rights and gender considerations, including those flagged in this Toolkit	Human rights risk mitigation strategies in place	Human rights risks identified and mitigated in implementation of crime prevention policies